

Tuesday, June 16, 2020
6:00PM
Zoom

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

MEETING CALLED TO ORDER AT 6:01PM

VOTES & PROCEEDINGS (SC-2020-04)

2020-04/1 SPEAKERS BUSINESS

2020-04/1a Announcements - The next meeting of Students' Council will take place on **Tuesday, June 30, 2020 at 6:00PM** via Zoom.

2020-04/2 PRESENTATIONS

2020-04/3 EXECUTIVE COMMITTEE REPORT

David DRAPER, Vice President (Academic) - Report.
Rowan LEY, Vice President (External) - Report.
Alana KRAHN, Vice President (Operations and Finance) - Report.
Katie KIDD, Vice President (Student Life) - Report.
Joel AGARWAL, President - Report.

2020-04/4 BOARD AND COMMITTEE REPORT

DHILLON, ARRC - Report
DHILLON, Audit Committee - Report
FOTANG, Bylaw Committee - Report
BID, CAC - Report
AGARWAL, Executive Committee - Report
KRAHN, Finance Committee - Report
DRAPER, Nominating Committee - Report
MONTEIRO, Policy Committee Report
KIDD, Student Group Committee - Report
KONRAD, Undergraduate Board of Governors Representative - Report
EINARSON, Translation Committee - Report
BOSE, Sustainability Committee - Report

DRAPER gave an update on the first COFA Senior Board meeting

2020-04/5

OPEN FORUM

PIA CO to KIDD: inquired about the UPass and asked if VP KIDD would like to comment on the change of allowing those under the age of twenty-four to purchase the Youth ETS Pass.

PIA CO to AGARWAL: asked if PRES. AGARWAL would like to speak more on the intent and goal of creating the EDI Committee.

2020-04/6

QUESTION PERIOD

BOSE congratulated the Execs on making GovCamp fun.

BADESHA to EINARSON: inquired about the Translation Committee and whether there would be an interest to ask for Students-At-Large to join who are interested in helping to translate.

BUCHANAN to EINARSON: inquired about whether it would be of benefit for the UASU to examine hiring someone to aid in the translation of materials from French to English.

AGARWAL to KONRAD: inquired how the experience was so far on the Committees of the Board of Governors.

KIDD responded to the question from Cllr. BUCHANAN and the statement from Cllr. Einarson regarding the production of materials in French.

BOSE to AGARWAL: inquired about whether it was true that PAW Center fees would be removed from the student fees for the Fall 2020 semester.

BUCHANAN to FOTANG: inquired about the intent of the Bylaw Committee regarding the amendment of Bylaw 2200 and whether the intention was to change Bylaw 2300 as present in agenda section 2020-04/7c.

2020-04/7

BOARD AND COMMITTEE BUSINESS

2020-04/7a

MONTEIRO/LEY MOVED, on behalf of Policy Committee, to approve First Principles of the Academic Materials Political Policy.

See SC-2020-04.12

MONTEIRO introduced the motion.

DRAPER highlighted a few of the key changes proposed in the motion.

BOSE inquired about what “class expenses” refer to in section 7 of the changes proposed.

DRAPER provided specific examples of what “class expenses” would refer to.

AGARWAL inquired about the wording regarding the specific wording regarding a cost cap.

DRAPER responded by explaining what would be encompassed in costs other than tuition and explained that changes could be explored for when the second principles of this motion is brought to Council.

25/0/0 - CARRIED

2020-04/7b **FOTANG MOVES** to approve Bill 1 Second Principles Amendments to Bylaw 2100.

See SC-2020-04.13

FOTANG moved to make a friendly amendment to change the wording of the motion to: “Fotang moves to approve Bill 2 First Principles Amendments to Bylaw 2100.”

MARQUES introduced the motion.

FOTANG/MARQUES MOVED to approve Bill 2 First Principles Amendments to Bylaw 2100.

BUCHANAN inquired about whether this amendment was stating that the DRO does not assist greatly in the by-election.

MARQUES responded by stating the issue with when DRO contracts begin in regards to the Fall By-Election.

DRAPER thanked the Bylaw Committee for bringing these amendments forward and commended them for their efforts.

MARQUES thanks VP DRAPER and spoke to the monetary savings of shortening the term of the DRO.

25/0/0 - CARRIED

2020-04/7c **FOTANG/MARQUES MOVED** to approve Bill 3 First Principles Amendment to Bylaw 2200

See SC-2020-04.14

FOTANG introduced the motion.

AGARWAL thanked Cllr. FOTANG for the work on this.
FOTANG thanked President AGARWAL.

BUCHANAN asked Cllr. FOTANG regarding the intention of the amendment of written and online changes.

23/0/0 - CARRIED

2020-04/7d **DRAPER/EINARSON MOVED** to nominate Cllr. OLIVIERA to the Translation Committee.

OLIVIERA accepted the nomination and explained the intent to join the Translation Committee

21/0/1 - CARRIED. Noted abstention by Cllr .OLIVIERA

2020-04/7e **FOTANG/KRAHN MOVED** to approve Bill I Second Principles of Amendments to Bylaw 100.

See SC-2020-04.07

FOTANG introduced the motion.

23/0/0 - CARRIED.

2020-04/7f **DIXON/YABUT MOVED** to discuss the SU's efforts to improve diversity and inclusivity in governance and in the SU as a whole.

See SC-2020-04.08

DIXON introduced the motion.

DIXON/AGARWAL MOVED into the Committee of the Whole.

YABUT asked for the need for an establishment of a Committee to address diversity and inclusion issues with UASU.

BADESHA inquired about the allowances of the Committee of the Whole.

SPEAKER explained the allowances of the Committee of the Whole.

BADESHA noted concerns with this conversation regarding diversity needing to be more widespread than just Council in creating policy, implementing change on staff, and also spoke to personal experience on staff.

DIXON spoke about what has been heard regarding the need to restructure and the need for multi-year dedication for change. Stated that this conversation amongst the large changes regarding university structure allows for a chance to pursue consistent governmental changes.

DHILLON stated that the scope of this issue is vast and considering the position of holding management responsible is important. Also stated that it might be best to release a statement acknowledging transparency and pursuing a process to find out the concerns of students, also involving STRIDE in this discussion, if possible.

BUCHANAN spoke to the need for changes in policy from a top-down approach that addresses systemic issues. Highlighted the need to make sure recruitment opportunities are open and accessible to all demographics. Also spoke to the need for data that includes reflecting on all demographics in the organization.

OLIVIERA spoke to the importance of representation from student residences on a committee to discuss these issues.

BRANDWEIN thanked Cllr. DIXON for presenting these concerns today and spoke to the particular concerns in regards to the content presented by the UASU through a volunteering capacity. Also spoke to the need to recognize staffing concerns in an EDI Committee and understood concerns on a pervasive level beyond Council. Cllr. BRANDWEIN recognized concerns on a staff and volunteer training level as well.

AGARWAL spoke to the current work in creating statements with the Aboriginal Students' Council and the Black Students' Association, noting that more work needs to be done. Spoke to the creation of an EDI Task Force to examine various facets and issues that go beyond Council and involve an ongoing conversation that requires transparency.

KIDD explained that the EDI Task Force mandate has already been created and that there has been space created to further allow the EDI Task Force to explore interactions between students and the University regarding services and governance. Noted that the Task Force will have focus groups talking to current and past volunteers with the UASU. Spoke to the release of an additional statement from UASU regarding tangible steps taken to address discrimination.

MARQUES echoed sentiments previously stated and inquired how the UASU will interact and engage with individuals with those who do not wish to immediately engage with this issue.

DIXON responded to Cllr. MARQUES stating that it is important to bring individuals into the fold who face these issues and are willing to be a part of discussions but have not seen tangible efforts being taken in the past. Spoke to the need to push everyone to take a greater focus on issues regarding discrimination and asked about what tangible steps need to be taken to immediately and continuously address this issue. Also spoke to the possibility of having Committees have these discussions individually.

BADESHA spoke to some of the main concerns brought forward on social media by a former UASU staff member and how there is a great need for more valuable statistics. Also spoke on the need for more significant and mandatory internal surveys within UASU staff.

BOSE spoke to his personal experience regarding discrimination and spoke to potential changes with the wording of membership application for EDI.

BRANDWEIN shared disappointment in the lack of demographic data with UASU volunteers. Inquired to Pres. AGARWAL about why mandated data collection was not being done.

AGARWAL responded by speaking to the legality issues with the release of certain information but also that there is a need for the EDI Task Force to look at demographic concerns and what are the best ways to collect information.

KIDD spoke to the honourarium that will be included for members of the EDI Task Force. Addressed the concerns presented by Cllr. BOSE by stating that while the current member size cannot be increased due to the budgeted costs, the student-at-large positions are available for any students from any demographic to apply.

DRAPER thanked everyone who has spoken on this point and shared their personal stories. Suggested the possibility of Committees inviting speakers to share information and make presentations to share more information on various topics of importance, which is an idea that the Nominating Committee is looking at pursuing.

DHILLON thanked everyone who has spoken on this, particularly Executive members. Spoke to the need for various groups of students to have their voices amplified through efforts of the Students' Union.

VILLOSO thanked everyone, particularly VP KIDD for speaking on the presence of the EDI Task Force. Shared concerns regarding the nomination process of who will be selected for the Task Force versus who will not be selected, based upon the wording for applications.

KIDD explained how there will be an EDI series started at Council where knowledge from different parts of EDI programs will be shared with Council and understood the concern of Cllr. VILLOSO's point.

BUCHANAN spoke upon the policy present amongst staff and the possibilities of exploring changes to organizational policy to address accountability.

KIDD responded to Cllr. Buchanan's point that the operational structure of the UASU will be reviewed by the EDI Task Force. Stated that updates will be shared on the progress of the Task Force. Stated that it might be of benefit to have one of the focus groups of the EDI Task Force dedicated to student associations to help address

the concerns shared by Cllr. VILLOSO and Cllr. BOSE.

BUCHANAN spoke to the history of Canadian human rights and emphasized the need to focus on the practical impacts of policy and the experiences of individuals.

AGARWAL thanked everyone on Council for their feedback and stated an understanding of the complexity of the issues present. Spoke to the ambitious and important mandate of the EDI Task Force. Stated that the addition of focus groups to the EDI Task Force will be greatly beneficial to its work. Encouraged Councillors to apply for student-at-large positions and for Councillors to continue to reach out to the Executive Committee with their concerns. Explained the current drafting of an Identity Matters 3 Report. Looking forward to tangible ways of taking these ideas forward.

2020-04/8

GENERAL ORDERS

2020-04/9

INFORMATION ITEMS

2020-04/9a

Council Submissions

See SC-2020-04.07-08.12-14

2020-04/9b

Terms of Reference for the EDI Task Force

See SC-2020-04.15

2020-04/9c

Sustainability and Capital Fund Referendum Question 2019

See SC-2020-04.16

2020-04/9d

Executive Committee Reports

See SC-2020-04.01-05

2020-04/9e

Board of Governors Report

See SC-2020-04.06

2020-04/9f

Students' Council - Motion Tracking.

See SC-2020-04.09

2020-04/9g

Students' Council - Attendance.

See SC-2020-04.10

2020-04/9h Students' Council, Votes and Proceedings (SC-2020-03) - Tuesday, June 2, 2020.

See SC-2020-04.11

MEETING ADJOURNED AT 8:21 PM