

**NOMINATING
COMMITTEE**

Thursday, November 18, 2021

5:30 PM

SUB 6-06

We would like to respectfully acknowledge that our University and our Students' Union are located on Treaty 6 Territory. We are grateful to be on Cree, Dene, Saulteaux, Métis, Blackfoot, and Nakota Sioux territory; specifically the ancestral space of the Papaschase Cree. These Nations are our family, friends, faculty, staff, students, and peers. As members of the University of Alberta Students' Union we honour the nation-to-nation treaty relationship. We aspire for our learning, research, teaching, and governance to acknowledge and work towards the decolonization of Indigenous knowledges and traditions.

Attendance

NAME	PROXY	PRESENT
Julia Catherine Villosio		Y
Aadhavya Sivakumaran		Y
Serena Yabut		N
Nathan Brandwein		Y
Rachel Ouellette		Y
Christian Fotang		Y
Abner Monteiro, Chair		Y
Courtney Graham		N/A

MINUTES (NC 2021-12)

2021-12/1 **INTRODUCTION**

2021-12/1a **Call to Order**

MONTEIRO CALLED the meeting to order at 5:38 P.M.

2021-12/1b **Approval of Minutes**

BRANDWEIN/VILLOSO MOVE TO approve the minutes.
CARRIED

2021-12/1c **Approval of Agenda**

VILLOSO/BRANDWEIN MOVE TO approve the agenda.
CARRIED

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2021-12/1d Chair's Business

NomCom Photo Time
TABLED

2021-12/2 QUESTION/DISCUSSION PERIOD

2021-12/2a Volunteer Posting Review

MONTEIRO: Suggests looking at the ARRC posting first.

BRANDWEIN: States that the only unique aspect added to the ARRC posting were specific time commitments and key roles and priorities, which were included after a discussion with ARRC.

FOTANG: In addition to ARRC meeting every two weeks, are there any other specific commitments that should be highlighted?

BRANDWEIN: Is aware that there are more time commitments than that which is included in the posting and feels that the application posting should be changed to be more transparent about this fact.

VILLOSO: Calls attention to the fact that the application posting says that there should be three "aboriginal" student at large's. Suggests that the language should be changed to three "FNMI" student at large's.

BRANDWEIN: Used the term aboriginal instead of FNMI because ARRC's committee name uses aboriginal and so do the standing orders as well. However, will change the application posting to state FNMI students, rather than aboriginal students.

MONTEIRO: Will send the posting templates completed at NomCom to Kristen to get an SU endorsed letterhead.

2021-12/3 COMMITTEE BUSINESS

2021-12/3a MOTION TO recommend one name from the shortlisted student-at-large candidates for the Student Group Committee.

MONTEIRO: Three people were interviewed for SGC, rather than two as discussed last meeting, as the email, requesting an interview, was accidentally sent to all three applicants rather than just the two applicants selected by NomCom.

SIVAKUMARAN: The two people originally selected for interviews were Nadya and Vishwa. Based on her written application, Nadya was considered a good candidate. However, after the interviews, Vishwa presented as a better candidate than Nadya..

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This is because Nadya read off a script during her entire interview while Vishwara answered more dynamically, showed more initiative and demonstrated more rational thinking and teamwork related skills than Nadya.

The third candidate didn't know what SGC was and did not respond well during the situation questions.

BRANDWEIN: Suggests that, based on what Sivakumaran stated, that Vishwa should be recommended to the SGC Committee.

FOTANG: Concur.

FOTANG/VILLOSO MOVE TO recommend Vishwa Patel as a Student-at-Large to the SGC Committee.

CARRIED UNANIMOUSLY

2021-12/3b

MOTION TO recommend one name as a student-at-large candidate for the Sustainability Committee.

MONTEIRO: Only one person applied. The link to their cover letter and resume can be found in the NomCom Google Drive.

BRANDWEIN: The applicant has not put much effort into their application and does not demonstrate adequate knowledge about the Sustainability Committee.

FOTANG: Is not impressed.

SIVAKUMARAN: The application was obviously not created for this position and seems very generic, with no mention towards why the applicant would be a good fit for the Sustainability Committee. If someone wants to apply to the Sustainability Committee without experience, they should at least show passion or commitment towards sustainability and mention it somewhere on their application.

MONTEIRO: It sounds like there is a general consensus to not recommend Ishita to the Sustainability Committee. However, when Vishwa was recommended for an interview with SGC, they also had a poor application but ended up being the best candidate.

SIVAKUMARAN: Vishwa's application did give hope about their potential as a member of SGC, however there is no hope in Ishita's application.

MONTEIRO: Asks whether the committee should send an email to the rejected applicants about why their application was rejected.

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VILLOSO: Because applications for SU committees recommend relevant experience but do not require it, it is important to be careful when wording any feedback that might be given out.

BRANDWEIN: Notes, that if the committee starts sending rejection emails to failed applicants, it sets a precedent for all future Bylaw Committees.

FOTANG: States that, sometimes rejection to a committee isn't based on application alone. Sometimes, applicants are rejected in favour of a stronger candidate. Therefore, any rejection email sent should be more general, rather than specific to each rejected candidate.

BRANDWEIN: Agrees.

BRANDWEIN: It is not NomCom's job to defend who was chosen and who was not. Decisions, and why they happened, do not need to be publicized or apologized in rejection emails.

MONTEIRO: If an applicant asks for help improving their application in the future, that should be honoured. However, rejection emails should not be something that NomCom starts doing.

This can be discussed more another time.

MOTION TABLED.

OUELLETTE: Questions if there should be a template for what the SU is looking for when judging an application.

MONTEIRO: Suggests providing resources to places on campus that can help with student applications. However, it may not be the best use of the committee's time to make templates.

SIVAKUMARAN: If a template is created, people may just copy the template, which would result in very similar applications. This would make NomCom's job significantly harder.

MONTEIRO: Let's not make a template. However, resources to make an application should be included.

Rachel: Volunteers to gather the resources.

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2021-12/4

INFORMATION ITEMS

2021-12/4a

[Committee SAL Postings](#)

[Nathan's Edits](#)

2021-12/4b

[Student Group Committee Applications \(2\)](#)

2021-12/4c

[Sustainability Committee Applications \(1\)](#)

2021-12/5

ADJOURNMENT

MONTEIRO adjourns the meeting at 6:24 P.M.

2021-12/5a

Next Meeting: December 2, 2021 @ 5:30 p.m.