

**January 24th, 2023
6:00 P.M.
Council Chambers/Zoom**

The University of Alberta and the University of Alberta Students' Union occupy Indigenous land in amiskwaciwâskahikan (Beaver Hills House), on Treaty 6 territory. From time immemorial, the banks along the river valley have been known as the Pehonan, a meeting place for the nêhiyawak (Cree), the Niitsítapi (Blackfoot), Métis, Dènesų́łíné (Dene), Ojibway/Saulteaux/Anishinaabe, Haudenosaunee and others. The University, the Students' Union and much of the city are located on the unlawfully stolen land of the forcibly removed Papaschase Cree.

We acknowledge that sharing this land gives each of us the responsibility to research the historic contexts of Treaty 6, to reflect on our personal relationships to the land, the Nations we've named, and to our roles in upholding justice on this territory. Since they began, the Students' Union and the University have benefited from historic and ongoing dispossession of land and resources from Indigenous Peoples. As a result, it is our responsibility to seek the restitution of this land and its resources. Finally, we seek to do better by working to make our learning, research, and governance align with the histories, languages, teachings, and cultures of First Nations, Métis, and Inuit Peoples in the land presently occupied by the Canadian state.

We encourage critical reflection by asking the following question. In relation to the territory on which you are situated, what role do you play in strengthening the resistance and resurgence of Indigenous students within your communities?

LATE ADDITIONS (SC-2022-20)

2022-20/1 SPEAKERS BUSINESS

Join Zoom Meeting
<https://us02web.zoom.us/j/85666007012>

Meeting ID: 856 6600 7012

2022-10/1a **CRO Report**

2022-20/2 CONSENT AGENDA

2022-20/3 PRESENTATION

2022-20/4 EXECUTIVE COMMITTEE REPORT

2022-20/5 BOARD AND COMMITTEE REPORT

2022-20/6 OPEN FORUM

2022-20/7 QUESTION PERIOD

- 2022-20/8 BOARD AND COMMITTEE BUSINESS
- 2022-20/8d **FOTANG/FOGUE MOVE TO** approve 1st Principles of the Campus Sexual and Gender-Based Violence Policy.
See SC-2022-20.14
- 2022-20/9 GENERAL ORDERS
- 2022-20/9b **VILLOSO/DHILLON MOVE TO** discuss the SC 2022-14/8h motion.
See SC-2022-20.15
- 2022-20/9c **MONTEIRO/VILLOSO MOVE TO** discuss the 2022/23 UASU Elections dates and timeline.
See SC-2022-20.16
- 2022-20/10 CLOSED SESSIONS
- 2022-20/11 INFORMATION ITEMS
- 2022-20/11e Board of Governors Report
See SC-2022-20.13
- 2022-20/11f Students' Council Submissions
See SC-2022-20.14-16



Tuesday, January 24, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, January 24, 2023

[Meeting Schedule](#)

Submitter

Dorscheid

Email Address

bog@su.ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

BoG Representative Report #19

Description of the Information Item

BoG Representative Report #19

Attachments



January 24 BoG Update.pdf

Presentations

Written Questions

Date: January 24, 2022

To: Students' Council

Re: Board of Governors Representative Report #19

Dear Council,

I hope everyone is excited for our presentation today on the Student Experience Action Plan. This plan will greatly complement the University Strategic Plan which is currently in phase 2 which I will elaborate more on below. Everyone should come into this presentation today with valuable information for Sarah as she will take all of your input into account when developing this plan and for information to move into phase 2 of this plan.

Board/GFC/Senate Summit

This past Friday I had the opportunity to attend a joint summit between the Board, GFC and the senate. At this meeting we had the opportunity to have an indigenous learning moment to pre face our meeting before we went into group focus groups to answer questions to help answer questions guiding to the development of the University Strategic Plan. We had a number of students involved at this summit including our GFC reps, a number of UASU executives as well as myself. All of our feedback and responses to our prompt questions were all sent to the provost who will take all of our responses into consideration.

Student Experience Action Plan

The University has announced the creation of a Student Experience Action Plan that will support the Strategic Plan which is also currently undergoing development. I know that a number of students are concerned about having a great student experience here on campus so I would definitely encourage all of you to participate in answering the questions to help guide them in their development of the plan.



Tuesday, January 24, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, January 24, 2023

[Meeting Schedule](#)

Submitter Christian Fotang

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Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

FOTANG moves to approve 1st Principles of the Campus Sexual and Gender-Based Violence Policy

Mover Fotang

Second Fogue

Presenter (If Not the Mover) fotang

Does this item require a closed session discussion?

Office/Committee Responsible Policy

Purpose

Updating policy

Executive Summary

motion to approve 1st principles of policy

Relevant Bylaws/Policies/Standing Orders

CSV policy

Engagement and Routing

included in pdf

Approval Routing

policy committee

Strategic Alignment

UASU mission is to make our campus and safe and welcoming environment

[Strategic Plan](#)

Attachments



Sexual Violence Policy 1st Pri....pdf

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

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Presentations

Written Questions

Political Policy

[Campus SEXUAL and GENDER-BASED VIOLENCE POLICY]

Policy Support Team: Joannie, Christian, Gurleen

DEFINITIONS¹

1. **SEXUAL VIOLENCE** : Sexual violence is any sexual act, act of a sexual nature, or act targeting sexuality, physical or psychological, that is committed without consent.
 - a. It includes, but is not limited to: Sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, distribution of intimate images. Sexual violence also includes inducing intoxication, impairment, or incapacity for the purpose of making another person vulnerable to non-consensual sexual activity, and other analogous conduct.
2. **CONSENT** : Consent is a voluntary, ongoing, active and conscious agreement to engage in the sexual activity in question. It's the first step in any physical intimacy, and it is a must from all participants.
3. **SURVIVOR** : Refers to the individual who has experienced an unwanted sexual act. The word "victim" is more commonly used in legal proceedings and criminal investigations, the word "survivor" is the more common term used by supporters and allies.
4. **SUPPORT** : Support for survivors of sexual violence can take many forms - at the most basic level it involves being a compassionate, empathetic listener. Hearing what they have to say, do not interrupt, and let them indicate what they would like to do or not do.
 - a. Should a survivor want further assistance, let them know about the services that are available to provide further supports. These supports can focus on physical, mental, spiritual, and social well being. They can also provide assistance with modifications which may focus on academic success and/or safety planning.

Policy Facts

Old	New
1. Sexual violence impacts University of Alberta students.	1. Sexual violence impacts University of Alberta students
2. People of all demographics are at risk of sexual violence.	2. People of all demographics are at risk of sexual violence. Sexual Violence can affect

¹ <https://www.ualberta.ca/campus-life/sexual-violence/education/talk-the-talk.html#consent>

	<p>individuals of all gender identities, gender expressions, and sexual orientations, as well as those from all ages, abilities, racial, cultural, and economic backgrounds.²</p>
<p>3. On a national average, some demographics of people experience disproportionately high rates of sexual violence. These groups include women, LGBTQ2SIA+ people, people of colour, Indigenous people, immigrants and newcomers to Canada, and people with disabilities^[1].</p> <ul style="list-style-type: none"> a. Indigenous women, children and Two-Spirit people are almost three times as likely to experience sexual violence than non-Indigenous women^[2]. b. The racialized and gendered violence that is faced by Indigenous women, children, and Two-Spirit people is a direct result of ongoing colonialism in Canada^[3]. 	<p>3. On a national average, some demographics of people experience disproportionately high rates of sexual violence. These groups include women, LGBTQ2SIA+ 2SLGBTQIA+³ people, people of colour, Indigenous people, immigrants and newcomers to Canada, and people with disabilities^[1].</p> <ul style="list-style-type: none"> c. Indigenous women, children and Two-Spirit people are almost three times as likely to experience sexual violence than non-Indigenous women^[2]. d. The racialized and gendered violence that is faced by Indigenous women, children, and Two-Spirit people is a direct result of ongoing colonialism in Canada^[3].
<p>4. Demographics of people who experience higher rates of sexual violence often encounter unwanted sexual attention while on University property, such as at University gym facilities and residences.</p>	<p>4. Demographics of people who experience higher rates of sexual violence often encounter unwanted sexual attention while on University property, such as at University gym facilities and residences.</p>
	<p>5. 90-95% of survivors who come to the University of Alberta Sexual Assault Centre are sexually assaulted by someone they know.⁴</p>
<p>6. Research shows that the majority of Canadians do not have a clear understanding of sexual consent.</p>	<p>6. Research shows that the majority of Canadians do not have a clear understanding of sexual consent.</p>
<p>7. Alcohol and/or substance consumption is often used as an illegitimate excuse</p>	<p>7. Alcohol and/or substance consumption is often used as an</p>

² <https://www.ualberta.ca/campus-life/sexual-violence/education/talk-the-talk.html#consent>

³

<https://www.becomingeducation.ca/why2slgbtq#:~:text=2S%20stands%20for%20Two%2DSpirit.belongs%20solely%20to%20Indigenous%20people.>

⁴ <https://www.ualberta.ca/current-students/sexual-assault-centre/understanding-sexual-assault.html>

<p>to justify acts of sexual violence.</p>	<p>illegitimate excuse to justify acts of sexual violence.</p>
<p>8. Sexual violence can have severe mental, emotional, spiritual, and physical impacts on survivors and their communities.</p>	<p>8. Sexual violence can have severe mental, emotional, spiritual, and physical impacts on ;</p> <ul style="list-style-type: none"> - survivors and their - communities.
<p>9. While societies are beginning to adapt, contemporary societies still accept myths and stereotypes about sexual violence. Furthermore, common attitudes, norms, and practices often tolerate, normalize, excuse, or condone sexual violence.</p>	<p>9. While societies are beginning to adapt, contemporary societies still accept myths and stereotypes about sexual violence. Furthermore, common attitudes, norms, and practices often tolerate, normalize, excuse, or condone sexual violence.</p> <ul style="list-style-type: none"> - rigid conceptions of gender binary and gender roles in which masculine traits are privileged and feminine traits marginalized contribute to genderbased violence.⁵
	<p>10. rigid conceptions of gender binary and gender roles in which masculine traits are privileged and feminine traits marginalized contribute to gender based violence.</p>
<p>10. Students are primary stakeholders in the prevention of campus sexual violence and must be adequately consulted when the University makes decisions on sexual violence prevention and process management.</p>	<p>11. Students are primary stakeholders on our campuses in the prevention of campus sexual violence and must be adequately consulted when the University makes decisions on sexual violence prevention and process management.</p>
<p>11. Information on how to report instances of sexual violence should be more readily available to students, faculty, and staff.</p>	<p>12. Information on options for survivors how to report instances of sexual and gender-based violence should be provided written in plain language, and more readily available to students, faculty, and staff.</p>
<p>12. Not all survivors choose to report an instance of sexual violence or move forward with any sort of formal process. The way a survivor chooses to proceed is at their discretion, and a variety of supports should be available to them regardless of their decision.</p>	<p>13. Not all survivors choose to report an instance of sexual violence or move forward with any sort of formal process. The way a survivor chooses to proceed is at their discretion, and a should always be presented with all options available to them. They should be informed of expect access to a variety of available support</p>

⁵ <https://policiesonline.ualberta.ca/PoliciesProcedures/Policies/Sexual-Violence-Policy.pdf>

	when making an initial disclosure or regardless of their decision.
	14. Not all survivors choose to disclose an instance of sexual violence or seek support due to systemic barriers put in place.
	15. The University of Alberta hired a new Sexual Violence Response Coordinator under the Provost's Office. This hiring was possible through partial funding provided by the Mandatory Non-Instructional Fee. ⁶
	16. The University of Alberta conducted an internal Sexual Violence Audit. The audit was exclusively focused on the effectiveness of the university's policies and procedures for complaints of sexual violence and harassment, as well as the effectiveness of sexual violence and harassment prevention systems and resources. ⁷

Consultation Pathways:

- Sexual violence Response Co-ordinators
- COFA - MSWG
- ISU
- CORA

Resolutions :

⁶
<https://www.ualberta.ca/the-quad/2022/04/an-update-from-the-u-of-a-sexual-violence-response-coordinator.html>

⁷
<https://www.ualberta.ca/provost/policies-and-procedures/sexual-gender-based-violence-policy/sexual-violence-management-audit-report.html>

<p>1. The Students' Union will advocate that the University of Alberta create an intersectional, comprehensive, survivor-centred institutional policy on sexual violence.</p>	
<p>2. The Students' Union will advocate that the University of Alberta thoroughly consult students, including the Students' Union, when changes are being made regarding University policy on sexual violence.</p>	
<p>3. The Students' Union will advocate that the University of Alberta specifically consult interest groups of individuals who are disproportionately affected by sexual violence when making decisions surrounding campus sexual violence.</p>	
<p>4. The Students' Union will advocate that the University of Alberta be transparent in releasing periodical and timely information and statistics about campus sexual violence.</p>	
<p>5. The Students' Union will advocate that the University of Alberta make information on how to report instances of sexual violence easily accessible and widely distributed across University of Alberta campuses, including but not limited to residences, gyms, sororities, and fraternities.</p>	
<p>6. The Students' Union will advocate that the University of Alberta provides sufficient funding to improve sexual assault support services across campuses.</p>	
<p>7. The Students' Union will advocate that the University of Alberta respect the difference between a disclosure of sexual violence and a formal complaint.</p>	
<p>8. The Students' Union will advocate that the University of Alberta provide mental and physical support to students regardless of whether or not the</p>	

survivor chooses to report.	
9. The Students' Union will advocate that the University of Alberta provide academic and housing accommodation to students regardless of whether or not the survivor chooses to report.	
10. The Students' Union will advocate that the University of Alberta provide guidance to students who choose to report throughout the entire reporting process.	
11. The Students' Union will advocate that the University of Alberta educates students, staff, and faculty on conduct that could be considered unwanted sexual attention, including users of gym facilities	
12. The Students' Union will advocate that Residence Services develop a framework to prevent and manage instances of sexual violence in residences.	
13. The Students' Union will advocate that the University of Alberta educates the student body on alcohol and its potential to be used as a tool to commit acts of sexual violence.	
14. The Students' Union will advocate that the University of Alberta provides restorative justice as an option on a case-by-case basis with the fully informed consent of the survivor.	
15. The Students' Union will advocate for the hiring of the Sexual Assault Response and Implementation Coordinator, or equivalent.	



Tuesday, January 24, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, January 24, 2023

[Meeting Schedule](#)

Submitter Julia Villosio

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Type of Item Submission Discussion

Is this a Consent Agenda item? No

Approval/Discussion Items

Motion

VILLOSO moves to discuss the SC 2022-14/8h motion

Mover VILLOSO

Second DHILLON

Presenter (If Not the Mover) n/a

Does this item require a closed session discussion? No

Office/Committee Responsible Finance Committee

Purpose

Finance Committee drafted a response and a set of recommendations to the SC 2022-14/8h motion that was passed November 1st, 2022 to instruct Finance Committee to undergo a financial management assessment. We wish for Council to have a further discussion with our recommendations in mind.

Executive Summary

We recommend that:

- The SU conduct two professional audits: a performance and a compliance audit, to be conducted by a third party (in this case KPMG). So they can look through all of the SU's practices from a third-party lens.
- Finance Committee will allocate resources in the budget to make sure it gets done.
- The assessment written in the motion, from our interpretation, falls under the purview of the highlighted points within Audit's mandate. Since Finance is in charge of creating the SU's budget to be used in the future and Audit is responsible for overseeing that said budgeting and spending.

- Audit committee should outline further guidelines for the financial management assessment for the professional auditors, like what does “the comparative analysis of other Students’ Union financial management” entail?, etc.
- Align this process with the audit cycle. Our typical audits take 4-6 months to complete, so the professional auditors will need time to do the

In order to accomplish this, we recommend Council pass the following motion: MOVER/SECONDER MOVE TO rescind SC 2022-14/8h motion and instead direct the Audit Committee to work with KPMG to set up a plan for the completion of a performance and compliance audit for the upcoming Audit cycle recognizing the previous motion to complete a financial management assessment of the SU.

Relevant Bylaws/Policies/Standing Orders

Audit Committee Standing Orders
Finance Committee Standing Orders

Engagement and Routing

- Audit Chair: Dec. 6 2022, Jan. 23, 2023
- Finance Committee: Nov. 4, 2022, Nov. 25, 2022, Dec. 2, 2022, Dec 6, 2022, Jan. 20, 2023
- Councillor Singh (seconder of original motion): Jan 23, 2022

Approval Routing

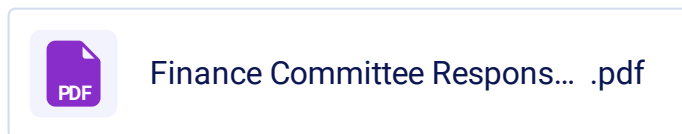
Finance Committee: Dec. 6, 2022

Strategic Alignment

Improve access to Students’ Union spaces, resources, and expertise.

[Strategic Plan](#)

Attachments



Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Date: 01/23/2023

To: Students' Union Council

Re: Finance Committee Response to SC 2022-14/8h Motion

Dear Council,

This is a follow-up response to the following motion that was passed November 1st, 2022:

“ALI/SINGH MOVE TO direct the Finance Committee in collaboration with the Executive Committee to complete a financial management assessment of the UASU and to complete a comparative analysis of other Students' Union financial management along with student consultation by February 7th”

The deadline that was given to us at the time of this motion was never a realistic one. For the past couple of months, Finance committee has been working on a multitude of higher priority projects such as fee governance review, DFU reports, and reports from all of the SU's core managers. We had written out a [timeline](#) in the beginning of the year on our goals, expectations and deadlines for all of the work that we need completed, and it has been attached on almost every single Finance Committee agenda. In addition to this, we've also had many discussions as a committee since the motion as passed at Council and we came to the following conclusions:

- We recommend that in order to achieve the intent of the motion, the **Students' Union shall undergo two audits: a [Performance](#) and a [Compliance](#) audit**. Both to be conducted by a professional third party, KPMG, to ensure an outside unbiased perspective of the SU's adherence to our bylaws, policies, and standing orders. The intent of these audits is to ensure there is both internal and external compliance to all the rules and regulations the SU has set out. The result of both audits will also be a list of recommendations that the SU can use to our practices across the organization. The following are excerpts taken from the KPMG website defining both audits:
 - [Performance auditing](#) is a technique used by internal auditors to evaluate the economy, efficiency and effectiveness of the organisations' operations so as to assure management that its strategic objectives are being carried out and whether or not they can be improved on. The scope of the audit is expanded beyond the verification of financial controls or compliance with policies as it looks for the existence of management measures such as leadership, employee empowerment, teamwork, risk assessment, management information, communication, resource allocation, productivity measurement, etc. Performance auditing therefore requires flexibility, imagination and analytical skills to provide organisations with innovative solutions and new ideas.
 - [KPMG's Governance, Risk & Compliance Services](#) deploys multidisciplinary teams of professionals experienced in financial and operational internal auditing, IT, fraud analytics and risk assessment, shared services, finance management, treasury and financial instruments, and the supply chain to augment and enhance an organizations' existing internal audit capabilities. KPMG's Governance, Risk & Compliance Services practice works with internal audit directors and audit committees to develop a quality internal audit function that delivers strategic business assurance, identifies business opportunities and enhances organizational value.

- Resources are required to conduct these audits, so **Finance Committee will be putting forward the inclusion of this budget principle** that will be given to Students' Council to be passed in March.
 - "Resources will be made available to conduct a Performance Audit and a Compliance Audit in conjunction with the annual Financial Statements Audit (2023-24 only)"
- We also recommend that **this motion be taken to the Audit committee** rather than the Finance committee. The standing orders for both committees are as follows:
 - Finance Committee
 - A committee known as Finance Committee shall exist in order to:
 - Recommend the operating and capital budget to Students' Council as outlined in Students' Council Standing Orders;
 - Make further recommendations to Students' Council on alterations to the Students' Union operating and capital budget;
 - Make recommendations to Students' Council on legislation dealing with Students' Union finances;
 - Oversee the disbursement of funds from the Campus Recreation Enhancement Fund, the Golden Bear & Panda Legacy Fund, and the Refugee Student Fund;
 - Oversee and approve the processes for Student Group granting;
 - Oversee the methods used by the Registrar's Office in disbursement and appeal of the Access Fund;
 - Establish, amend, eliminate, and bestow awards recognizing student involvement;
 - Oversee, review, and approve as necessary the contracts and agreements between the Students' Union and Dedicated Fee Unit organizations as outlined in the Bylaw 6000 Schedule;
 - Conduct an annual financial review of each Operational Dedicated Fee Unit as outlined in Bylaw 6200;
 - Grant loans to student groups in amounts not exceeding \$2,000 per student group; and
 - Approve tenant contracts in the Students' Union Building as needed.
 - Audit Committee
 - The Audit Committee:
 - Shall monitor the use of all Faculty Association Membership Fees and Faculty Membership Fees, and approve disbursement of Faculty Association Membership Fees within four weeks of complete submission of all documents required by Bylaw 8200 7.;
 - Should a submission be found incomplete, Audit Committee will inform the Faculty Association in question of any outstanding information that needs to be reported within two weeks of initially reviewing the submission.
 - Shall annually select the Students' Union auditor and oversee the Students' Union's external audit;
 - Shall review the Students' Union's audited financial statements in advance of their presentation to Students' Council;
 - Shall review all alterations made to the Students' Union's budget for the purpose of verifying compliance with Students' Union legislation;
 - Shall annually review for appropriateness and compliance with the Students' Union's budget the transactions of the Students' Union organizational units;
 - Shall review all expenditures made on Students' Union credit cards;
 - Shall investigate any inappropriate transactions or significant variances against

- **the Students' Union's budget;**
- Shall monitor the Finance Committee's allocation of the Campus Recreation Enhancement Fund, the Golden bear and Panda Legacy Fund, and the Refugee Student Fund;
- **Has the authority to require to appear before it, in a reasonable period of time, any Students' Union employee(s) and/or members(s) of the Executive Committee.**
- Finance is in charge of creating the SU's budget to be used in the future, whereas Audit is responsible for overseeing that said budgeting and spending – to do this they must be independent/impartial with respect to the budget/spend function. The assessment written in the motion, from our interpretation, falls under the purview of the highlighted points within Audit's mandate.
- We also recommend that **Audit committee outline further guidelines for the financial management assessment.** A list of specific questions and end goals will greatly assist to guide our professional auditors through this process. Key Questions for Council:
 - What does “the comparative analysis of other Students' Union financial management” entail?
 - What does “along with student consultation” mean?
 - What are we consulting students about?
- In order to do a **successful, well thought-out, and effective audit** - it is pertinent to **provide the auditors and our staff the time necessary to do it properly.** Our financial audits typically take about 4-6 months to complete in its entirety. The best way to go about this is through embedding it within our current audit cycle.

We recommend the following motion to Students' Council:

MOVER/SECONDER MOVE TO rescind SC 2022-14/8h motion and instead direct the Audit Committee to work with KPMG to set up a plan for the completion of a performance and compliance audit for the upcoming Audit cycle recognizing the previous motion to complete a financial management assessment of the SU.



Tuesday, January 24, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, January 24, 2023

[Meeting Schedule](#)

Submitter Abner Monteiro

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Type of Item Submission Discussion

Is this a Consent Agenda item? No

Approval/Discussion Items

Motion

MONTEIRO/VILLOSO MOVE TO discuss the 2022/23 UASU Elections dates and timeline.

Mover Monteiro

Second Villosa

Presenter (If Not the Mover) Monteiro

Does this item require a closed session discussion? No

Office/Committee Responsible UASU Elections Office

Purpose

To discuss the current general election cycle dates and deadlines, and get direction from the Students' Council regarding how to proceed.

Executive Summary

Under Bylaw 320 Regulation 320.02: Election Dates, the Elections Office must release the Nomination Package 30 days before the nomination deadline. The Nomination Package was released today (January 24, 2023), meaning the nomination deadline is now on Feb 24, 2023. Due to this change, the election period has also shifted a week to the third week of March, which means that we are now also violating Bylaw 320 Regulation 320.02: Election Dates.

Pending direction from the Students' Council, we have pulled the elections nomination package from the website

Relevant Bylaws/Policies/Standing Orders

Bylaw 320: Elections, Plebecites, and Referenda

Engagement and Routing

Executive Committee

Approval Routing

N/A

Strategic Alignment

N/A

[Strategic Plan](#)

Calls for Nominations

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