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**Tuesday, February 5, 2019  
6:00PM  
3-04 in Pavillon Lacerte, Faculty Saint Jean**

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory.

We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

**ORDER PAPER (SC-2018-20)**

**2018-20/0**     **SMUDGING CEREMONY**

**2018-20/1**     **SPEAKERS BUSINESS**

**2018-20/1a**     Announcements - The next meeting of the Students' Council will take place on **Tuesday, February 12, 2019** at 6:00PM in **Council Chambers** at University Hall.

**2018-20/2**     **PRESENTATIONS**

**2018-20/3**     **EXECUTIVE COMMITTEE REPORT**

**2018-20/4**     **BOARD AND COMMITTEE REPORT**

**2018-20/5**     **OPEN FORUM**

**2018-20/6**     **QUESTION PERIOD**

**2018-20/7**     **BOARD AND COMMITTEE BUSINESS**

**2018-20/7a**     **BROWN MOVES** to approve the First Reading of the Student Employment Political Policy.

See SC-2018.19.05.

**2018-20/7b**     **RIPKA MOVES** to approve the 2019-2020 Budget Principles.

See SC-2018.19.06.

**2018-20/8**     **GENERAL ORDERS**

**2018-20/8a**     **BHATNAGAR MOVES** to discuss feedback for the user interface of the Universal

Student Ratings of Instruction database, aligned with the *Quality Instruction Political Policy*.

**2018-20/9**     **INFORMATION ITEMS**

**2018-20/9a**     Vice-President, Academic - Report.

See SC-2018.20.01.

**2018-20/9b**     Vice-President, External - Report.

See SC-2018.20.02.

**2018-20/9c**     Vice-President, Operations and Finance - Report.

See SC-2018.20.03.

**2018-20/9h**     Terms of Reference - Ad Hoc Committee on Executive Compensation

See SC-2018.20.04.

**2018-20/9i**     First Reading - Student Employment Policy

See SC-2018.19.05.

**2018-20/9j**     2019-2020 Budget Principles

See SC-2018.19.06.

**Date:** 31 Jan 2019

**To:** University of Alberta Students' Union Council

**Re:** VP(A) 2018/19 Report #18

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Dear Council,

These next 2 weeks are going to be extremely busy, and I'm looking forward to it! I'll provide my updates, but in just a few weeks, the new VPA will be taking over these goals!!

### **1. Academic Advising Survey Timelines**

One of the platform goals I ran on was "improving academic advising" and this year the COFA Advocacy Board developed an academic advising survey to help us better understand the academic advising landscape. We are going to keep this open a little bit longer. Please share and fill out the survey here: <https://goo.gl/forms/RumW1YENv00AVk6i2>

### **2. Faculty Associations**

- BSA Elections are on Feb 15th, woot!
- I will be attending APSA's Candidates Forum on Wednesday, Feb 6th.
- COFA Meetings will be before Feb 14th.

### **3. Stride**

I've been hosting Lunch and Learns with Stride on "Navigating Identity Politics". I've learnt so much from our Striders, and as I mention always - I can't wait to see these Striders run in the future! On Thursday, I'll be part of a panel on Stride as well regarding self-care during elections.

### **4. GFC University Meetings**

- ASC SOS
  - We discussed the newly updated Transfer Credit Articulation Process (TCAP). I ran on the goal of **improved academic advising**, and being part of this process was extremely important to me. From anecdotal information, we hear that students go to Advisors because their credits from other institutions, or going abroad did not transfer the University of Alberta.
    - Issues with the current TCAP include:
      - Does not address credit from extra-provincial and international institutions (thus limiting the process to ACAT schools);
      - Credit is assigned differently by program and faculty;
      - Lack of transparency on how and when credit is granted;
      - Technology does not support the procedure, creating work for admissions
      - **No centralized policy.**
    - Proposed solutions include (from both my feedback and the feedback of the committee) :
      - Creation of a Standing Committee: Administrative Committee by the Office of the Registrar

- New systematic review process including relevant TCAP practices; and
- Storage of records in Campus Solutions with regular re-assessment.
- Overall, moving through faculties, or institutions, should not be this hard and this policy will ensure that; and will also ensure that our advisors are more educated, so they can answer questions students have.
- **WE WILL BE UPDATING THE USRI DATABASE AND I COULD NOT BE MORE EXCITED.** Currently, the USRI data is so hard to read and students, therefore, are not connecting with their USRIs. I will be coming to Council for official consultations and I can't wait. I assumed this would be a multi-year project, but according to these timelines, it looks like one year - heck yeah.

### **5. University EDI Strat Plan**

- This whole year, I've been working with the University to develop a campus EDI Strategic Plan. On **February 13th from 6:30 pm – 8:30 pm in CCIS Room 1-430 (North Campus)**, we will be officially launching this plan. The launch event will include a panel discussion and I'll be giving remarks on behalf of students. If you're interested in attending, check out the invite in your email's! It's open to all members of the public.

### **6. Additional Things To Note**

- An eClass Survey is being created in conjunction the SU, IST and CTL as I think it is really important for us to continue to understand how eClass serves students if we are spending thousands of dollars on it. Stay tuned!
- I've been meeting with several OER advocates on campus to help strategize about the OE Advocacy Group. I will bring our strategic plan to the Council for early thoughts soon.
- The Executive will be attending an Alberta Anti-racism Framework Consultation on Monday at 1PM. If you wanna come, check out this link - its open to all:  
<https://www.eventbrite.ca/e/anti-racism-consultation-with-minister-david-eggen-tickets-54951219577>

My office hours for the Winter semester are most likely going to be by appointment only, unless I Council would prefer a set time - let me know your thoughts, please! Let me know if you have any questions at all and if you made it this far, thanks for reading my report!

Kind regards,



UASU VP (Academic)  
**Akanksha Bhatnagar**

Date: 31/01/2019  
 To: Students' Union Council  
 Re: VP(X) 2018/19 Report

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Dear Council,

There are party candidates getting ready, and coverage is ramping up. Provincial election season is here! Even if the writ has not been dropped yet, the election must happen between February 1st and May 31st. Things are about to get fun...

### 1. Updates

- **CSJ Transition Meeting:** I met with AUFSJ's new President, Eric Einarson, to go over the transition document I had written at the end of my presidential term last year. It was a great chance to go over CSJ issues and make sure that AUFSJ stays a consistently strong faculty association.
- **CSJ Town Hall:** On January 30th, I organized a town hall meeting at Campus Saint-Jean between our Executive team and students. The goals of the meeting, which was attended by over 30 students, were around the CSJ political policy that I am revising, CSJ governance discussions in the francophone community, and any other topics students wanted to bring up. It was a very beneficial session that has provided some great direction on the political policy, and AUFSJ was also there to take notes from students on what they can do on their governance level as well. C'était vraiment un plaisir d'être parmi les étudiants du Campus Saint-Jean pour assurer qu'ils sont bien entendus par notre Students' Union.
- **Provincial Candidates Forum:** As part of GovWeek, I moderated a provincial political forum between Marlin Schmidt, Minister of Advanced Education and MLA for Edmonton-Gold Bar, and Katherine O'Neill, the Alberta Party candidate for Edmonton-Riverview. They were asked questions about post-secondary affordability, infrastructure, employment, and many more topics. We are hoping to continue hosting events like this as the provincial election nears, it is important that students are able to interact with candidates and that the SU facilitates that in a non-partisan manner. (Note: we reached out to the United Conservative Party and Alberta Liberal Party for candidates, but the parties were not able to provide any.)
- **UCP Candidate Meeting:** On January 31st, President Larsen, EAA Nelson and I met with Edmonton-Riverview UCP candidate Kara Barker. We discussed our election priorities, including affordability, student employment, mental health funding and deferred maintenance. We are meeting with candidates of various parties running in the Edmonton area to discuss PSE issues to ensure that students are heard on the ground level by candidates heading into the provincial election.
- **#StudentsLetsAct Campaign:** On January 30, we launched the CASA mental health campaign aimed at having students write messages to the federal Minister of Health

about why mental health matters to them. The nationwide campaign has garnered a lot of great attention on campuses, on social media, and in the media. Here is my [article](#) with the Calgary Herald talking about the campaign and why it is important that CASA advocates to the federal government for better mental health funding and supports.

- **CAUS Meeting:** A CAUS conference call meeting was held on January 28th to discuss the hiring of the next Executive Director, election priorities, Get Out The Vote, and voluntary student unionism. We also discussed the need to ensure that research conducted on Indigenous student issues in the scope of the provincial government is done through the inclusion of Indigenous student views and research conducted by Indigenous peoples.
- **Alumni Council:** On January 30, I attended a meeting of the Alumni Council. The meeting consisted of a panel discussion with Board of Governors Chair Michael Phair, an update on volunteer engagement projects, and a discussion on Alumni Weekend 2019.

## 2. Coming up

- **Alberta Anti-Racism Framework Consultation:** On February 4th, the Executive will be joining Minister of Education David Eggen in this very important consultation. I encourage anyone who is available to attend from 1-3pm in the SUB Cascade room.
- **CASA Recruitment:** CASA's Member Relations Officer, Annie Sherry, will be in Edmonton on February 6 for recruitment work. I am excited to see if we are able to grow our Edmonton and Alberta membership in CASA!

## 3. Things to Note & Office hours

- **Office hours:** From 3:30-4:30pm on February 12 in my office (SUB 2-900).
- **Out of Office:** I will be in Winnipeg from February 7-11. During that time I will be presenting to the University of Manitoba Students' Union on CASA, and taking some personal time off.

As I previously mentioned in Council a couple of weeks ago, I encourage all students to talk about post-secondary issues with candidates that they meet going into this election season. Showing candidates that we care, and that we vote, makes a world of difference and can affect election results. So let's make sure they hear us.

Kind regards,



**UASU VP (External)**

Adam Brown

Date: 31/1/2018

To: Students' Union Council

Re: VPOF 2018/19 Report

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Dear Council,

Hi Council! It has been quite the week. Who knew a process taking over 5 months could come down to such a crunch? I do appreciate all of the feedback surrounding the Student Spaces Levy, as that is your elected role.

#### Capital Plan

As you may have guessed, 90% of the last couple weeks have been planning the Student Spaces Levy and its implementation process. Creating this type of thing is surprisingly challenging, and is ever more complicated as student feedback ranges in opinion as much as students themselves do. We shall see the outcome of this weekend's meeting, and if it passes, I will update you orally with the next steps.

#### Centre LRT Working Committee

I have been sitting on an advisory committee lead by the City of Edmonton that is trying to find the optimal route for the centre LRT line in the University area. This is the LRT line that is planned to travel East-West down Whyte Avenue. There are a lot of factors to consider, from safety to environmental impact, to vibrations of the transit system affecting research or high tech hospital operations. This is a very exciting committee as the decisions that we make will ultimately greatly benefit students due to increased accessibility to campus via LRT. I will keep you updated as we get closer to selecting a route.

#### Other things

I do plan on completing a first draft of the SU catalogue before the end of my term, and hopefully leave it for next year's Exec to optimize in whatever way they see fit. Furthermore, SERC has not met in the last couple of weeks due to the focus on the referendum question, but we hope to do so soon. As always, if you would like to set up a meeting to discuss anything, I am always available at [emma.ripka@su.ualberta.ca](mailto:emma.ripka@su.ualberta.ca)

Kind regards,

*Emma Ripka*

UASU VP Operations & Finance

Emma Ripka

## 1 Mandate

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1. The Students' Union Ad-Hoc Committee on Executive Compensation shall;
  - a. Review the compensation of the Executive Committee positions;
  - b. Review the benefits, including but not limited to, health plan, student costs, and personal liabilities of the Executive Committee;
  - c. Review the method in which Executive Committee compensation inflation increases; and
  - d. Report its findings to Students Council.
2. The committee shall formally cease operations following submission of the report to Students' Council.

## 2 Meetings

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1. The Students' Union Ad-Hoc Committee shall meet on the convenience of the members, or until the committee completes its mandate.
2. The quorum for the committee shall be 3 voting members.
3. The Vice-President Operations and Finance shall serve as the chair of the committee.
4. The Committee shall receive administrative support from Discover Governance as necessary.

## 3 Membership & Membership Responsibilities

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1. The membership of the committee shall consist of;
  - a. The Vice-President Operations and Finance; and
  - b. Four (4) members of Students' Council.
2. Members may not send proxies.
3. All members shall ensure the security and confidentiality of sensitive information that comes into their possession by virtue of their membership on the committee.

## 4 Chair Responsibilities

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1. The Chair of the committee shall moderate the discussion of the committee and observe informal Roberts Rules.



2. The Chair may invite persons and resources as needed, including but not limited to, the Human Resources Manager, General Manager, and other testimony as non-voting members of the committee.

## 5 Order Papers

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1. Order of Agenda Business;
  - a. Introduction
  - b. Call to Order
  - c. Approval of Agenda
  - d. Approval of Minutes
  - e. Chair's Business
  - f. Question & Discussion Period
  - g. Committee Business
  - h. Information Items
  - i. Adjournment
2. The committee's mandate shall serve as standing items for question and discussion.

# Proposed: Student Employment Political Policy

## 1 Facts

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1. There are opportunities for the federal, provincial and municipal governments to implement and improve student employment programs.
2. Students deserve to be compensated fairly from companies and not-for-profits that receive student wage subsidies.
3. Unpaid internships result in higher youth unemployment, lower wages, and often are not degree-relevant (CASA)<sup>1</sup>.
4. Students accepting unpaid internships should be given similar rights to those taking paid work.
5. At least 50% of students studying in Canada work during their post-secondary studies.<sup>2</sup>
6. Fairly compensated employment opportunities are a means of ensuring access to post-secondary education.
7. Pre-graduation, program-relevant employment resources and opportunities lead students to greater career success post-graduation.
8. From 1993 to 2013, private company spending on employee training and development fell 40%.<sup>3</sup>
9. Citizenship and Immigration Canada allows for international students to work 20 hours per week while studying and up to 40 hours per week during regular breaks.<sup>4</sup>
10. Due to bureaucratic processes between Canada Border Services Agency and Service Canada, international students are not always guaranteed to have a work permit attached to their study permit (CASA).<sup>5</sup>
11. In April, 2019, the federal government is introducing a new Indigenous Skills and Employment Training Program to replace the Aboriginal Skills and Employment Training Strategy.<sup>6</sup>

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<sup>1</sup>([https://d3n8a8pro7vhmx.cloudfront.net/casaacae/pages/1275/attachments/original/1526062386/Student\\_%28Un%29Employment\\_in\\_Canada.pdf?1526062386](https://d3n8a8pro7vhmx.cloudfront.net/casaacae/pages/1275/attachments/original/1526062386/Student_%28Un%29Employment_in_Canada.pdf?1526062386))

<sup>2</sup> <https://www150.statcan.gc.ca/n1/pub/75-001-x/2010109/article/11341-eng.htm>

<sup>3</sup>[https://d3n8a8pro7vhmx.cloudfront.net/casaacae/pages/1275/attachments/original/1526062386/Student\\_%28Un%29Employment\\_in\\_Canada.pdf?1526062386](https://d3n8a8pro7vhmx.cloudfront.net/casaacae/pages/1275/attachments/original/1526062386/Student_%28Un%29Employment_in_Canada.pdf?1526062386)

<sup>4</sup><https://www.canada.ca/en/immigration-refugees-citizenship/services/study-canada/work/work-off-campus.html>

<sup>5</sup>[https://www.casa-acae.com/value\\_beyond\\_the\\_dollars\\_and\\_cents\\_international\\_students\\_contributions\\_to\\_canada\\_and\\_their\\_need\\_for\\_supports](https://www.casa-acae.com/value_beyond_the_dollars_and_cents_international_students_contributions_to_canada_and_their_need_for_supports)

<sup>6</sup> <https://www.canada.ca/en/employment-social-development/services/indigenous/asets.html>

## 2 Resolutions

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1. The Students' Union will advocate for increased government funding towards federal student employment programs, specifically the Canada Summer Jobs Program or equivalent, and the First Nations and Inuit Summer Work Experience Program<sup>7</sup> or equivalent.
2. The Students' Union will advocate that municipalities that are proximate to University of Alberta campuses create more job opportunities for students throughout the year.
3. The Students' Union will advocate for provincial and federal student employment programs to be in operation throughout the entire year.
4. The Students' Union will advocate that government review the criteria for funding student employment wage subsidy recipients to ensure that positions funded provide degree relevant experience.
5. The Students' Union will advocate to the federal government for the elimination of non-degree relevant unpaid internships in the public and private sectors.
6. The Students' Union will advocate for employment opportunities in both English and French that are geographically accessible to students.
7. The Students' Union will advocate for the implementation and creation of employment training programs to address the "employer training gap", similar to the Quebec Training Requirement Program.
8. The Students' Union will advocate for government employment subsidization programs to increase the amount they subsidize to align with minimum wage increases and inflation.
9. The Students' Union will advocate that the federal government provide consistent and stable funding to the University of Alberta Career Centre in order to provide adequate resources to aid students.
10. The Students' Union will advocate for improved coordination between the Canada Border Services Agency and Service Canada to ensure that all international students can obtain work permits and Social Insurance Numbers when they receive study permits.
11. The Students' Union will advocate to the federal government for international students to be able to work between 25 and 30 hours per week during the academic year.
12. The Students' Union will advocate to the federal government that the Indigenous Skills and Employment Training Program include accessible opportunities for post-secondary Indigenous students.

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<sup>7</sup> <https://www.sac-isc.gc.ca/eng/1519331724867/1533126823208>

13. The Students' Union will advocate to all levels of government against the tokenization of students working for governments and through government subsidized employment programs.

Date: 31/01/2019

To: Students' Council

Re: Recommended Budget Principles 2019-20

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## Budget Principles 2019-20

This is intended to serve as an outline of the fiscal priorities of the University of Alberta Students' Union for the fiscal year beginning May 1, 2019 and ending April 30, 2020. This document is legislated under Students' Council Standing Orders, and is mandated as a responsibility of the Vice-President (Operations and Finance) under Bylaw 1100.

### Preamble

The Students' Union is guided by our Strategic Plan. Our mission is to serve, represent, and engage students. The four pillars that support our mission are:

- Services and businesses
- Events and programs
- Building space
- Advocacy

Our guiding values are:

- Do what's right, not what's easy
- Inspire change for the world
- Act with unbridled compassion
- Always keep moving
- Plan for tomorrow

Our critical success factors and goals are:

- Supporting students
  - o Student opportunities
  - o Governance support
  - o Inclusivity
  - o Mental health
  - o Social needs
  - o Just treatment
- Increase our relevance to, and connection with, our members
  - o Focus on social media
  - o Mobile-friendly communication
  - o Alumni connection
- Collaboration
  - o Credibility and stability
  - o Unique systems and expertise
  - o Active collaboration
  - o Research leadership

- Build organizational capacity
  - o Non-student revenue
  - o Business improvements
  - o Capital asset maintenance
  - o Staff restructure

**The Students' Union consists of the following departments and units:**

- Students' Council
  - o Speaker of Students' Council, Council Administration Committee
- Executive Committee
  - o VP Academic, VP External, VP Operations and Finance, VP Student Life, President
- Discover Governance
- Elections Office
- Research and Political Affairs
  - o Council of Alberta University Students, Canadian Alliance of Student Associations
- Services: Operations
  - o InfoLink, Student Group Services, Jobkin, Renting Spaces, InfoLink registries
- Services: Leadership and Recognition
  - o SU Awards, Alberta Student Leadership Summit (in conjunction with the University of Alberta), Student Group Granting, Co-Curricular Record, Emerging Leaders Program, Stride.
- Services: Involvement
  - o Safewalk, Sustain SU, Peer Support Centre, Orientation, the Landing
- Businesses
  - o SUBmart and SUBtitles, SUBprint, Room at the Top, Dewey's, Horowitz Catering, The Daily Grind (Edited)
- Entertainment: Programming
  - o Week of Welcome, Antifreeze, Campus Cup, other programming as needed
- Entertainment: Venues
  - o Myer Horowitz Theatre, Dinwoodie Lounge, SUBstage
- Marketing and Communications
  - o Student Handbook, Design Studio, Sponsorship, SUTV
- Facilities and Operations
  - o Facilities and Maintenance, Room Rentals, SUB Tenant Leasing
- Administration
  - o Administrative Support, Accounting, Human Resources, IT (Edited)

**Fiscal Considerations**

Budget principles shall outline the basic direction for the creation of the budget. The following adjustments lie outside of budget principles and, while they should be considered in the submission, are at the sole discretion of Students' Council and/or any other legislative body outlined in Bylaw:

- Alberta Consumer Price Index (ACPI) calculations for 2019-20
- Total membership revenue based on enrolment estimates from the Office of the Registrar
- Changes to the Post-Secondary Learning Act by the Government of Alberta
- Students' Union Membership Fee increases (beyond inflation) and decreases
- Students' Union Dedicated Fee increases (beyond inflation), decreases, creation, and/or elimination

### **Principles**

1. In the event that a section of this document conflicts with any other section, the Finance Committee shall identify such a conflict and propose any necessary changes in the presentation of the final budget.
2. Total operating and capital expenditures will not exceed the amount of total operating and fee revenues. The only exception to this would be council approval on a budget that includes multi-year projections to resolve any deficits.
3. Capital budgeting shall be apportioned at the discretion of the Financial Controller and Vice President (Operations and Finance) after the operating budget has been created. Using the set amount of capital funds allocated, decisions for use of capital funds shall be made by the Core Manager responsible for each unit.
4. Growth in a department shall be offset by a variety of strengthened revenue streams in that department, where possible.
5. All departments must work within the mandate of the Students' Union; activities or operations deemed to be beyond its scope shall be eliminated. The 2015-19 Strategic Plan shall be used as a guide to assess relevance and value prior to such decisions.
6. External entities such as dedicated fee units and operating grants shall be managed as per existing Students' Union Bylaws and applicable contracts.
7. Unless otherwise noted, operating and fixed costs increase at a rate relative to the previous fiscal year no higher than inflation for the province of Alberta; the activity of the Students' Union will continue in a manner consistent with the precedent set in previous fiscal years.
8. The Students' Union shall implement all necessary financial restraints and audits as required by the Post Secondary Learning Act and its own Bylaws and Standing Orders.
9. Unionized staff costs shall change as specified in the CUPE (Canadian Union of Public Employees) collective agreement. Managerial and other union-exempt staff who are not term staff are

entitled to a merit increase in accordance with their respective employment agreements, appraisal outcomes and cost of living adjustments (based on ACPI).

10. Operating and dedicated fees shall increase in accordance with the Students' Union Bylaw 3000, as set out in the 1992 referendum approving increases based on the Alberta Consumer Price Index (ACPI) estimate for 2019-20 of 2.15%. (Edited)

11. Funds will be allocated to develop non fee-reliant revenue drivers. (New)

12. Resources shall be made available for recurring projects of the Executive Committee, provided they can show the need for such resources and consistency of such projects.

13. Resources will be made available for the Executive Committee to build positive relationships with important stakeholders. Examples include Faculty Associations, Residence Associations and members of the University of Alberta Board of Governors and General Faculties Council. (Edited)

14. Resources shall be made available to promote and enhance visibility and constituency engagement for members of Students' Council.

15. Recurring, annual expenses of Students' Council shall be budgeted for outside of resources made available to promote and enhance visibility and constituency engagement for members of Students' Council.

16. The Students' Union shall allocate resources to provide sufficient support to student governance objectives.

17. Resources shall be made available for increased administration of student groups, should the Students' Union need to increase capacity in Student Group Services.

19. The Students' Union business units shall strive to avoid budget deficits prior to cost apportionment allocations. All reasonable attempts to maximize the profitability of these business units, consistent with the mandate of the Students' Union as a service provider, shall be made.

20. SU will allocate funds to improve its branding, marketing, and its communications with members. (New)

21. Where possible, all entertainment units shall plan to recover all costs. Admission sales, sponsorship, and donations are acceptable sources of revenue.

22. The Students' Union shall make resources available towards planning for the long-term maintenance and management of SUB (Edited)

23. Resources shall be made available for the sponsorship of events related to Students' Union activities that do not have a pre-existing Students' Union funding source.



24. In the event of a deficit budget, the Students' Union shall include a multi-year budget projection with its annual budget proposal to ensure a rebalancing within the following few years. (Edited)

25. The Students' Union shall cease operations of the Canada Post Outlet in SUB as of April 19th, 2019. The space will be repurposed in whatever way the 2019-20 Executives sees fit. (New)

**Removed from 2018-19**

11. In addition to ACPI increases, the Students' Union's Membership Fee shall increase by no more than an additional 10%, as approved by Students' Council, in direct response to the Alberta government's long-term plan to increase minimum wage.

17. The Students' Union shall allocate resources toward professional advice and services as they relate to advocacy.

20. The Students' Union shall allocate resources toward customer experience & retention improvements in its licenced establishments.

21. The Students' Union shall allocate additional resources and staff towards the promotion of its business units.

22. The Students' Union shall allocate additional resources toward front-facing visual and operational improvements for its businesses and venues.

25. Costs associated with Marketing and Communications, Facilities and Operations, and Administration shall be apportioned to all departments of the Students' Union based on usage.

26. Resources shall be made available for the creation and expansion of the Students' Union's Conferencing and Events department.

27. Resources shall be made available for the construction of a commercial kitchen and a new meeting room in the lower level of the Students' Union Building.

28. Steps shall be taken towards the creation of a client services program for the purpose of creating efficiency and value for the booking of conferences and other multi-step events in the Students' Union Building.

29. Resources shall be allocated towards improving the audio and visual components of the Students' Union's venues.

32. The Students' Union shall cease operations at L'Express and Undergrind. The spaces will be made available for lease to respondents to the 2018 Students' Union Building Request for Proposals. (New)