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PRONOUNS 101

## What are pronouns?

A pronoun is a word that takes the place of a noun - I, me, you, she, he, they, ze, etc. Pronouns are how we refer to people when we are not using their names and they are just as important as using someone's name when referring to them. In English, we often use pronouns to refer to someone's gender.

## Why is sharing your pronouns important?

**PRONOUNS** 

Sharing your pronouns along with your name normalizes not making assumptions about others' genders based on names or appearance.

However, these associations are not always accurate and are often harmful. Presenting your, and asking for others' pronouns helps to reduce harm!

To learn more, visit uasu.ca/pronouns