Tuesday June 25, 2002 – 6:00 PM
Council Chambers 2-1 University Hall

AGENDA (SC 2002-05)

2002-05/1 CALL TO ORDER

2002-05/2 NATIONAL ANTHEM "O Canada:"

2002-05/3 University of Alberta CHEER SONG "Ring Out a Cheer"

2002-05/4 SPEAKER’S BUSINESS

2002-05/5 ROLL CALL

2002-05/6 APPROVAL OF THE AGENDA

2002-05/7 PRESENTATION AND DISCUSSION

2002-05/8 APPROVAL OF THE MINUTES

2002-05/9 REPORTS

2002-05/9a Mat Brechtel – VP Academic. Please see document SC 02-05.01.

2002-05/10 QUESTION PERIOD

2002-05/11 APPROVAL OF EXECUTIVE COMMITTEE REPORT

Please see document SC 02-05.02.

2002-05/12 LEGISLATION
2002-05/12a **Article VIII of the Constitution**

SMITH/HUDEMA MOVED THAT Students’ Council, upon the recommendation of the Executive Committee, approve the proposed amendments to Article VIII of the Constitution – Powers Regarding Finance (THIRD Reading).

Please bring back up information previously distributed.

2002-05/12b **Bylaw 3200**

SMITH/HUDEMA MOVED THAT Students’ Council, upon the recommendation of the Executive Committee, approve the proposed amendments to Bylaw 3200 (FIRST Reading).

Please bring back up information from June 4, 2002 meeting.

2002-05/12c **Committee for Total Legal Optimization and Settlement of Suits**

BOLIVAR/SAMUEL MOVED THAT Students’ Council, upon the recommendation of the Financial Affairs Board, adopt the proposed changes to Bylaw 3200 (FIRST Reading).

Please see document SC 02-05.03.

2002-05/13 **OLD BUSINESS**

2002-05/14 **NEW BUSINESS**

2002-05/14a **Committee for Total Legal Optimization and Settlement of Suits**

SMITH/BRECHTEL MOVED THAT Students’ Council strike a Committee for Total Legal Optimization and Settlement of Suits with:

A) The Vice President (Academic) as chair, voting only in the event of a tie;
B) Two (2) Councilors as voting members;
C) The General Manager of the Students’ Union as a non-voting member;
D) A mandate to examine the current legal standing of the Students’ Union in the case of Conquest v. University of Alberta Students’ Union and to make recommendations to Council as needed and as requested by Council.

2002-05/15 **INFORMATION ITEMS**

2002-05/16 **ANNOUNCEMENTS**
UPCOMING COUNCIL MEETINGS

• July 9, 2002 – 6:00 PM
• July 23, 2002 – 6:00 PM

ADJOURNMENT
### M I N U T E S (S C 2 0 0 2-0 4)

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<td>Recording Secretary</td>
<td>Helen McGraw</td>
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Guests of Council: Sarah Kelly, Adam Rozenhart

Observers

2002-04/1  CALL TO ORDER  (6:00)

2002-04/2  NATIONAL ANTHEM "O Canada:"

2002-04/3  University of Alberta CHEER SONG "Ring Out a Cheer"

2002-04/4  SPEAKERS’ BUSINESS
Sarah Kelly and Adam Rozenhart were designated Guests of Council.

2002-04/5  ROLL CALL

2002-04/6  APPROVAL OF THE AGENDA
REID/RENZI MOVED THAT Council approve the agenda.
WELKE/SMITH MOVED THAT the Late Additions be added.
Sharma will replace Hudema as seconder in his absence.
Consensus

2002-04/7  PRESENTATION AND DISCUSSION

2002-04/8  APPROVAL OF THE MINUTES
KAWANAMI/BEAMISH MOVED THAT Council approve the minutes of the 4 June meeting.
-In Question Period, Kawanami stated that this year’s exec criticized last year’s exec (not the administration) for releasing their tuition policy to the media.
Carried

2002-04/9  REPORTS
a. Mike Hudema, President
Written report provided.

b. Mat Brechtel, Vice-President (Academic)
Apologies for lack of written report.
Online registration is here! Students will be notified through their ualberta accounts when registration for their.
First library committee meeting.
c. **Anand Sharma, Vice-President (External)**  
   Clyburn was the only councilor to come on councilor day; she will receive a mug for her diligence.  
   CASA report still forthcoming (evaluation criteria still under development.  
   CAUS will be meeting this weekend, hiring new administrator.  
   NASA funding solutions task force. Students aren’t represented on any of the panels; this is lousy.

d. **Steve Smith, Vice-President (Operations & Finance)**  
   Written report provided – Please see document SC 02-04.01  
   Linda Hayes is the new senior manager of finance and administration.  
   She’s great.  
   No photos were taken because some people showed up in inappropriate attire.

e. **Kail Ross, Vice-President (Student Life)**  
   Written report provided.

f. **Mike Reid, Undergraduate Board of Governors Representative**  
   Plans to make the BoG website an effective vehicle for student input.  
   Watch for it.

g. **Faculty of Engineering (David Weppler)**  
   The ESS is moving to their new office in the ETLC. They have foosball.

h. **Faculty of Law (Paul Varga)**  
   Getting ready for first night welcome, in particular finding a place to get the new recruits suitably inebriated.

i. **Students' Union Boards & Committees Reports**  
   The Minutes of the various SU Boards and Committees are available on the SU webpage: [www.su.ualberta.ca](http://www.su.ualberta.ca).

   **CRAP (Welke)**  
   Unofficially recommends Kawanami’s motions.
CASA [see document LA 02-03.03]

Kawanami: Why was a report presented to CASA on behalf of the SU before council had seen it?
Jess: How can a document to an external organization bear the SU logo without passing through this body?
Clyburn: This report criticizing the structure of CASA was prepared before the VP Ex had attended his first CASA meeting; how can this be justified?
Kawanami: Didn’t the VPEx argue that we shouldn’t criticize the structure of CFS based on the information available on its website?
Sharma: That was a preliminary document, which was made clear when it was presented to CASA. CASA only meets three times a year, and the report was prepared 3 or 4 days before the general meeting as CASA time constraints required a preliminary report then. It will be going to EAB at their next meeting and then will return to Council before a final version is sent to CASA. I was acting as a representative of the SU at this meeting; this is not circumventing council. CASA’s policies are publicly available and could thus be critiqued before attending the first meeting; it was different with CFS because we weren’t members and thus didn’t have access to full information.

Ethical Buying Policy [see LA 02-04.02]

Bolivar: Wouldn’t this policy, particularly wrt companies involved in nuclear weapons and holding significant third-world debt, affect many of the companies with whom the SU does business? Isn’t this completely external to the purview of the SU?
Smith: The President has assured me that we will be able to continue dealing with 95% of the evil capitalistic entities we currently patronize.

Weppler: When did the SU become concerned with helping the entire world?
Smith: May 1, 2002.

Jess: How are the SU reserves currently invested?
Smith: By professionals, with preference to security over return and without regard to ethics.

Pepin: Why has this ethical buying policy been brought through? Aren’t some of the proposals fiscally imprudent?

Smith: This is something the President has been working on; consider it an addendum to his report. In its present state, the report would not result in significant price increases to the SU.
Bolivar: It was very disruptive to students when Rutherford was closed during exams for renovations; what can be done to prevent this in the future?

Brechtel: It will be brought up at the next Library Committee meeting.

Kawanami: Who gets the money from all the recycling bins on campus?

Smith: No one can help you [in answering that question], councilor Kawanami.

Kawanami: How were SALs recruited for FARCE? Why were the positions advertised on the green list, but not Orientation and Campus Ambassadors lists, as is typical?

Smith: They were recruited by any means that came to mind. Good call on the Orientation list; they will be tapped in the future.

Jess: Why is the VPEx consulting unions other than CUPE?

Sharma: Discussing possible partnerships

Renzi: My sister didn’t know she had to apply to convocate; wouldn’t it be great if we made a “mule-stupid” guide to this process?

Brechtel: Fantastic; let’s.

Schendel: Have I been signed up for GFC yet?

Brechtel: [nods]

The Speaker reminded council please not to use Question Period as a forum for addressing their personal business with Executive Committee

In response to council’s confusion and excitement over the alleged $50/month Upass, Smith confessed that his sinister ploy to get the other Vice-Presidents in trouble had clearly backfired.

2002-04/11

APPROVAL OF EXECUTIVE COMMITTEE REPORT

2002-04/12

LEGISLATION

2002-04/12a

KAWANAMI/JESS MOVED THAT Students’ Council approve the proposed amendments to Article V of the Constitution – Power to Amend the Constitution (THIRD Reading).

Kawanami: Same thing as before, but now we even have CRAP endorsement.

Carried (27/2/2)
KAWANAMI/CLYBURN MOVED THAT Students’ Council approve the proposed amendments to Article VI of the Constitution – Powers Regarding Bylaws (THIRD Reading).

Kawanami: Ditto.

Carried (28/3/1)

SMITH/SHARMA MOVED THAT Students’ Council, upon the recommendation of the Executive Committee, approve the proposed amendments to Article VII of the Constitution – Powers Regarding Finance (SECOND Reading).

Carried (31/1/0)

SMITH/SHARMA MOVED THAT Students’ Council, upon the recommendation of the Executive Committee, approve Bylaw 7150 (SECOND Reading).

Smith: Student Student Student Student.

Carried (unanimous)

SMITH/SHARMA MOVED THAT Students’ Council, upon the recommendation of the Executive Committee, approve Bylaw 6600 (SECOND Reading).

Carried (32/0/1)

OLD BUSINESS

NEW BUSINESS

SMITH/SHARMA MOVED THAT Students’ Council appoint Carla Webb, Marilyn Kontz, and Mary Belcourt to sit on the 2002-2003 Programming Committee.

KAWANAMI/BEAMISH MOVED THAT Council go in Camera to discuss this personnel issue.

Carried

In Camera Business

WELKE/KNULL MOVED THAT Council go ex camera

Carried

Carried (26/5/1)
SMITH/SHARMA MOVED THAT Students’ Council appoint Aarti Kumar and Matthew Good to sit on the 2002-2003 Student Life Board.

Carried (31/0/2)

SMITH/SHARMA MOVED THAT Students’ Council appoint Michael Kennedy and Victoria Pischak as Students at Large on the Golden Bears and Pandas Legacy Fund for the 2002-2003 school year.

Carried (33/0/1)

SMITH/SHARMA MOVED THAT Students’ Council Appoint M. Mustafa Hirji to sit as a Student-at-Large member of the Committee for the Finding and Realization of Changes to Elections.

Carried (28/3/3)

INFORMATION ITEMS

ANNOUNCEMENTS

Kawanami: Does anyone want to go to a movie?

Sharma: Please come visit me!

ADJOURNMENT

WELKE/KNULL MOVED THAT Council adjourn (7:20)
Activities Since Last Meeting:

Advisory Selection Committee Meeting—the University is looking for a new VP Facilities and Operations. I get to help decide who it will be.

Lunch—I find myself eating a lot of lunch at the faculty club with “important” people.

CAUS Meeting—Anand brought a bunch of people into the office and I talked to them.

GFC Exec—they are almost as much fun as Council. Debated the merits of many things important to the world. Mostly questions about discipline in residences.

Executive Retreat—I had to spend a whole day with these four guys. I barely made it. I am glad that I was able to revisit many of my goals, and solidify the actions that need to be taken on them.

First AAB meeting—I love the people on my board. They rock.

Things that happened since this report went out:
- Defended my Budget
- CAAST Meeting
- Picnic
- GFC
- FDC

Things I hope to do over the next several weeks:

***I need input for the F/O search—talk to me!!!***

Campus Law review committee

Meet with AAB—I love those guys
Executive Committee Report to Students’ Council

There were no motions passed at the June 10, 2002 Executive Committee Meeting:

The following motions were passed at the June 12 Executive Committee Meeting:

- SMITH/BRECHTEL MOVED THAT the Executive Committee recommend to Students' Council to strike a Committee for Total Legal Optimization and Settlement of Suits with:
  - a) The Vice President (Academic) as chair, voting only in the event of a tie;
  - b) Two (2) Councilors as voting members;
  - c) The General Manager of the Students' Union as a non-voting member;

  d) A mandate to examine the current legal standing of the Students' Union in the case of Conquest v. University of Alberta Students' Union and to make recommendations to Council as needed and as requested by Council.
  VOTE ON MOTION 3/0/0 carried

- SMITH/SHARMA MOVED THAT the Executive committee approved the revised minutes of the June 5 executive committee.
  VOTE ON MOTION 3/0/0 CARRIED

- SHARMA/BRECHTEL MOVED THAT the Executive Committee approve the tabled letter to the Campus Advantage Board regarding Sample Packs providing that the sentence “If all these concerns are sufficiently dealt with, the Uof A SU may take part in this program.
  VOTE ON MOTION 2/0/1 (1 ABSTENSION) CARRIED

- BRECHTEL/SMITH MOVED THAT the Executive Committee approve the name change from Information Registries to Information Services.
  VOTE ON MOTION 3/0/0 CARRIED

No motions were passed at the June 17 Executive Committee Meeting
Bylaw 3200

A Bylaw Respecting the Honoraria and Salaries Paid by the Students’ Union to Term and Elected Employees

Short Title 1. This Bylaw may be referred to as the "Honoraria and Salaries Bylaw."

Definitions 2. In this Bylaw:

a. "Board" means the Financial Affairs Board, and includes a committee of the Board established in accordance with Section 3;

b. "Council" means the Students' Council;

c. "D.I.E. Board" means the Discipline, Interpretation and Enforcement Board;

d. "Fee for Services" means a payment or series of payments to a student not exceeding an aggregate of $2,000.00 in any fiscal year, as payment for services rendered in accordance with a Bylaw or a written agreement executed pursuant to a Bylaw;

e. "Fiscal Year" has the same meaning as in the Conduct of Business Bylaw;

f. "Honorarium" means a single payment to a student as a token of appreciation for service rendered to the Students' Union, but it will not include any fee for services or salary payment;

g. "Salary" means a continuing series of periodic payments to a student or employee of the Students' Union as payment for services rendered, and directly proportional to the period of time which the services were rendered.

Committee of Board 3. The Financial Affairs Board may constitute a committee of its members for the execution of any duty mentioned in this Bylaw, and that committee will comprise not less than five members of whom a minimum of two will be members of Council and a minimum of two will not be members of Council.

Concurrence of Council 4. If the Board makes a decision that a payment be made pursuant to this or any other Bylaw, no payment will be made unless the decision is concurred with by a majority vote of Council on a motion to that effect.
Function of Board

5. a. Subject to Section 2, the Board:
   i. may decide the exact amount of an honorarium, salary or fee for service provided for by a Bylaw or motion of Council but whose value is not set;
   ii. may decide the amount of an honorarium or salary not provided by a Bylaw or motion of Council; and,
   iii. may recommend to Council variations in any Bylaws or motions of Council governing the terms or amounts of an honorarium, salary or fee for service.

Honoraria Payable

6. An honorarium may be paid to each of:
   a. Editor, Student Handbook;
   b. Any person whom Students' Council deems fit.

7. No honorarium may be paid to any person:
   a. Who is already in receipt of a salary; or,
   b. Who has already received, during that fiscal year, one or more honoraria with an aggregate value exceeding five hundred ($500.00) dollars.

Fees Payable

8. A fee for service may be paid to any or all of:
   a. A member of the Discipline, Interpretation and Enforcement (D.I.E.) Board for participation in a proceeding of that Board;
   b. The Chief Returning Officer for conducting an election or referendum;
   c. Any person that Students' Council deems fit.

Salaries Payable

9. a. A salary will be paid to the Speaker of the Students’ Council in the amount of Seventy Five Dollars Fifty Four (75.54) Cents per meeting of Students’ Council.
   b. A salary will be paid to the Recording Secretary of the Students’ Council in the amount of Seventy Five Dollars Fifty Four (75.54) Cents per meeting of Students’ Council.
c. A salary will be paid to a member of the Executive Committee in the amount of One Thousand Five Hundred Fifty ($1550.00) Dollars per month.

d. A salary will be paid to the Academic Affairs Coordinator in the amount of One Thousand ($1000.00) Dollars per month from May 1 to August 31 and Eight Hundred Seventy Five ($875.00) Dollars per month from September 1 to April 30

e. A salary will be paid to the Community Relations Coordinator in the amount of One Thousand ($1000.00) Dollars per month from May 1 to August 31 and Eight Hundred Seventy Five ($875.00) Dollars per month from September 1 to April 30.

f. A salary will be paid to the Food Bank Coordinator in the amount of Seven Hundred Seventy Six Dollars and Forty ($776.40) Cents per month. Half of this will be paid by the Graduate Students’ Association and the other half will be paid by the Students’ Union.

g. A salary will be paid to the Student Activities Coordinator in the amount of One Thousand ($1000.00) Dollars per month from May 1 to August 31 and Eight Hundred Seventy Five ($875.00) Dollars per month from September 1 to April 30.

h. A salary will be paid to the Student Communications Coordinator in the amount of One Thousand ($1000.00) Dollars per month from May 1 to August 31 and Eight Hundred Seventy Five ($875.00) Dollars per month from September 1 to April 30.
i. A salary will be paid to the Director of Information Registries in the amount of One Thousand Two Hundred and Fifty ($1250.00) Dollars per month.

j. A salary will be paid to the Associate Director of Information Registries (Housing) in the amount of Five Hundred Eighty ($580.00) Dollars per month.

k. A salary will be paid to the Associate Director of Information Registries (Information) in the amount of Five Hundred Eighty ($580.00) Dollars per month.

l. A salary will be paid to the Associate Director of Information Registries (Exams) in the amount Five Hundred Eighty ($580.00) Dollars per month.

m. A salary will be paid to the Director of the Student OmbudService in the amount of One Thousand Two Hundred ($1200.00) Dollars per month.

n. A salary will be paid to the Director of Safewalk in the amount of One Thousand Two Hundred and Twenty Five ($1225.00) Dollars per month.

o. A salary will be paid to the Associate Director of Safewalk in the amount of Five Hundred Eighty ($580.00) Dollars per month.

p. A salary will be paid to the Director of Student Groups in the amount of One Thousand Fifty ($1050.00) Dollars per month.
q. A salary will be paid to the Associate Director of Student Groups in the amount of Five Hundred Eighty ($580.00) Dollars per month.

r. A salary will be paid to the Director of Student Help in the amount of One Thousand Two Hundred and Twenty Five ($1225.00) Dollars per month.

s. A salary will be paid to the Associate Director of Student Help in the amount of Five Hundred Eighty ($580.00) Dollars per month.

t. A salary will be paid to the Gateway Editor-In-Chief in the amount of One Thousand Two Hundred and Fifteen ($1215.00) Dollars per month.

u. A salary will be paid to the Gateway Editors in the amount of Nine Hundred Thirty ($930.00) Dollars per month.

v. A salary will be paid to the Gateway Circulation Manager in the amount of Four Hundred Thirteen ($413.00) Dollars per month.

w. An honoraria will be paid to the Chief Returning Officer in the amount of Three Thousand Six Hundred ($3600.00) Dollars for the term of October 1 to April 30,

x. An honoraria will be paid to each Deputy Returning Officer in the amount of One Thousand ($1000.00) Dollars for the term of October 1 to April 30.

Indexing

10. Students' Council reserves the right to increase the salaries and honoraria embodied in this Constitution by an amount no greater than the cost of living settlement negotiated with the Canadian Union of Public Employees (CUPE) Local 1368.

11. Indexing adjustments approved by Students' Council are to be timed according to the indexing schedules embodied in the CUPE Local 1368/Students' Union Collective Agreement.

12. In the event that the Collective Agreement cited in Section 15 of this Bylaw does not take effect concurrently with the appointment of positions embodied in this Constitution, indexing adjustments will be made effective May 1 of the first year of the new Collective Agreement.

May 4/01
May 1/01
May 3/00
Apr 30/98
Final Reports

13. Students’ Council may make a portion of an employee’s honorarium or final monthly salary payable upon receipt of a final report by the Executive Committee.
Bylaw 3200
A Bylaw Respecting the Honoraria and Salaries Paid by the Students’ Union to Term and Elected Employees

Short Title 1. This Bylaw may be referred to as the "Honoraria and Salaries Bylaw."

Definitions 2. In this Bylaw:

   a. "Board" means the Financial Affairs Board, and includes a committee of the Board established in accordance with Section 3;

   b. "Council" means the Students' Council;

   c. "D.I.E. Board" means the Discipline, Interpretation and Enforcement Board;

   d. "Fee for Services" means a payment or series of payments to a student not exceeding an aggregate of $2,000.00 in any fiscal year, as payment for services rendered in accordance with a Bylaw or a written agreement executed pursuant to a Bylaw;

   e. "Fiscal Year" has the same meaning as in the Conduct of Business Bylaw;

   f. "Honorarium" means a single payment to a student as a token of appreciation for service rendered to the Students' Union, but it will not include any fee for services or salary payment;

   g. "Salary" means a continuing series of periodic payments to a student or employee of the Students' Union as payment for services rendered, and directly proportional to the period of time which the services were rendered.

Committee of Board 3. The Financial Affairs Board may constitute a committee of its members for the execution of any duty mentioned in this Bylaw, and that committee will comprise not less than five members of whom a minimum of two will be members of Council and a minimum of two will not be members of Council.

Concurrence of Council 4. If the Board makes a decision that a payment be made pursuant to this or any other Bylaw, no payment will be made unless the decision is concurred with by a majority vote of Council on a motion to that effect.
5. a. Subject to Section 2, the Board:
   i. may decide the exact amount of an honorarium, salary or fee for service provided for by a Bylaw or motion of Council but whose value is not set;
   ii. may decide the amount of an honorarium or salary not provided by a Bylaw or motion of Council; and,
   iii. may recommend to Council variations in any Bylaws or motions of Council governing the terms or amounts of an honorarium, salary or fee for service.

6. An honorarium may be paid to each of:
   a. Editor, Student Handbook;
   b. Any person whom Students' Council deems fit.

7. No honorarium may be paid to any person:
   a. Who is already in receipt of a salary; or,
   b. Who has already received, during that fiscal year, one or more honoraria with an aggregate value exceeding five hundred ($500.00) dollars.

8. A fee for service may be paid to any or all of:
   a. A member of the Discipline, Interpretation and Enforcement (D.I.E.) Board for participation in a proceeding of that Board;
   b. The Chief Returning Officer for conducting an election or referendum;
   c. Any person that Students' Council deems fit.

9. a. A salary will be paid to the Speaker of the Students’ Council in the amount of **One Hundred Thirty Seven Dollars Fifty Four Cents** per meeting of Students’ Council.
   
   b. A salary will be paid to the Recording Secretary of the Students’ Council in the amount of **Seventy Nine Dollars Ninety Five Five Cents** per meeting of Students’ Council.

May 4/01
May 1/01
May 3/00
Apr 30/98
Jan 06/98
Oct 14/97
c. A salary will be paid to a member of the Executive Committee in the amount of One Thousand Six Hundred Thirty Seven Five Hundred Fifty ($1637.00 4550.00) Dollars per month.

d. A salary will be paid to the Academic Affairs Coordinator in the amount of One Thousand Fifty Six ($1056.00 1000.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four Eight Hundred Seventy Five ($924.00 875.00) Dollars per month from September 1 to April 30.

e. A salary will be paid to the Community Relations Coordinator in the amount of One Thousand Fifty Six ($1056.00 1000.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four Eight Hundred Seventy Five ($924.00 875.00) Dollars per month from September 1 to April 30.

f. A salary will be paid to the Food Bank Coordinator in the amount of One Thousand One Hundred Dollars Seven Hundred Seventy Six Dollars and Forty (776.40) Cents per month. Half of this will be paid by the Graduate Students’ Association and the other half will be paid by the Students’ Union.

g. A salary will be paid to the Student Activities Coordinator in the amount of One Thousand Fifty Six ($1056.00 1000.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four Eight Hundred Seventy Five ($924.00 875.00) Dollars per month from September 1 to April 30.

h. A salary will be paid to the Research Analyst in Student Communications Coordinator in the amount of One Thousand Fifty Six ($1056.00 1000.00) Dollars per month from May 1 to August 31 and Nine Hundred Twenty Four Eight Hundred Seventy Five ($924.00 875.00) Dollars per month from September 1 to April 30.
PROPOSED

i. A salary will be paid to the Director of Information Registries in the amount of One Thousand Three Hundred and Nineteen Twenty-Hundred and Fifty ($1319.00 1250.00) Dollars per month.

j. A salary will be paid to the Associate Director of Information Registries (Admin. Housing) in the amount of Eight Hundred Seventy-Six Five Hundred Eighty ($876.00 580.00) Dollars per month.

k. A salary will be paid to the Associate Director of Information Registries (Information) in the amount of Eight Hundred Seventy-Six Five Hundred Eighty ($876.00 580.00) Dollars per month.

l. A salary will be paid to the Associate Director of Information Registries (Exams) in the amount of Five Hundred Eighty ($580.00) Dollars per month.

m. A salary will be paid to the Director of the Student OmbudService in the amount of One Thousand Two Hundred Sixty Seven ($1267.00 1200.00) Dollars per month.

n. A salary will be paid to the Director of Safewalk in the amount of Eight Hundred Seventy-Five Two-Hundred and Ninety-Five ($1294.00 1225.00) Dollars per month.

o. A salary will be paid to the Associate Director of Safewalk in the amount of Six Hundred Thirteen Five Hundred Eighty ($613.00 580.00) Dollars per month.

p. A salary will be paid to the Director of Student Groups in the amount of One Thousand One Hundred and Eighty-Five ($1108.00 1050.00) Dollars per month.
A salary will be paid to the Associate Director of Student Groups in the amount of Six Hundred Thirteen Five Hundred Eighty ($613.00 580.00) Dollars per month.

A salary will be paid to the Student Distress Centre Director in the amount of One Thousand Two Hundred and Ninety Four Twenty Five ($1294.00 1225.00) Dollars per month.

A salary will be paid to the Associate Director of the Student Distress Centre in the amount of Five Hundred Eighty ($580.00) Dollars per month.

A salary will be paid to the Gateway Editor-In-Chief in the amount of One Thousand Two Hundred and Fifteen ($1215.00) Dollars per month.

A salary will be paid to the Gateway Editors in the amount of Nine Hundred Thirty ($930.00) Dollars per month.

A salary will be paid to the Gateway Circulation Manager in the amount of Four Hundred Thirteen ($413.00) Dollars per month.

An honoraria will be paid to the Chief Returning Officer in the amount of Three Thousand Six Hundred ($3600.00) Dollars for the term of May 1 October 1 to April 30.

An honoraria will be paid to each Deputy Returning Officer in the amount of One Thousand ($1000.00) Dollars for the term of October 1 to April 30.

Students' Council reserves the right to increase the salaries and honoraria embodied in this Constitution by an amount no greater than the cost of living settlement negotiated with the Canadian Union of Public Employees (CUPE) Local 1368.

Indexing adjustments approved by Students' Council are to be timed according to the indexing schedules embodied in the CUPE Local 1368/Students' Union Collective Agreement.
12. In the event that the Collective Agreement cited in Section 15 of this Bylaw does not take effect concurrently with the appointment of positions embodied in this Constitution, indexing adjustments will be made effective May 1 of the first year of the new Collective Agreement.

Final Reports

13. Students’ Council may make a portion of an employee’s honorarium or final monthly salary payable upon receipt of a final report by the Executive Committee.