University of Alberta Students’ Union

POLICY COMMITTEE

Tuesday, January 29, 2019
5:00 PM
EDN2-117

We would like to respectfully acknowledge that our University and our Students’ Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students’ Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

ATTENDANCE

<table>
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<tr>
<th>NAME</th>
<th>PROXY</th>
<th>PRESENT</th>
<th>SUBMISSION OF WRITTEN FEEDBACK (IF ABSENT)</th>
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<tbody>
<tr>
<td>Robert Bilak</td>
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<tr>
<td>Deirdra Cutarm</td>
<td>N</td>
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<td>Mpoe Mogale</td>
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<td>Rowan Ley</td>
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<td>Nathan Sunday</td>
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<td>Stephen Raitz (chair)</td>
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<tr>
<td>Akanksha Bhatnagar (ex-officio)</td>
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<td>Adam Brown (ex-officio)</td>
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<td>André Bourgeois (ex-officio)</td>
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MINUTES (PC-2018-16)

2018-16/1  INTRODUCTION

2018-16/1a  Call to Order
RAITZ: Called the meeting to order at 5:00pm.

2018-16/1b  Approval of Agenda
BROWN/BOURGEOIS MOVED to amend and approve the agenda with the addition of item 2018-16/3b.
CARRIED - 8/0/0
2018-16/1c  Approval of Minutes
LEY/BROWN MOVED to approve the minutes of PC-2018-16-M
CARRIED - 7/0/1

2018-16/1d  Chair’s Business

2018-16/2  QUESTION/DISCUSSION PERIOD

2018-16/3  COMMITTEE BUSINESS

2018-16/3a  LEY/BHATNAGAR MOVED to approve the First Reading of the Food Policy.

See PC-2018-16.02.

LEY: Noted that a consultation with the University Healthy Campus Unit was delayed until Tuesday. Noted that any amendments, likely as additions to the Facts, coming from that meeting can enter the Policy in Second Readings. Outlined that changes include defining food security and its types, including a provision on food insecurity stigma, updates related to meal plan changes, including provisions related to education and food awareness, and referencing available support services, recognising scarcity of certain cultural food options, advocating for meal plan affordability and variety.

SUNDAY: Suggested Ley review the presentation the Campus Food Bank delivered to Council last year to add more Facts.

BHATNAGAR: Expressed concern that Fact 4 suggests water fountains are food preparation facilities.

MOGALE: Proposed referencing community kitchens instead.

RAITZ: Proposed using the term ‘infrastructure’ to reference both fountains and kitchens.

MOGALE: Noted that the Policy addresses concerns raised in EDI Policy consultations as to the limited number if culturally relevant food options on Campus.

BILAK: Expressed concern at the phrasing of Fact 1.

BOURGEOIS: Proposed including the definition of food insecurity as a separate Fact.

BHATNAGAR: Inquired into whether Ley plans on citing Fact 2 that relates to the much higher rate of food insecurity on Campus.

LEY: Responded in the affirmative.
CARRIED - 8/0/0

2018-16/3b  **BROWN/BOURGEOIS MOVED** to approve the First Reading to the Student Employment Policy.

BROWN: Established that changes include noting that all governments can play a role in student employment opportunities, supporting the fair compensation of students, supporting the ability for international students to work in summer or in co-opts, acknowledging emerging programmes, advocating municipalities to support student employment, advocating for employment training programmes relevant to specific work environments, advocating for employment subsidy programmes, funding the University career centre, and advocating international students to work between 25 and 30 hours per week during the academic year.

LEY: Proposed clarifying Fact 7 by adding the term ‘since’.

BROWN: Accepted the proposal.

BOURGEIOS: Inquired into why the Policy does not identify a specific number of hours international students should be able to work during a week.

BROWN: Responded that it is better to provide more flexibility in the number of hours.

LEY: Inquired into why Fact 5 from the original version, which advocates against unpaid internships, is not part of the new version.

BILAK: Responded that Fact 3, which acknowledges the harms of unpaid internships, makes the Fact 5 redundant.

RAITZ: Proposed that Resolution 2 reference municipalities in general as opposed to those in which the University of Alberta is located. Expressed concern at the use of the phrase ‘study breaks’. Suggested using the phrase ‘throughout the year’.

BHATNAGAR: Proposed replacing the phrase ‘study breaks’ with the phrase ‘not enrolled in classes’.

BROWN: Suggested including the phrase ‘study breaks’ in Fact 9.

MOGALE: Clarified that the restrictions on working hours do not extend to the Spring and Summer terms.

BOURGEIOS: Proposed using the phrase ‘regular break’ as opposed to ‘study break’ in Fact 9.

BROWN: Proposed adding a Resolution to advocate that all positions funded by
the First Nations and Inuit work experience program, or equivalent, are not tokenistic positions.

SUNDAY: Suggested that the Resolution could advocate not tokenizing students in general.

BROWN: Proposed the provision read “that the Students’ Union will advocate that any subsidised positions through student employment programmes do not tokenize students.”

LEY: Inquired into whether Fact 5 leaves open the possibility of degree-relevant unpaid internships.

BROWN: Responded in the affirmative.

BHATNAGAR: Proposed using the phrase “job transferable”.

CARRIED - 8/0/0

2018-16/4 INFORMATION ITEMS

2018-16/4a PC-2018-15 Minutes
See PC-2018-16.01.

2018-16/4b Food Policy - First Reading
See PC-2018-16.02.

2018-16/5 ADJOURNMENT
RAITZ: Adjourned the meeting at 5:53pm.

2018-16/5a Next Meeting: TBA.

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