



University of Alberta Students' Union

NOMINATING COMMITTEE

January 11th
5:00 PM
Zoom/6-06

The University of Alberta and the University of Alberta Students' Union occupy Indigenous land in amiskwacîswâskahikan (Beaver Hills House), on Treaty 6 territory. From time immemorial, the banks along the river valley have been known as the Pehonan, a meeting place for the nêhiyawak (Cree), the Niitsítapi (Blackfoot), Métis, Dënesųłíné (Dene), Ojibway/Saulteaux/Anishinaabe, Haudenosaunee and others. The University, the Students' Union and much of the city are located on the unlawfully stolen land of the forcibly removed Papaschase Cree.

We acknowledge that sharing this land gives each of us the responsibility to research the historic contexts of Treaty 6, to reflect on our personal relationships to the land, the Nations we've named, and to our roles in upholding justice on this territory. Since they began, the Students' Union and the University have benefited from historic and ongoing dispossession of land and resources from Indigenous Peoples. As a result, it is our responsibility to seek the restitution of this land and its resources. Finally, we seek to do better by working to make our learning, research, and governance align with the histories, languages, teachings, and cultures of First Nations, Métis, and Inuit Peoples in the land presently occupied by the Canadian state.

We encourage critical reflection by asking the following question. In relation to the territory on which you are situated, what role do you play in strengthening the resistance and resurgence of Indigenous students within your communities?

ATTENDANCE

NAME	PROXY	PRESENT
Lionel Liu		Y
Gurleen Kaur		N
Christian Fotang		Y
Milan Regmi		Y
Pien Steinbusch, Chair		Y
Madina Usserbayeva		Y
Fateh Arslan		Y
Courtney Graham		N/A
Tanisha Sahu		N/A

MINUTES (NC-2022-14-M)

2022-14/1 **INTRODUCTION**

2022-14/1a **Call to Order**

STEINBUSCH: Called the meeting to order at 5:06 PM

2022-14/1b **Approval of Agenda**

USSERBAYEVA/STEINBUSCH MOVE TO approve the agenda for this meeting.
CARRIED

2022-14/1c **Approval of Minutes**

USSERBAYEVA/STEINBUSCH MOVE TO approve the minutes from the previous meeting.
CARRIED

2022-14/1d **Chair's Business**

- We did three of the four interviews; one person did not attend their rescheduled interview and never emailed me. Assume they lost interest.
- To prevent bias, I left the names of the interview results. This seemed like a good procedure to me. It's okay if some people say we shouldn't repeat it.

2022-14/2 **QUESTION/DISCUSSION PERIOD**

2022-14/3 **COMMITTEE BUSINESS**

2022-14/3a **Review the interviews and choose two candidates for the position**

STEINBUSCH: Goes over the SCFC Interview results of Candidates #1, #2, and #3. Asks the members about who they think would be a suitable fit for the position.

ARSLAN: Thinks both #1 and #2 have a good experience being a part of the committee. Candidate #3 lacks expertise.

USSERBAYEVA: Agrees, the backgrounds of candidates #1 and #2 make them better prospects to join the SCFC. Despite my appreciation for #3, candidates #1 and #2 are more experienced.

LIU: Thinks Candidate #1 and #2 are good choices.

FOTANG: Agrees.

ARSLAN/USSERBAYEVA MOVE TO approve Candidates #1 & #2 to be a part of the SCFC Committee.
CARRIED

2022-14/3b **Decide what to do with the new SCFC applications**

STEINBUSCH: States that a student emailed VILLOSO expressing interest in joining the SCFC committee. The job posting closed before we could review the candidates' profiles. We need to discuss what we can do about it.

2022-14/3c

Sustainability Application (if any) - decide who to interview

FOTANG: States that 2 people applied for the job posting – one student had applied 12 days ago, and the other student applied about a month ago.

STEINBUSCH: Thinks that the second one is the student who emailed a letter of interest to VILLOSO. Should we inform them that the job posting has been closed, or should we speak with them and, if necessary, conduct an interview?

USSERBAYEVA: Thinks that, with student involvement on campus, we shouldn't shut them down, and the Committee should consider other options.

2022-14/3d

General Faculties Council Seat Filling

TABLED

2022-14/3e

Discuss the potential for hiring SALs sooner.

STEINBUSCH: As things are being reorganized, VILLOSO brought up this earlier in the Council meeting. Even if the nomination committee had begun hiring earlier, no one would be assigned to the roles until September. One method to handle this is for Committees to start hiring as soon as summer starts to fill the post, which would also allow Chairs to have a smooth transition.

FOTANG: We can keep the same members until May and then start accepting applications for the new term.

STEINBUSCH: States that the Nominating Committee can work during the summer to fill positions in September. Instead of simply filling the slots for the sake of it, we will have qualified Candidates this way.

2022-14/3f

Nominations for Senate

Informs that the Senate has nominations for the Chancellor and is looking for an undergraduate student.

FOTANG/STEINBUSCH MOVE TO approve the job posting for this nomination
CARRIED

2022-14/4

ADJOURNMENT

STEINBUSCH: ADJOURNED the meeting at 5:59pm

