We would like to respectfully acknowledge that our University and our Students’ Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students’ Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

### Attendance

<table>
<thead>
<tr>
<th>NAME</th>
<th>PROXY</th>
<th>PRESENT</th>
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<tbody>
<tr>
<td>Julia Catherine Villoso</td>
<td></td>
<td>Y</td>
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<tr>
<td>Aadhavya Sivakumaran</td>
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<tr>
<td>Serena Yabut</td>
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<td>N</td>
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<tr>
<td>Nathan Brandwein</td>
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<td>Rachel Ouellette</td>
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<tr>
<td>Christian Fotang</td>
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<td>Abner Monteiro, Chair</td>
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<tr>
<td>Courtney Graham</td>
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<tr>
<td>Ethan Hunter</td>
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### MINUTES (NC 2021-14)

**2021-14/1**

**INTRODUCTION**

**2021-14/1a**

Call to Order

MONTERIO CALLED MEETING TO ORDER at 4:35 P.M.

**2021-14/1b**

**Approval of Minutes**

VILLOSO/SIVAKUMARAN MOVE TO approve the minutes from last meeting

CARRIED
2021-14/1c Approval of Agenda

SIVAKUMARAN/BRANDWEIN MOVE TO approve agenda

CARRIED

2021-14/1d Chair’s Business

2021-14/2 QUESTION/DISCUSSION PERIOD

2021-14/2a Committee Business

Student-At-Large Committee Position Postings

MONTEIRO: Compiled the job postings into one document and wants to check for consistency before turning it over to the next NomCom committee.

Questions if everyone wants to have a copy of the agenda.

BRANDWEIN: Does not think it is necessary.

MONTEIRO: Inquires if work hours for committees should be included.

SIVAKUMARAN: Suggests yes, but only in a general sense.

VILLOSO: Questions if ‘Aboriginal’ is appropriate wording in the job postings.

BRANDWEIN: Did not have a specific conversation about changing but policy discussed and does not think they would be opposed to it.

MONTEIRO: Wants to make sure a conversation is held before posting is submitted.

MONTEIRO: No expectations on time commitment regarding ARRC.

BRANDWEIN: There is a brief timeframe but no confirmation on how much time is needed but the bare minimum requirement is an hour or two per week to discuss but no fixed number is applied.

VILLOSO: Suggests ARRC language might need to be altered.
MONTEIRO: Agrees

Will follow up with Kristen on further consultation and will bring it up next meeting before it is submitted

MONTERIO: Explains the description for how it appears online.

VILLOSO: Inquires whether if the word ‘cover letter’ is necessary over ‘expression of interest’

SIVAKUMARAN: Questions if someone has Linkedin that it might discourage someone from applying

BRANDWEIN: Inquires if it is necessary if applicant wants to upload their linkedin as well

MONTEIRO: Most likely does not need to be there but if it is apart of the evaluation, it might be necessary or priority to people who do.

BRANDWEIN: Does not know leeway is necessary as well

VILLOS0: Questions if anyone gave their LinkedIn this year

MONTEIRO: Some have given a LinkedIn profile for previous postings

VILLOSO: Issues might arise if someone applies through LinkedIn and should make it mandatory for expression of interest

MONTEIRO: Expresses how one does not have to use linkedin if they do not choose to do so

BRANDWEIN: Expresses concern how not everyone’s linkedin is always complete

MONTEIRO: Agrees but LinkedIn explains about much more about applicants previous experience

Questions the evaluation process of candidates in the future

SIVAKUMARAN: Had already a whole application process. If these strategies work, then in the coming years would not be necessary. Instead of interviewing every single person that applies, maybe can cut it down. Thinks interviews are helpful

MONTEIRO: Questions if they want to do interviews with everyone at large and standardize it or just do some with others.
VILLOSO: Agrees only some should get interviews. Thinks it should be narrowed down and interview a small group of chosen applicants and see how much they care about the position. Concerned about lengthy interviewing times.

MONTEIRO: There would be about approximately 20+ interviews to take care of in total for the position

BRANDWEIN: Thinks it is possible to conduct 20+ interviews

MONTEIRO: If the applicant can give a background on the position, then can go back and discuss

OULLETTE: Agrees with everything so far. Thinks a video entry might be useful as well for interviews in case of too many submissions

MONTEIRO: Good, but campus activities are most likely going to go back in person.

Will draft what it will look like for the next meeting and can work as a group for next meeting about how interviews will be conducted

COMMITEE BUSINESS

2021-14/3

2021-14/4 INFORMATION ITEMS

2021-14/4a Student-At-Large Committee Position Postings

2021-14/4b Application Site

2021-14/5 ADJOURNMENT

MONTERIO ADJOURNED MEETING at 5:08 P.M.

2021-14/5a Next Meeting: February 17, 2022