An inclusive lens for gender and sexual diversity
A checklist for spaces and event planning

☐ adopt gender inclusive language in speech, online, and on forms (e.g., partner, parent, all-genders [as opposed to only male/female]).

☐ have a space to self-identify gender as opposed to boxes; also, really question WHY we are asking for gender - is it necessary?

☐ space to self identify name (if different than legal name).

☐ create space to check in about pronoun use, and for gender-neutral pronouns such as they, ze, and hir.

☐ identify and publicize the closest gender inclusive washroom.

☐ include sexual orientation, gender identity and expression in statements about diversity.

☐ are there visible symbols or signs of support (stickers, pamphlets, information resources)?

☐ homonegative / transphobic or other oppressive language is addressed and dealt with.

☐ gender-inclusive examples used in advertising (e.g., same-gender couples).

☐ eliminate activities that separate people into gendered categories (men / women).