

April 18th, 2023
6:00 P.M.
Council Chambers/Zoom

The University of Alberta and the University of Alberta Students' Union occupy Indigenous land in amiskwaciwâskahikan (Beaver Hills House), on Treaty 6 territory. From time immemorial, the banks along the river valley have been known as the Pehonan, a meeting place for the nêhiyawak (Cree), the Niitsitapi (Blackfoot), Métis, Dènesųłiné (Dene), Ojibway/Saulteaux/Anishinaabe, Haudenosaunee and others. The University, the Students' Union and much of the city are located on the unlawfully stolen land of the forcibly removed Papaschase Cree.

We acknowledge that sharing this land gives each of us the responsibility to research the historic contexts of Treaty 6, to reflect on our personal relationships to the land, the Nations we've named, and to our roles in upholding justice on this territory. Since they began, the Students' Union and the University have benefited from historic and ongoing dispossession of land and resources from Indigenous Peoples. As a result, it is our responsibility to seek the restitution of this land and its resources. Finally, we seek to do better by working to make our learning, research, and governance align with the histories, languages, teachings, and cultures of First Nations, Métis, and Inuit Peoples in the land presently occupied by the Canadian state.

We encourage critical reflection by asking the following question. In relation to the territory on which you are situated, what role do you play in strengthening the resistance and resurgence of Indigenous students within your communities?

LATE ADDITIONS (SC-2022-26)

2022-26/1 SPEAKERS BUSINESS

Join Zoom Meeting

<https://us02web.zoom.us/j/85666007012>

Meeting ID: 856 6600 7012

2022-26/2 CONSENT AGENDA

2022-26/3 PRESENTATION

2022-26/3a **WATTAMANIUK/BROOKS MOVE TO** allow a representative from ESS to present their FAMF Renewal Proposal

SC-2022-26.20

2022-26/4 EXECUTIVE COMMITTEE REPORT

2022-26/5 BOARD AND COMMITTEE REPORT

2022-26/6 OPEN FORUM

2022-26/7

QUESTION PERIOD

- 2022-26/8 BOARD AND COMMITTEE BUSINESS
- 2022-26/8e **FOTANG/ KAUR MOVE TO** approve the 2nd principles of Indigenous Student policy.
See SC-2022-26.21
- 2022-26/8f **FOGUE/VILLOSO MOVE TO** approve the increase of the Health and Dental Plan Fee according to the Alberta healthcare inflation, 4.3%.
See SC-2022-26.22
- 2022-26/8g **FOTANG/OJO MOVE TO** approve 2nd principles of Tuition Policy
See SC-2022-26.23
- 2022-26/8h **FOTANG/FOGUE MOVE TO** approve 2nd principles of Residence Policy
See SC-2022-26.24
- 2022-26/8i **SHETTY/OJO MOVE TO**, based on the decisions of the D.I.E. Board Replenishment Task Force, appoint Alicia Revington to the D.I.E. Board.
See SC-2022-26.25
- 2022-26/8j **MONTEIRO/WATTAMANIUK MOVE TO** approve the addition of Bylaw 110(06) and Regulation 110.06 to the Second Reading of Bill 5: Governance Reform.
See SC-2022-26.26
- 2022-26/9 GENERAL ORDERS
- 2022-26/10 CLOSED SESSIONS
- 2022-26/10a **WATTAMANIUK MOVES THAT** Students' Council ratify the recommendation of the CRO Hiring Committee that Jacob Verghese be appointed as Chief Returning Officer for the 2023/24 academic year
See SC-2022-26.27
- 2022-26/11 INFORMATION ITEMS
- 2022-26/11f Executive Reports
See SC-2022-26.18
- 2022-26/11g Board of Governors Report

See SC-2022-26.19

2022-26/11h Students' Council Submissions

See SC-2022-26.20-34



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

Gurleen Kaur

Email Address

gurleen.kaur@su.ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

Yes

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

VPA Report

Description of the Information Item

Biweekly Report

Attachments



VPA Report _23.docx.pdf

Presentations

Written Questions

Date: 04/18/2023

To: Students' Union Council

Re: Vice President Academic 2022/23 Report #23

Dear Council,

I want to start my last report of the year with a Thank You, it has been a great time working with you all. You have done a great job working on the committees and supporting the projects by providing feedback and engaging in the important discussions. Together we were able to advocate for the changes to make students' experience better at the U of A. There were definitely some hurdles and challenging situations and some people had a hard time working on council and that includes councillors, executives and our staff. But I'm happy that we want to find solutions and do better in the future. I can say this from the concerns shared by folks at the meetings and outside, and the willingness expressed for making meaningful changes and taking steps that would lead our Students' Union to be even more successful in the future.

We made some really good memories this year, some of which we can embrace through these pictures from the GovCamp and Governance Football Club, a fun GFC haha!



Gurleen Kaur, Vice President Academic

2-900 SUB | 780 492 4241 | vp.academic@uasu.ca

And it is time for us to celebrate our accomplishments. I feel very happy when I look back on the projects I worked this year, we were able to achieve a lot together, here are some:

- ZTC got the highest number of courses registered into it this term (more than 1100 unique courses).
- The Registrar's office agreed to make ZTC a priority project for the coming year and get more and more professors engaged.
- A new framework is being developed for embedded certificates to ensure that the certificates are available to all students so they can get diverse knowledge and experience irrespective of the faculty they belong to.
- Revisions were made to the Teaching, Learning and Evaluation Policy that includes a new format called SPOT which will translate appropriate student feedback into mechanisms that will improve teaching meaningfully.
- We got a green-light for the creation of a syllabus tool which will help students to access up-to-date syllabi and save them from waiting for the course to show up on eClass to see what the course has to offer.
- Experiential Learning Better Practices working group started and we worked on creating an experiential learning resource for students so they do not face challenges during their EL term.
- Exploration Credits Policy got implemented which will allow students to explore elective courses without worrying about GPA.
- Academic Integrity working groups were set up to revise the Student Code of Conduct and we advocated to make the language of the policies easier to read and set up clear guidelines for students.
- University committed to enhancing academic advising and decreasing the waiting time for appointments.
- The University started working on enhancing the digital spaces like services catalogue to make it more accessible for students and bridge the gap between faculties and other stakeholders on campus.
- The university also committed to indigenizing the courses and adopting it as a requirement for new courses and the revisions to the existing ones.

Lastly I want to thank Abner, Joannie, Julia and Christian for supporting me throughout the year and due to them this experience turned into a great one for me!

Best Regards,



Gurleen Kaur

Vice President Academic

University of Alberta Students' Union

Gurleen Kaur, Vice President Academic

2-900 SUB | 780 492 4241 | vp.academic@uasu.ca



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Dorscheid

Email Address bog@su.ualberta.ca

Type of Item Submission Information Item

Is this a Consent Agenda item? No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title BoG Representative Report #25

Description of the Information Item

BoG Representative Report #25

Attachments

 April 18 BoG Update.pdf

Presentations

Written Questions

Date: April 18, 2022

To: Students' Council

Re: Board of Governors Representative Report #25

Dear Council,

A brief update before I get into my farewell. Last Friday we had a board strategic planning special meeting. We were able to make some very valuable contributions during this closed session meeting and I really look forward to seeing them get addressed as the strategic plan is coming near final approval. I will also be having a transition meeting with my successor Stephen Raitz on Thursday to prepare him for his transition to the board. I am delighted to also announce that he has received his ministerial order so he will be ready to get the ground rolling on May 1, 2023.

I cannot believe the year is already over, time has sure flown by! This year I have been super proud of the work that myself and Abner has done as your representatives on the board. I believe the work done this year has been some of the most tangible work that can be accurately measured from your BoG reps in recent memory. Please see my selected highlights from the work we did at the board level this year:

- **Tabling of the sexual and gender based violence policy**
 - The document that was shown to the board for approval was brought away from the minister's order to be survivor centered, thus we were successful in getting this item tabled so that it could be re drafted to be reflective if student wants and the minister's orders.
- **Removal of the Installment Fee**
 - This removal will represent over \$1,000,000 in savings for students every year.
- **\$200,000+ win for the Campus Foodbank**
 - I am so proud of the work I did here to get this major victory for the campus foodbank. I basically spent my entire time lobbying fellow governors to get this proposal passed to which I was successful n getting administration buy in. I got the university to contribute up to \$200,000 in construction costs and an in-kind donation of space for a new capital project for CFB.
- **Online Strategy**
 - Thanks to my advocacy efforts we can see huge strides have been made in the online strategy for the university. Not only can we see that an AVP Online has been hired but we can also see exactly what I campaigned on has been included in the draft strategic plan. Hybrid is the future of eucation and is exactly hat students have been asking for, so I am very happy to see that my work has been included in the draft strategic plan.

Alexander Dorscheid, Undergraduate Board of Governors Representative

(780) 512-3126 | bog@su.ualberta.ca

Overall, this has been a challenging but rewarding year, I am super glad you entrusted me as your representative and I certainly hope you are pleased with the wins I got and the performance I gave.



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Adrian Wattamaniuk

Email Address wattaman@ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

WATTAMANIUK/BROOKS MOVE TO approve the

[Strategic Plan](#)

Calls for Nominations

[Council Committtees and Boards](#)

Written Nominations

Information Items

Presentations

Motion WATTAMANIUK/BROOKS move to allow a representative from ESS to present their FAMF Renewal Proposal

Mover WATTAMANIUK

Seconder BROOKS

Presenter WATTAMANIUK/BROOKS

Should this Presentation Occur in a Closed Session?

Office/Committee Responsible N/A

Abstract

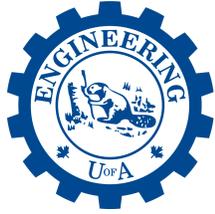
Oh you'll see

Attachments



ESS Joke Motions.docx.pdf

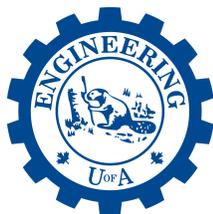
Written Questions



UNIVERSITY OF ALBERTA
**ENGINEERING
STUDENTS'
SOCIETY**
Est. 1919

Very Serious Engineering Students' Society Preliminary Faculty Association Membership Fee (FAMF) Proposal

*Prepared by: Adrian Wattamaniuk &
Jayden Brooks*



Background

The Engineering Students' Society (ESS) has maintained a Faculty Association Membership Fee (FAMF) for a while now - we're not honestly sure how long but we are confident that Levi would probably know. Infact, while we're presenting this, he is probably looking back to every single document that has references to our FAMF and determining, down to the exact second, when our FAMF started.

Currently, we maintain a \$10 per student per semester fee that all students, regardless of if they are full or part time students, must pay. See Figure 1 for the current allocation.

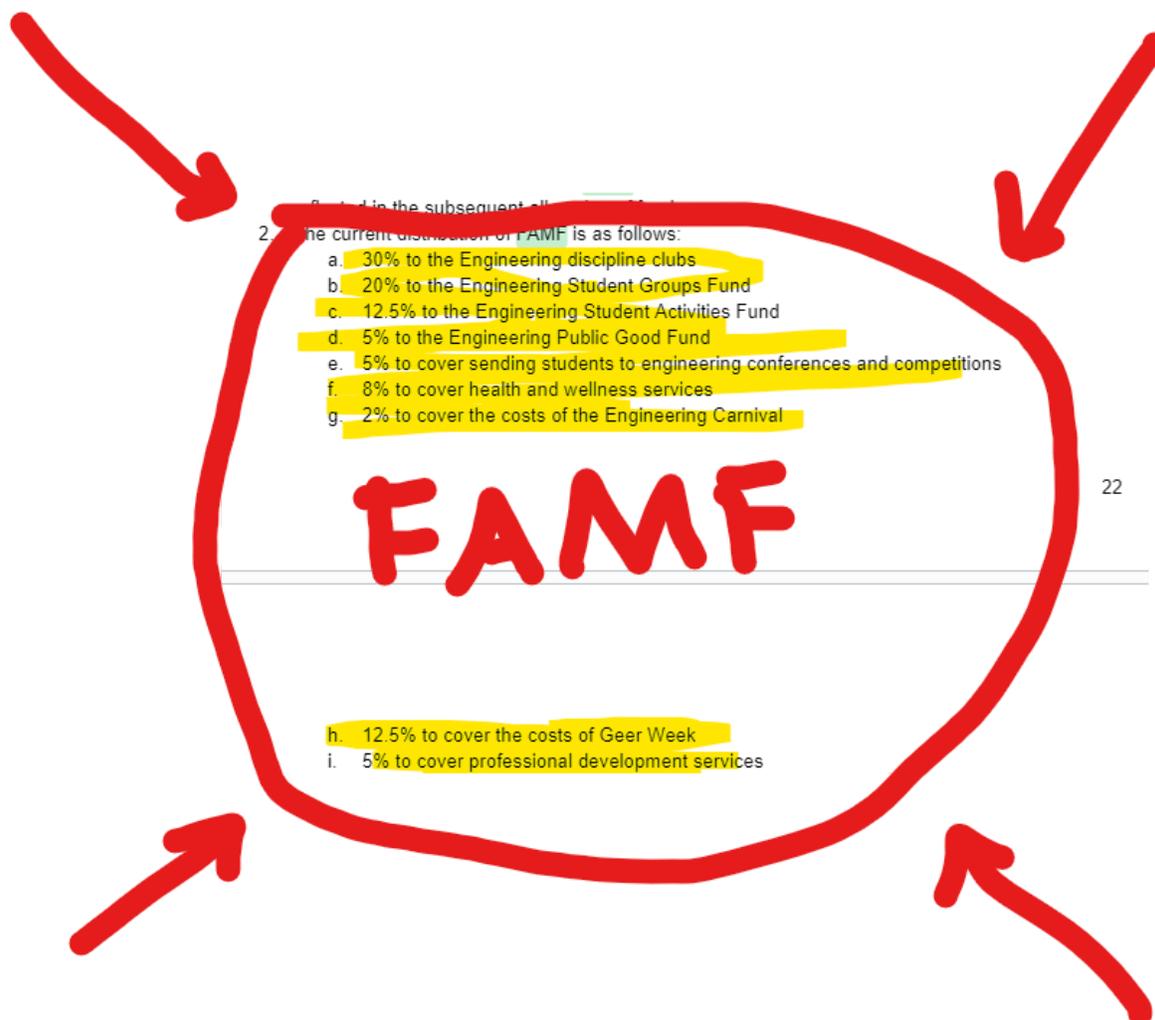
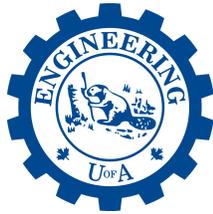


Figure 1 - famf



Motivation

This level of funding is, frankly, insulting. The Engineering Students' Society of the University of Alberta is without question the most successful student group to grace this country. Our Students' Union, for example, has proven to be egregiously ineffective. After all, the ESS wasn't the organization that spent \$55,000 on a silly dodgeball game; and for the Gateway editors, \$55,000 ≠ \$145,000. Engineering students demand more, an organization and a leader looking out for THEM. Frankly, engineering students are sick and tired of the Fotang/Monteiro alliance, and they want a leader who will put ENGINEERING FIRST.

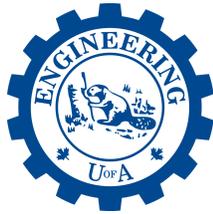
The Monteiro - Fotang alliance has failed
Engineering Students

Time for a fighter

- A wall around engg quad to protect us
- Leaving the Students' Union #enggxit
- Free bar at every engineering exam

Wall
#enggxit
Booze

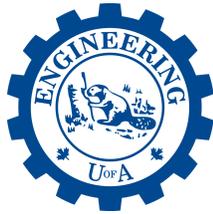
Figure 2 - truth



Proposal

The current \$10 per student per team generates approximately \$94,000 annually which, while significantly more than some of the other FAs have, is simply not enough. We are proposing an \$8000 per student per semester dedicated fee that all students who are enrolled in engineering have to pay. This increase is inspired by the same philosophy that the University of Alberta, under the leadership of Bill Flanagan, has taken: drain their bank accounts and send them to the bankruptcy courts.

Item	Description	Percentage	Amount
The Great Wall	Through division we're united.	25%	\$2,000
Alcohol & (Illicit) Substances	Supporting the economy is vital and hence this will be used to support local brewers, alcohol stores, dispensaries, and more.	24.875%	\$1990
Supreme Leader Brooks Contingency Fund	Being Supreme Leader is a full time job and warrants a reputable salary equal to the responsibilities and duties bestowed upon the position itself. After consultation, Supreme Leader Brooks graciously and humbly requested 25% instead of the 25% initially suggested - how spectacular!	25%	\$2000
Embezzlement	at least we're honest	25%	\$2,000
Discipline Club Proportional	wholesome stuff	1.875×10^{-4} %	\$ 1.50
Discipline Club Equal	wholesome stuff	1.875×10^{-4} %	\$ 1.50
Engineering Student Group Fund	wholesome stuff	2.5×10^{-4} %	\$ 2.00
Engineering Student Activities Fund	wholesome stuff	1.5625×10^{-4} %	\$ 1.25
Engineering Public Good Fund	wholesome stuff	6.25×10^{-5} %	\$ 0.50
Conferences & Competitions	wholesome stuff	6.25×10^{-5} %	\$ 0.50
Health & Wellness	wholesome stuff	1.00×10^{-4} %	\$ 0.80



UNIVERSITY OF ALBERTA
**ENGINEERING
STUDENTS'
SOCIETY**
Est. 1919

Engineering Carnival	wholesome stuff	$2.5 \times 10^{-5} \%$	\$ 0.20
GEER Week		$1.5625 \times 10^{-4} \%$	\$ 1.25
Professional Development		$6.25 \times 10^{-5} \%$	\$ 0.50

Table 1 - breakdown



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Fotang

Email Address christian.fotang@su.ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

FOTANG/ KAUR move to approve the 2nd principles of Indigenous Student policy

Mover Fotang

Second Kaur

Presenter (If Not the Mover) Gurleen Kaur

Does this item require a closed session discussion?

Office/Committee Responsible Policy Committee

Purpose

the item seeks to approve the updated resolutions of the Indigenous Student policy. By approving this motion the policy will be extended until 2026 and will guide the SU's advocacy approach in regard to advocacy on behalf of FNMI students within our campus community.

Executive Summary

the update contains clarifying language around students who identify as indigenous, it cites the employment equity act report of 2021 and clarifies which level of government deals with PSSSP funding.

Relevant Bylaws/Policies/Standing Orders

Indigenous Students Policy

Engagement and Routing

ARRC and ISU

Approval Routing

Policy Committee

Strategic Alignment

n/a

[Strategic Plan](#)

Attachments



2nd principles.pdf

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Political Policy

[Indigenous Students]

Policy Support Team: Joannie Fogue, Yintong Liu

Policy Resolutions:

Old	New
<p>1. The Students' Union shall advocate that the University commits to increasing supports available to First Nations, Métis, and Inuit (Indigenous) students to ensure the success of a growing Indigenous student body.</p>	<p>The Students' Union shall advocate that the University commits to increasing supports available to students who identify as First Nations, Métis, and Inuit (Indigenous) to ensure the success of a growing Indigenous student body.</p>
<p>2. The Students' Union shall advocate that the University hire more people who identify as Indigenous at all levels of the institution to achieve a diverse workforce as outlined in the 2016 Employment Equity Summary.</p>	<p>The Students' Union shall advocate that the University hire more people who identify as Indigenous - specifically Indigenous women - at all levels of the institution to achieve a diverse workforce as outlined in the 2021 Employment Equity Act Report¹.</p>
<p>3. The Students' Union shall strive to intentionally hire more people who identify as Indigenous at all levels of the institution to achieve a diverse workforce as outlined in the 2016 Employment Equity Summary.</p>	<p>The Students' Union shall strive to intentionally hire more people who identify as Indigenous at all levels of the institution to achieve a diverse workforce as outlined in the 2021 Employment Equity Act Report¹.</p>
<p>5. The Students' Union shall advocate that the University of Alberta increase opportunities for</p>	<p>The Students' Union shall advocate that the University of Alberta increase opportunities for</p>

1. <https://www.canada.ca/content/dam/esdc-edsc/documents/corporate/portfolio/labour/programs/employment-equity/reports/2021-annual/EEAR-2021-Report-PDF-3357-EN.pdf>

<p>students to learn about Indigenous Peoples.</p> <ul style="list-style-type: none"> a. The Students' Union shall advocate that the University commit to integrating Indigenous knowledges and histories into each faculty. b. The Students' Union shall advocate that the University of Alberta take a more active role in spreading information that disputes stereotypes about Indigenous Peoples. 	<p>students to learn about Indigenous Peoples.</p> <ul style="list-style-type: none"> a. The Students' Union shall advocate that the University commit to integrating Indigenous knowledges and histories into each faculty. b. The Students' Union shall advocate that the University of Alberta take a more active role in spreading education and information that unpack and challenge stereotypes on Indigenous peoples.
<p>6. The Students' Union shall advocate that the government increase available financial supports to Indigenous students.</p> <ul style="list-style-type: none"> a. The Students' Union shall advocate for an increase in Post-Secondary Student Support Program (PSSSP) funding, proportional to the increase in Indigenous student population. b. The Students' Union shall advocate for the removal of the PSSSP funding cap, and for a higher base level of PSSSP funding. 	<p>The Students' Union shall advocate that the federal government increase available financial supports to Indigenous students.</p> <ul style="list-style-type: none"> a. The Students' Union shall advocate for an increase in Post-Secondary Student Support Program (PSSSP) funding, proportional to the increase in Indigenous student population. b. The Students' Union shall advocate for the removal of the PSSSP funding cap, and for a higher base level of PSSSP funding.
<p>15. The Students' Union Executive Committee will establish an operating policy that offers a guideline for smudging in the Students' Union Building.</p>	<p>The Students' Union Executive Committee will establish an operating policy that offers educational guideline for smudging in the Students' Union Building for non-Indigenous students and staff².</p>

2. <https://www.ualberta.ca/provost/media-library/indigenous-files/elderprotocol.pdf>

Consultation Pathway:

1. ARRC
2. ISU



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter FOGUE

Email Address joannie.fogue@su.ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

FOGUE/VILLOSO Move to approve the increase of the Health and Dental Plan Fee according to the Alberta healthcare inflation, 4.3%.

Mover FOGUE

Second VILLOSO

Presenter (If Not the Mover) FOGUE

Does this item require a closed session discussion?

Office/Committee Responsible Health and Dental Plan Committee

Purpose

Approve the 2023-2024 Health and Dental Plan Fee.

Executive Summary

The Health and Dental Plan Committee is coming to Council with a Fee Recommendation for the 2023/2024 school year. The committee is recommending increasing the Health and Dental Plan Fee according to the Alberta healthcare inflation, 4.3%.

Please see the report attached for more information.

Relevant Bylaws/Policies/Standing Orders

Mandatory Non-Instructional Fees :

The Students' Union is committed to the responsible management of its financial resources, including, but not limited to, the following mandatory non-instructional fees:

- Students' Union Health Plan

- Students' Union Dental Plan

Engagement and Routing

Conversations were guided by issues brought up to executives in regard to the HDP as well as gaps identified in the SU Mental Health Survey. Committee members also used personal experiences with the HDP as well as experiences coming from peers.

Approval Routing

Health and Dental Plan Committee

Strategic Alignment

STRENGTHENING OUR ORGANIZATION:

- Enhance annual planning processes and implement multi-year forecasting to ensure the Students' Union can support the programs that students need.

SERVING ALL STUDENTS:

- Connect students to academic and personal support services.

[Strategic Plan](#)

Attachments



04182023 UASU Renewal forpdf



UASU_Annual Claims Report_... .pdf

Calls for Nominations

[Council Committtees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Is there anything else that you would like to include?

Merci Courtney!



STUDENTCARE

UASU HEALTH & DENTAL PLAN

ANNUAL CLAIMS
REPORT 2021-2022

Table of Contents

CLAIMS OVERVIEW

Monthly Claims | 1 year

Annual Claims Overview | 5 years

Distribution by Service | 1 year

HEALTH CLAIMS

Health Services | 2 years

Health Categories | 5 years

Claims by Drug Classification | 1 year

Drugs by Amount Paid (DIN) | 1 year

Drugs by Number of Claims | 1 year

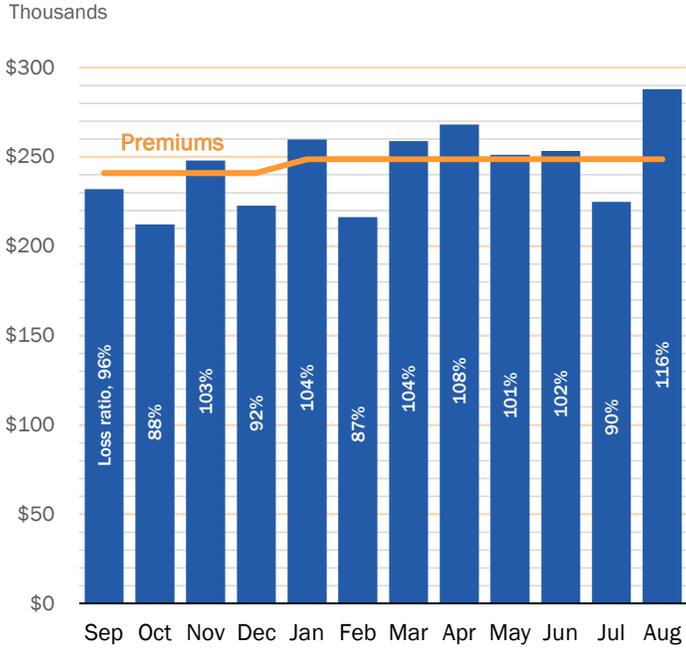
DENTAL CLAIMS

Dental Services | 2 years

Dental Categories | 5 years

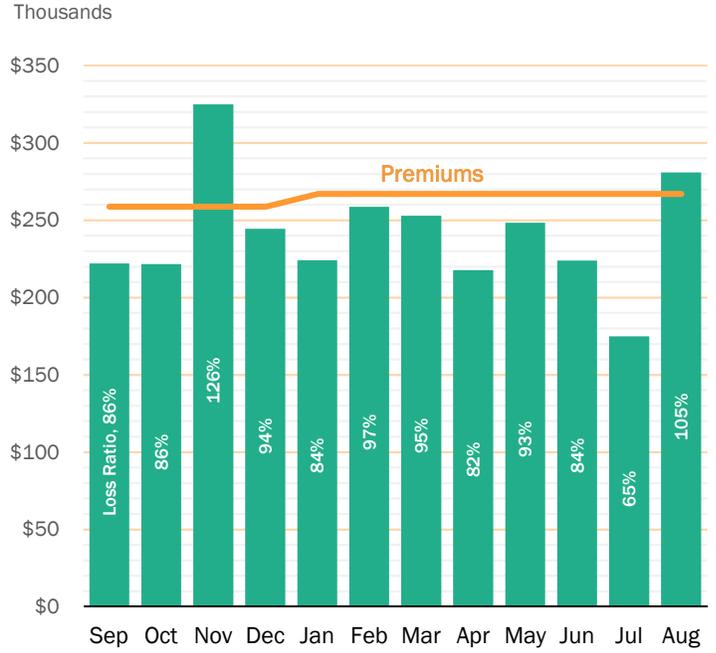
Monthly Claims | 1 year

Health



Total premiums \$2,953,558 Total claims \$2,934,361 Loss ratio 99%

Dental



Total premiums \$3,170,998 Total claims \$2,893,955 Loss ratio 91%

Monthly Claims | 1 year

Health

	Premiums	Claims	Loss Ratio
September	\$240,986	\$231,909	96%
October	\$240,986	\$212,187	88%
November	\$240,986	\$247,963	103%
December	\$240,986	\$222,625	92%
January	\$248,702	\$259,735	104%
February	\$248,702	\$216,248	87%
March	\$248,702	\$258,727	104%
April	\$248,702	\$268,086	108%
May	\$248,702	\$251,138	101%
June	\$248,702	\$253,236	102%
July	\$248,702	\$224,726	90%
August	\$248,702	\$287,781	116%
TOTAL	\$2,953,558	\$2,934,361	99%

Dental

	Premiums	Claims	Loss Ratio
September	\$258,730	\$221,887	86%
October	\$258,730	\$221,641	86%
November	\$258,730	\$324,799	126%
December	\$258,730	\$244,497	94%
January	\$267,010	\$224,006	84%
February	\$267,010	\$258,576	97%
March	\$267,010	\$252,912	95%
April	\$267,010	\$217,649	82%
May	\$267,010	\$248,401	93%
June	\$267,010	\$223,854	84%
July	\$267,010	\$174,877	65%
August	\$267,010	\$280,856	105%
TOTAL	\$3,170,998	\$2,893,955	91%

	Premiums	Claims	Loss Ratio
GRAND TOTAL	\$6,124,556	\$5,828,316	95%

Insurer premiums are non-reconciled and net of fixed costs, Studentcare fees, and premium tax.

Explanation of Key Concepts:

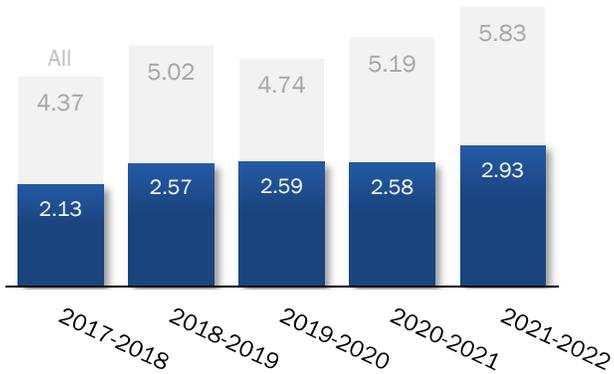
Loss Ratio: The percentage of premiums paid out in claims.

Annual Claims Overview | 5 years

Health

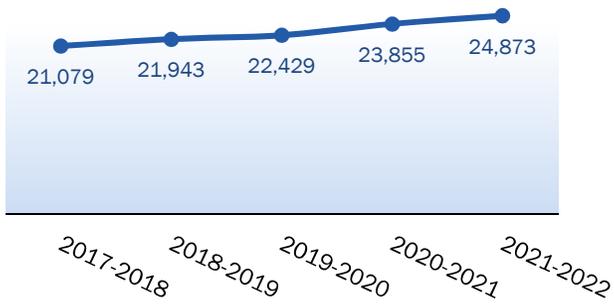
Claim payments

\$ millions



Enrolment

Members



Per capita

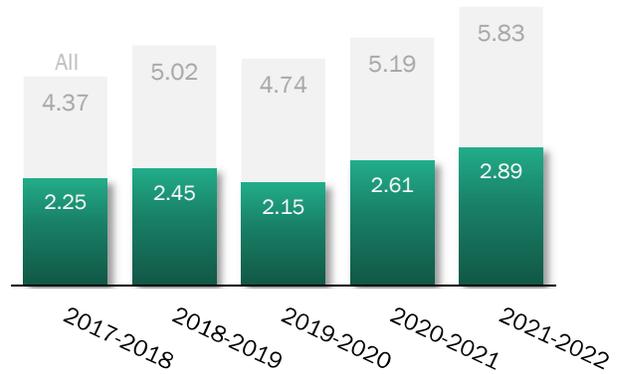
\$



Dental

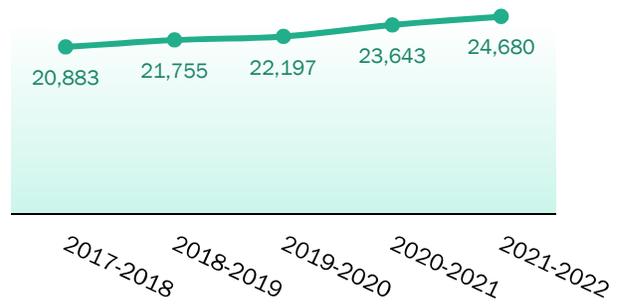
Claim payments

\$ millions



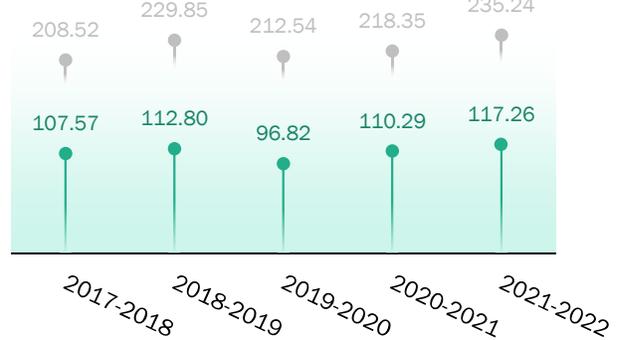
Enrolment

Members



Per capita

\$



CLAIMS: Annual Overview | 5 years

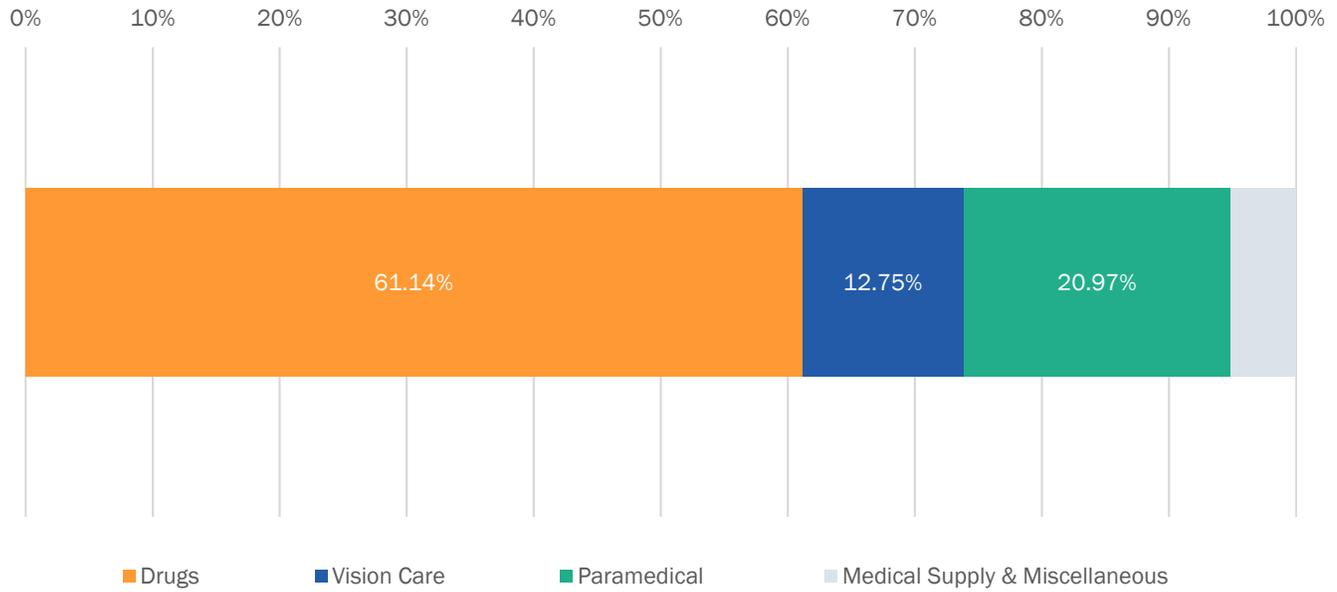
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	% Change
Health						
Claims	\$2,128,445	\$2,568,186	\$2,593,151	\$2,577,873	\$2,934,361	13.8%
Enrolment	21,079	21,943	22,429	23,855	24,873	4.3%
Per Capita Claims	\$100.98	\$117.04	\$115.62	\$108.06	\$117.97	9.2%
Variation		15.91%	-1.21%	-6.53%	9.17%	

Dental						
Claims	\$2,246,388	\$2,453,858	\$2,149,210	\$2,607,618	\$2,893,955	11.0%
Enrolment	20,883	21,755	22,197	23,643	24,680	4.4%
Per Capita Claims	\$107.57	\$112.80	\$96.82	\$110.29	\$117.26	6.3%
Variation		4.86%	-14.16%	13.91%	6.32%	

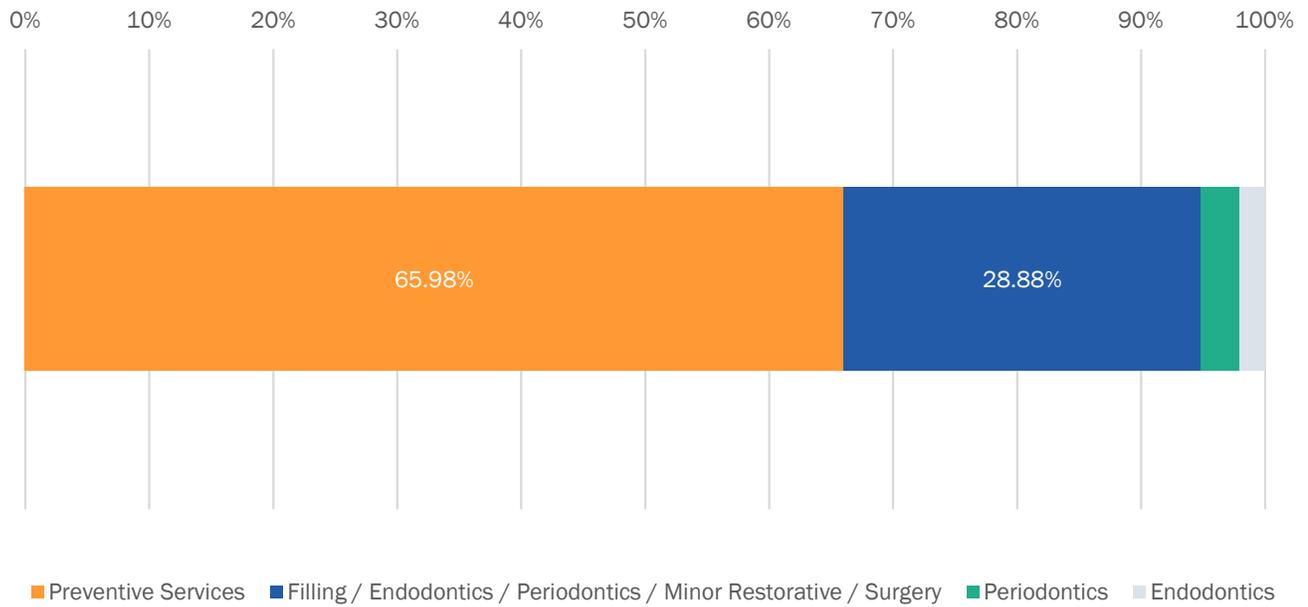
TOTAL						
Claims	\$4,374,833	\$5,022,043	\$4,742,361	\$5,185,490	\$5,828,316	12.4%
Enrolment	20,981	21,849	22,313	23,749	24,777	4.3%
Per Capita Claims	\$208.52	\$229.85	\$212.54	\$218.35	\$235.24	7.7%
Variation		10.23%	-7.53%	2.73%	7.74%	

Distribution of Claims by Service

Health

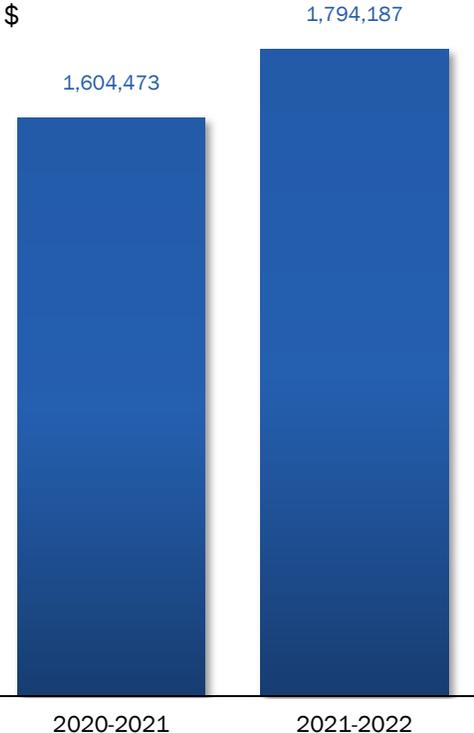


Dental

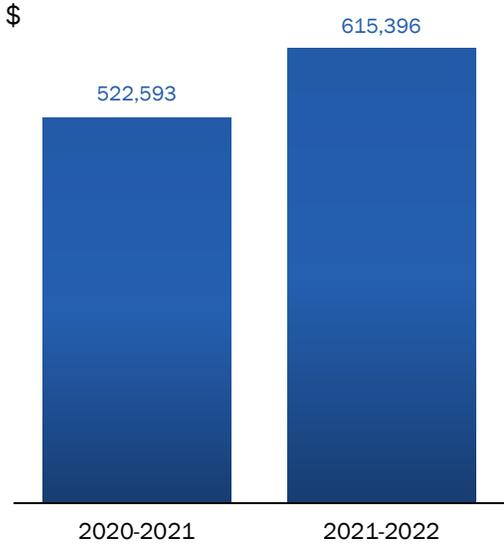


Extended Health Claims by Service | 2 years

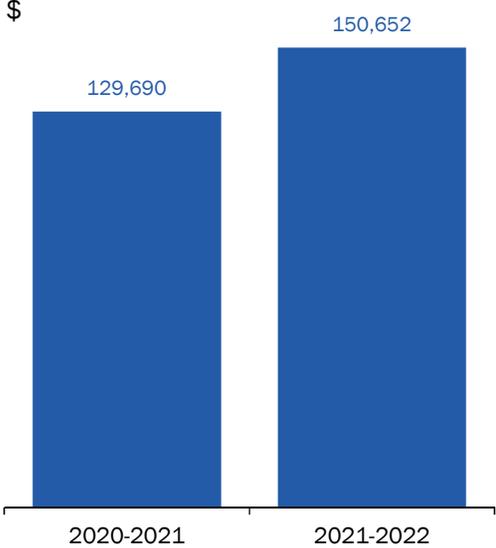
Drugs



Paramedical



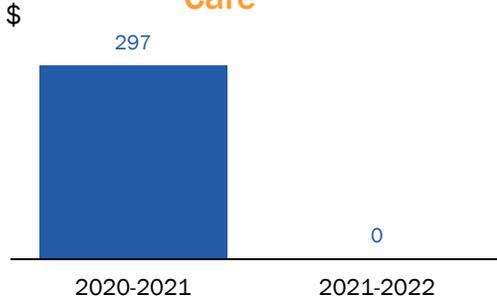
Medical Suply & Miscellaneous



Vision Care



Hospitalization & Nursing Care



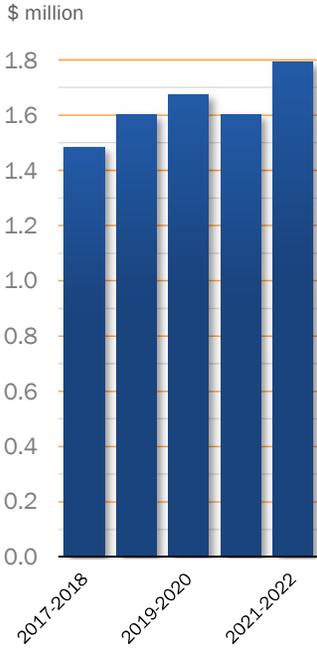
Extended Health Claims by Service | 2 years

	September 1, 2020 to August 31, 2021		September 1, 2021 to August 31, 2022	
	Claims (\$)	% of claims	Claims (\$)	% of claims
Drugs	\$1,604,473.36	62.24%	\$1,794,186.73	61.14%
Vision Care	\$320,819.26	12.45%	\$374,126.51	12.75%
Eye Examination	\$107,925.24	4.19%	\$131,864.70	4.49%
Eye wear	\$207,944.02	8.07%	\$238,061.81	8.11%
Surgery	\$4,950.00	0.19%	\$4,200.00	0.14%
Paramedical	\$522,592.90	20.27%	\$615,396.21	20.97%
Athletic Therapist	\$1,500.00	0.06%	\$1,260.00	0.04%
Chiropractor	\$92,106.36	3.57%	\$103,072.70	3.51%
Dietician	\$1,110.00	0.04%	\$930.00	0.03%
Kinesitherapist	\$0.00	0.00%	\$150.00	0.01%
Massage Therapist	\$65,111.94	2.53%	\$79,330.77	2.70%
Naturopath	\$3,810.00	0.15%	\$2,448.15	0.08%
Nutritionist	\$0.00	0.00%	\$67.61	0.00%
Osteopath	\$1,340.00	0.05%	\$1,758.60	0.06%
Physical Rehabilitation Therapist	\$0.00	0.00%	\$250.00	0.01%
Physiotherapist	\$72,223.45	2.80%	\$86,693.31	2.95%
Podiatrist	\$1,827.40	0.07%	\$2,647.49	0.09%
Podologist	\$0.00	0.00%	\$60.00	0.00%
Psychologist	\$260,028.25	10.09%	\$310,029.78	10.57%
Social Worker	\$23,055.50	0.89%	\$26,217.80	0.89%
Speech Therapist	\$480.00	0.02%	\$480.00	0.02%
Medical Supply & Miscellaneous	\$129,689.88	5.03%	\$150,651.65	5.13%
Aids for daily living	\$339.33	0.01%	\$176.06	0.01%
Air ambulance	\$0.00	0.00%	\$308.00	0.01%
Braces/Casts	\$12,613.85	0.49%	\$12,049.90	0.41%
Colostomy supplies	\$3,393.70	0.13%	\$0.00	0.00%
C-Pap	\$2,288.08	0.09%	\$28,666.85	0.98%
Dental Accident	\$0.00	0.00%	\$1,513.40	0.05%
Diabetic supplies	\$0.00	0.00%	\$315.57	0.01%
Electronic Muscle Stimulator (EMS)	\$0.00	0.00%	\$167.96	0.01%
Hearing Aids	\$810.00	0.03%	\$0.00	0.00%
Insulin infusion pump	\$30,233.09	1.17%	\$32,641.70	1.11%
Intra Uterine Device IUD	\$876.68	0.03%	\$462.46	0.02%
Lab tests	\$1,491.82	0.06%	\$6,632.23	0.23%
Land ambulance	\$21,736.00	0.84%	\$34,670.60	1.18%
Mandibular Repositioning Device (MRD)	\$0.00	0.00%	\$2,000.00	0.07%
Misc Equipment	\$21,676.56	0.84%	\$0.00	0.00%
Misc supplies	\$5,178.74	0.20%	\$32.76	0.00%
Orthopedic misc equipment	\$0.00	0.00%	\$3,169.70	0.11%
Orthotics	\$5,921.60	0.23%	\$11,549.00	0.39%
Prosthesis	\$5,472.14	0.21%	\$0.00	0.00%
Shoes	\$108.00	0.00%	\$0.00	0.00%
Stockings	\$5,804.12	0.23%	\$3,655.65	0.12%
Student fees	\$10,556.17	0.41%	\$12,463.33	0.42%
Therapeutic misc equipment	\$0.00	0.00%	\$71.39	0.00%
Transcutaneous Nerve Stimulator (TENS)	\$0.00	0.00%	\$105.09	0.00%
Wheelchair- Manual	\$1,190.00	0.05%	\$0.00	0.00%
Hospitalization & Nursing Care	\$297.20	0.01%	\$0.00	0.00%
Hospitalization	\$297.20	0.01%	\$0.00	0.00%
Total Claims	\$2,577,872.60	100%	\$2,934,361.10	100%

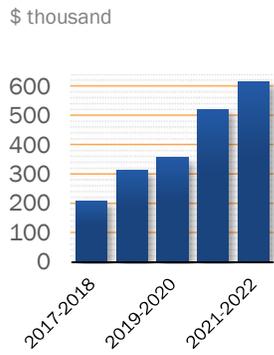
Health Claims by Category | 5 years

Total amount

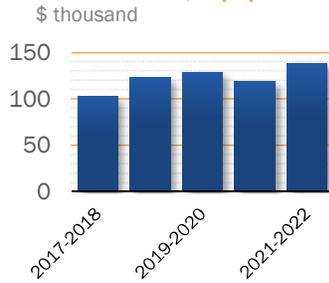
Prescription drugs



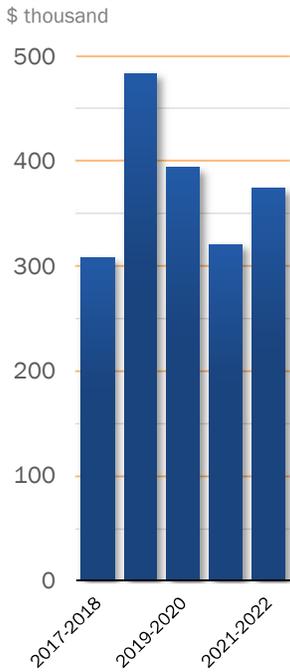
Paramedical



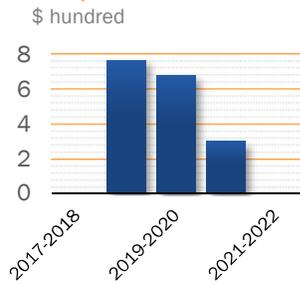
Med Services, Equip



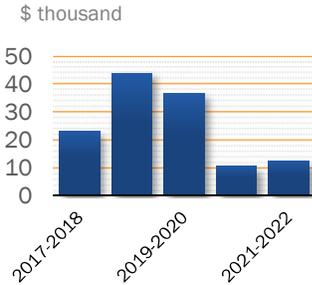
Vision care



Hospitalization

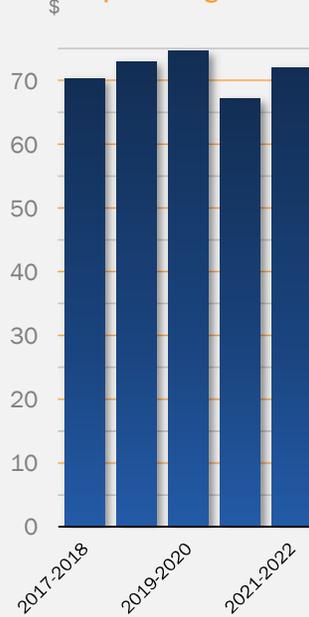


Tuition

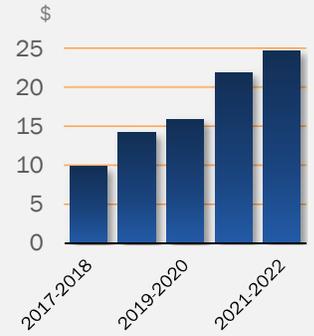


Per capita (\$)

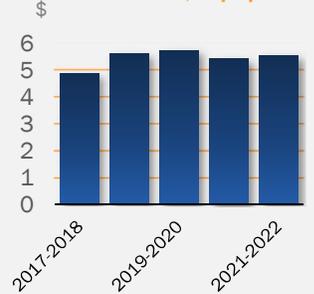
Prescription drugs



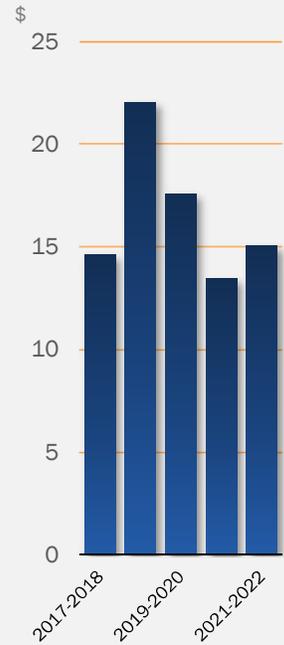
Paramedical



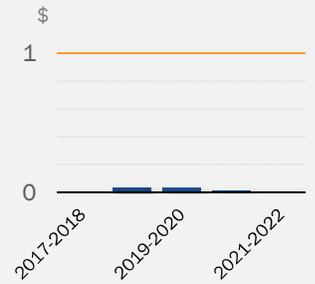
Med Services, Equip



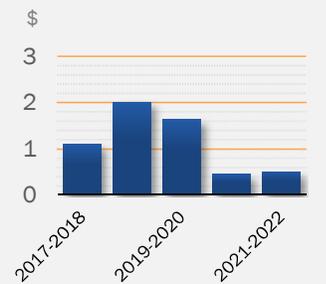
Vision care



Hospitalization



Tuition

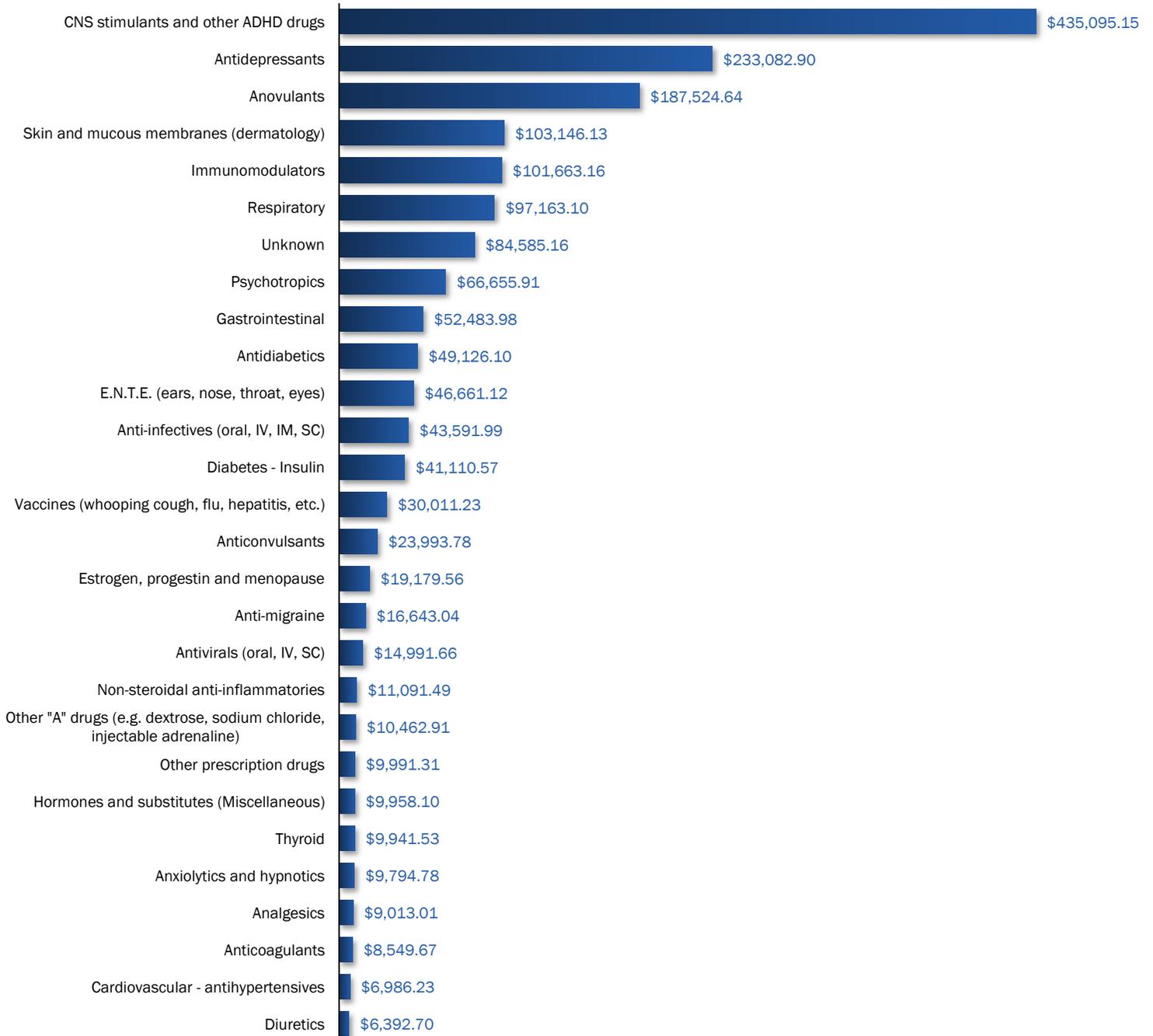


Health Claims by Category | 5 years

	Amount Claimed	Enrolment	Cost Per Capita	Percentage Change
Prescription Drugs				
2021-2022	\$1,794,187	24,873	\$72.13	7%
2020-2021	\$1,604,473	23,855	\$67.26	-10%
2019-2020	\$1,676,838	22,429	\$74.76	2.31%
2018-2019	\$1,603,421	21,943	\$73.07	4%
2017-2018	\$1,485,859	21,079	\$70.49	-1%
Vision Care				
2021-2022	\$374,127	24,873	\$15.04	12%
2020-2021	\$320,819	23,855	\$13.45	-23%
2019-2020	\$393,813	22,429	\$17.56	-20%
2018-2019	\$483,324	21,943	\$22.03	51%
2017-2018	\$307,996	21,079	\$14.61	-6%
Paramedical				
2021-2022	\$615,396	24,873	\$24.74	13%
2020-2021	\$522,593	23,855	\$21.91	38%
2019-2020	\$356,329	22,429	\$15.89	11%
2018-2019	\$313,115	21,943	\$14.27	45%
2017-2018	\$208,498	21,079	\$9.87	9%
Medical Services & Equipment				
2021-2022	\$138,188	24,873	\$5.56	2%
2020-2021	\$119,134	23,855	\$5.44	-5%
2019-2020	\$128,874	22,429	\$5.75	2%
2018-2019	\$123,477	21,943	\$5.63	15%
2017-2018	\$102,880	21,079	\$4.88	-5%
Hospitalization & Nursing Care				
2021-2022	\$0	24,873	\$0.00	-100%
2020-2021	\$297	23,855	\$0.01	-59%
2019-2020	\$680	22,429	\$0.03	-13%
2018-2019	\$766	21,943	\$0.03	0%
2017-2018	\$0	21,079	\$0.00	-100%
Tuition Insurance (Student Fees)				
2021-2022	\$12,463	24,873	\$0.50	13%
2020-2021	\$10,556	23,855	\$0.44	-73%
2019-2020	\$36,618	22,429	\$1.63	-19%
2018-2019	\$44,083	21,943	\$2.01	82%
2017-2018	\$23,212	21,079	\$1.10	4%

Drug Claims by Classification

Amount paid



Drug Claims by Classification

Amount paid

A horizontal bar chart titled 'Drug Claims by Classification' showing the amount paid for various drug categories. The bars are blue and arranged in descending order of value. The categories and their corresponding amounts are listed in the table below.

Genitourinary system	\$5,728.60
Antifungals (oral, IV, IM, SC)	\$5,714.72
Cardiovascular - cardiotropic	\$5,573.93
Corticosteroids	\$5,159.63
Fertility	\$4,965.75
Androgens	\$3,933.58
Antineoplastics	\$3,446.66
Hematopoietic agents	\$3,184.57
Immunosuppressants	\$2,457.27
Antidotes	\$2,192.50
Anti-Parkinsons	\$1,906.56
Antihistamines (anti-allergics)	\$1,697.44
Cardiovascular - hypolipidemics	\$1,678.00
First aid (Polysporin, Cortate 0.5%, etc.)	\$1,628.15
Muscle relaxants	\$1,449.92
Antacids, antispasmodics	\$1,114.01
Gout treatment	\$725.51
Supplements (calcium, magnesium, potassium, vitamin D)	\$466.44
Opinions	\$393.03
Smoking cessation (Zyban)	\$342.99
Vitamins	\$338.68
Skin care (warts, psoriasis, acne, urea 20%)	\$243.96
Simple vitamins, fluoride and dietary elements	\$190.47
Other "B" medications (non-prescription)	\$154.72
Non-Steroidal Anti-Inflammatory Drugs (NSAIDs)	\$150.83
Laxatives, intestinal flora	\$103.01
Cardiovascular - vasodilators	\$85.30

Drug Claims by Classification

	Number of Claims	% of Total Number of Claims	Amount Paid	% of Total Amount Paid
CNS stimulants and other ADHD drugs	4,410	10.88%	\$435,095.15	24.25%
Antidepressants	8,958	22.10%	\$233,082.90	12.99%
Anovulants	4,127	10.18%	\$187,524.64	10.45%
Skin and mucous membranes (dermatology)	2,883	7.11%	\$103,146.13	5.75%
Immunomodulators	129	0.32%	\$101,663.16	5.67%
Respiratory	1,646	4.06%	\$97,163.10	5.42%
Unknown	1,101	2.72%	\$84,585.16	4.71%
Psychotropics	1,543	3.81%	\$66,655.91	3.72%
Gastrointestinal	1,376	3.39%	\$52,483.98	2.93%
Antidiabetics	376	0.93%	\$49,126.10	2.74%
E.N.T.E. (ears, nose, throat, eyes)	1,136	2.80%	\$46,661.12	2.60%
Anti-infectives (oral, IV, IM, SC)	3,104	7.66%	\$43,591.99	2.43%
Diabetes - Insulin	476	1.17%	\$41,110.57	2.29%
Vaccines (whooping cough, flu, hepatitis, etc.)	488	1.20%	\$30,011.23	1.67%
Anticonvulsants	1,089	2.69%	\$23,993.78	1.34%
Estrogen, progestin and menopause	399	0.98%	\$19,179.56	1.07%
Anti-migraine	279	0.69%	\$16,643.04	0.93%
Antivirals (oral, IV, SC)	435	1.07%	\$14,991.66	0.84%
Non-steroidal anti-inflammatories	1,016	2.51%	\$11,091.49	0.62%
Other "A" drugs (e.g. dextrose, sodium chloride, injectable adrenaline)	117	0.29%	\$10,462.91	0.58%
Other prescription drugs	170	0.42%	\$9,991.31	0.56%
Hormones and substitutes (Miscellaneous)	10	0.02%	\$9,958.10	0.56%
Thyroid	684	1.69%	\$9,941.53	0.55%
Anxiolytics and hypnotics	894	2.21%	\$9,794.78	0.55%
Analgesics	599	1.48%	\$9,013.01	0.50%
Anticoagulants	72	0.18%	\$8,549.67	0.48%
Cardiovascular - antihypertensives	363	0.90%	\$6,986.23	0.39%
Diuretics	427	1.05%	\$6,392.70	0.36%

Continued on next page

Drug Claims by Classification

	Number of Claims	% of Total Number of Claims	Amount Paid	% of Total Amount Paid
Genitourinary system	210	0.52%	\$5,728.60	0.32%
Antifungals (oral, IV, IM, SC)	279	0.69%	\$5,714.72	0.32%
Cardiovascular - cardiotropic	289	0.71%	\$5,573.93	0.31%
Corticosteroids	345	0.85%	\$5,159.63	0.29%
Fertility	9	0.02%	\$4,965.75	0.28%
Androgens	86	0.21%	\$3,933.58	0.22%
Antineoplastics	100	0.25%	\$3,446.66	0.19%
Hematopoietic agents	4	0.01%	\$3,184.57	0.18%
Immunosuppressants	42	0.10%	\$2,457.27	0.14%
Antidotes	59	0.15%	\$2,192.50	0.12%
Anti-Parkinsons	18	0.04%	\$1,906.56	0.11%
Antihistamines (anti-allergics)	85	0.21%	\$1,697.44	0.09%
Cardiovascular - hypolipidemics	110	0.27%	\$1,678.00	0.09%
First aid (Polysporin, Cortate 0.5%, etc.)	98	0.24%	\$1,628.15	0.09%
Muscle relaxants	194	0.48%	\$1,449.92	0.08%
Antacids, antispasmodics	62	0.15%	\$1,114.01	0.06%
Gout treatment	49	0.12%	\$725.51	0.04%
Supplements (calcium, magnesium, potassium, vitamin D)	18	0.04%	\$466.44	0.03%
Opinions	1	0.00%	\$393.03	0.02%
Smoking cessation (Zyban)	8	0.02%	\$342.99	0.02%
Vitamins	49	0.12%	\$338.68	0.02%
Skin care (warts, psoriasis, acne, urea 20%)	32	0.08%	\$243.96	0.01%
Simple vitamins, fluoride and dietary elements	28	0.07%	\$190.47	0.01%
Other "B" medications (non-prescription)	12	0.03%	\$154.72	0.01%
Non-Steroidal Anti-Inflammatory Drugs (NSAIDs)	18	0.04%	\$150.83	0.01%
Laxatives, intestinal flora	11	0.03%	\$103.01	0.01%
Cardiovascular - vasodilators	2	0.00%	\$85.30	0.00%

Top Drugs by Amount Paid (DIN)

Rank	Drug Name	Drug Classification	Number of Claims	% of Total Number of Claims	Amount Paid	% of Total Amount Paid
1	VYVANSE	CNS stimulants and other ADHD drugs	973	2.40%	\$102,480.39	5.71%
2	VYVANSE	CNS stimulants and other ADHD drugs	855	2.11%	\$100,229.54	5.59%
3	VYVANSE	CNS stimulants and other ADHD drugs	783	1.93%	\$66,638.50	3.71%
4	VYVANSE	CNS stimulants and other ADHD drugs	354	0.87%	\$54,361.42	3.03%
5	MIRENA	Anovulants	172	0.42%	\$47,335.08	2.64%
6	SYMBICORT	Respiratory	466	1.15%	\$41,212.74	2.30%
7	VYVANSE	CNS stimulants and other ADHD drugs	236	0.58%	\$35,685.48	1.99%
8	KYLEENA	Anovulants	129	0.32%	\$34,818.99	1.94%
9	BOTOX	E.N.T.E. (ears, nose, throat, eyes)	54	0.13%	\$27,909.49	1.56%
10	OZEMPIC	Antidiabetics	117	0.29%	\$26,415.61	1.47%
11	TRINTELLIX	Antidepressants	220	0.54%	\$25,703.66	1.43%
12	HUMIRA	Immunomodulators	42	0.10%	\$24,790.64	1.38%
13	STELARA 90MG/ML SOL.INJ.	Immunomodulators	8	0.02%	\$18,827.13	1.05%
14	XOLAIR	Respiratory	16	0.04%	\$17,194.56	0.96%
15	TRINTELLIX	Antidepressants	153	0.38%	\$16,688.89	0.93%
16	OZEMPIC	Antidiabetics	92	0.23%	\$16,087.28	0.90%
17	TRINTELLIX	Antidepressants	109	0.27%	\$15,494.68	0.86%
18	CLARUS	Skin and mucous membranes (dermatology)	219	0.54%	\$15,306.90	0.85%
19	DEXCOM G6 CGM SENSOR	Unknown	61	0.15%	\$15,300.72	0.85%
20	ACCUTANE 40	Skin and mucous membranes (dermatology)	218	0.54%	\$13,427.83	0.75%
21	ESCITALOPRAM	Antidepressants	568	1.40%	\$12,460.56	0.69%
22	INFLECTRA	Immunomodulators	11	0.03%	\$11,669.41	0.65%
23	GARDASIL 9	Vaccines (whooping cough, flu, hepatitis, etc.)	103	0.25%	\$10,685.63	0.60%
24	MEZAVANT	Gastrointestinal	36	0.09%	\$10,596.65	0.59%
25	EPIPEN	Other "A" drugs (e.g. dextrose, sodium chloride, injectable adrenaline)	116	0.29%	\$10,389.96	0.58%

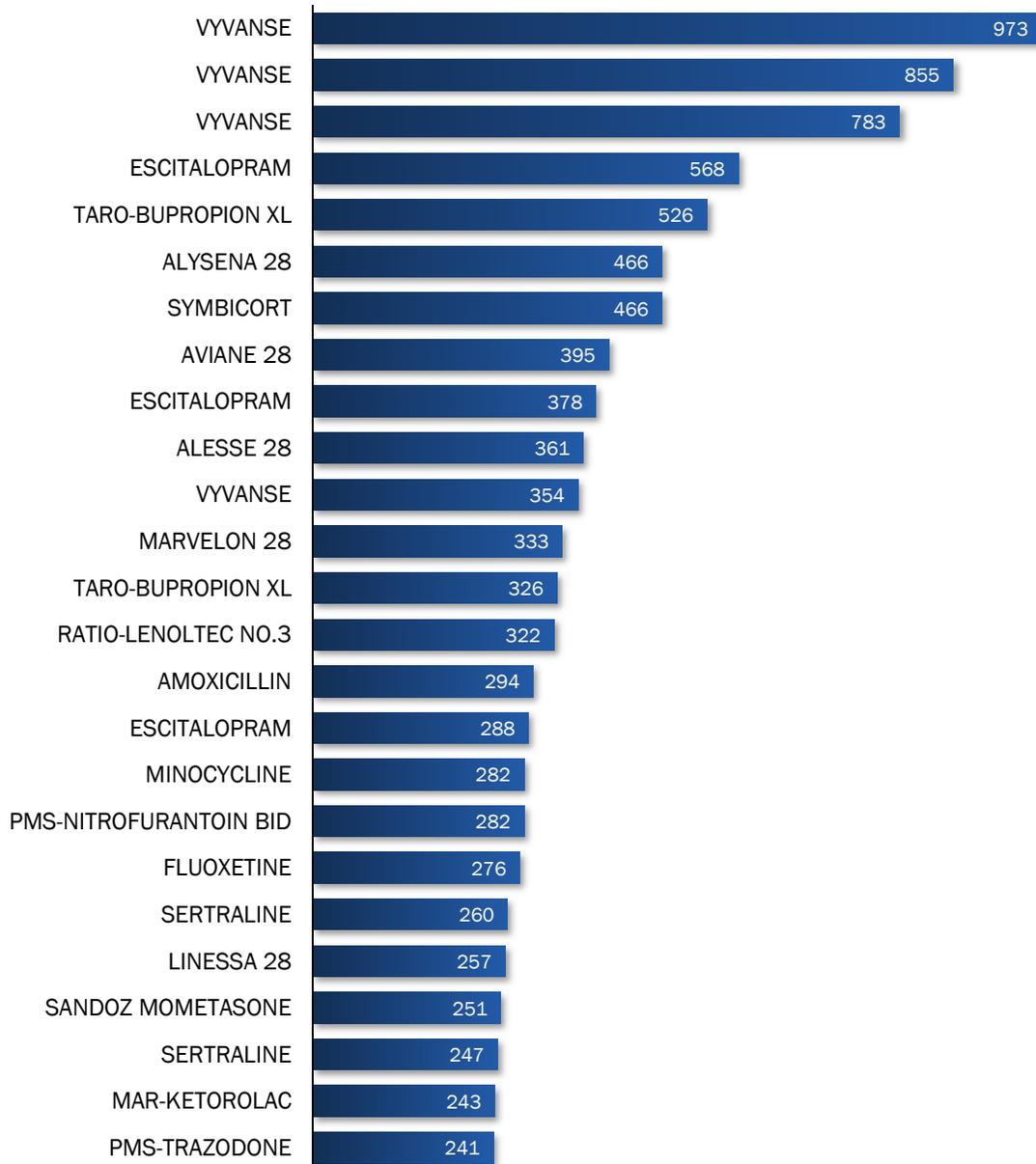
Continued on next page >>

Top Drugs by Amount Paid (DIN)

Rank	Drug Name	Drug Classification	Number of Claims	% of Total Number of Claims	Amount Paid	% of Total Amount Paid
26	ALYSENA 28	Anovulants	466	1.15%	\$10,330.32	0.58%
27	OCREVUS	Immunomodulators	2	0.00%	\$9,979.33	0.56%
28	SANDOSTATIN LAR	Hormones and substitutes (Miscellaneous)	10	0.02%	\$9,958.10	0.56%
29	LINESSA 28	Anovulants	257	0.63%	\$9,793.83	0.55%
30	REMICADE	Immunomodulators	5	0.01%	\$9,782.92	0.55%
31	ACT DEXTROAMPHETAMINE SR	CNS stimulants and other ADHD drugs	187	0.46%	\$9,464.82	0.53%
32	MAGISTRALE AINS TOPIQUE	Unknown	217	0.54%	\$9,460.45	0.53%
33	CIMZIA	Immunomodulators	11	0.03%	\$9,457.31	0.53%
34	FREESTYLE LIBRE 2 FLASH CAPTEUR	Unknown	42	0.10%	\$9,234.79	0.51%
35	AVIANE 28	Anovulants	395	0.97%	\$8,874.96	0.49%
36	HADLIMA	Immunomodulators	13	0.03%	\$8,739.00	0.49%
37	ESCITALOPRAM	Antidepressants	378	0.93%	\$8,612.11	0.48%
38	NUVARING	Anovulants	229	0.56%	\$8,559.97	0.48%
39	ALESSE 28	Anovulants	361	0.89%	\$8,267.99	0.46%
40	MARVELON 28	Anovulants	333	0.82%	\$7,972.91	0.44%
41	PROTOPIC	Skin and mucous membranes (dermatology)	73	0.18%	\$7,829.23	0.44%
42	DEXTROAMPHÉTAMINE	CNS stimulants and other ADHD drugs	187	0.46%	\$7,656.73	0.43%
43	LATUDA	Psychotropics	59	0.15%	\$7,436.15	0.41%
44	FLUOXETINE	Antidepressants	276	0.68%	\$7,362.97	0.41%
45	ABILIFY MAINTENA	Psychotropics	19	0.05%	\$6,898.41	0.38%
46	TRESIBA FLEXTOUCH	Diabetes - Insulin	49	0.12%	\$6,857.01	0.38%
47	SERTRALINE	Antidepressants	260	0.64%	\$6,593.86	0.37%
48	ESCITALOPRAM	Antidepressants	288	0.71%	\$6,381.88	0.36%
49	CONCERTA	CNS stimulants and other ADHD drugs	65	0.16%	\$6,278.27	0.35%
50	TARO-BUPROPION XL	Antidepressants	526	1.30%	\$6,195.41	0.35%

Top Drugs by Number of Claims

Number of claims

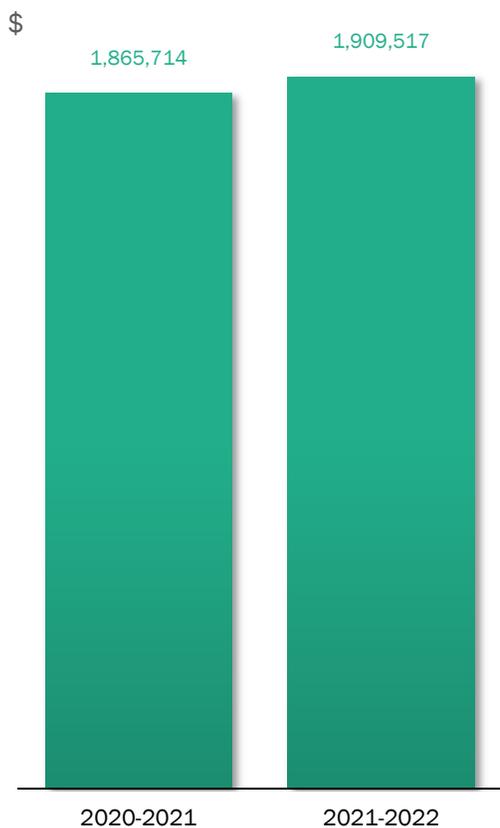


Top Drugs by Number of Claims

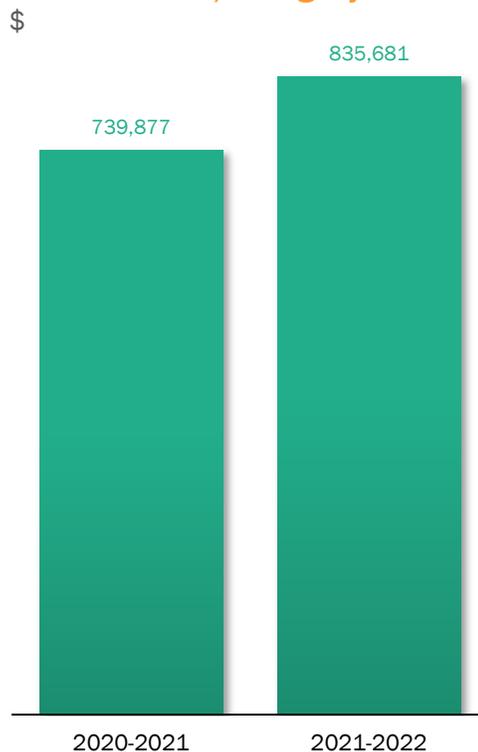
Rank	Drug Name	Drug Classification	Number of Claims	% of Total Number of Claims	Amount Paid	% of Total Amount Paid
1	VYVANSE	CNS stimulants and other ADHD drugs	973	2.40%	\$102,480.39	5.71%
2	VYVANSE	CNS stimulants and other ADHD drugs	855	2.11%	\$100,229.54	5.59%
3	VYVANSE	CNS stimulants and other ADHD drugs	783	1.93%	\$66,638.50	3.71%
4	ESCITALOPRAM	Antidepressants	568	1.40%	\$12,460.56	0.69%
5	TARO-BUPROPION XL	Antidepressants	526	1.30%	\$6,195.41	0.35%
6	ALYSENA 28	Anovulants	466	1.15%	\$10,330.32	0.58%
7	SYMBICORT	Respiratory	466	1.15%	\$41,212.74	2.30%
8	AVIANE 28	Anovulants	395	0.97%	\$8,874.96	0.49%
9	ESCITALOPRAM	Antidepressants	378	0.93%	\$8,612.11	0.48%
10	ALESSE 28	Anovulants	361	0.89%	\$8,267.99	0.46%
11	VYVANSE	CNS stimulants and other ADHD drugs	354	0.87%	\$54,361.42	3.03%
12	MARVELON 28	Anovulants	333	0.82%	\$7,972.91	0.44%
13	TARO-BUPROPION XL	Antidepressants	326	0.80%	\$5,717.46	0.32%
14	RATIO-LENOLTEC NO.3	Analgesics	322	0.79%	\$2,429.32	0.14%
15	AMOXICILLIN	Anti-infectives (oral, IV, IM, SC)	294	0.73%	\$2,454.59	0.14%
16	ESCITALOPRAM	Antidepressants	288	0.71%	\$6,381.88	0.36%
17	MINOCYCLINE	Anti-infectives (oral, IV, IM, SC)	282	0.70%	\$4,241.08	0.24%
18	PMS-NITROFURANTOIN BID	Anti-infectives (oral, IV, IM, SC)	282	0.70%	\$3,337.06	0.19%
19	FLUOXETINE	Antidepressants	276	0.68%	\$7,362.97	0.41%
20	SERTRALINE	Antidepressants	260	0.64%	\$6,593.86	0.37%
21	LINESSA 28	Anovulants	257	0.63%	\$9,793.83	0.55%
22	SANDOZ MOMETASONE	E.N.T.E. (ears, nose, throat, eyes)	251	0.62%	\$3,829.34	0.21%
23	SERTRALINE	Antidepressants	247	0.61%	\$5,141.48	0.29%
24	MAR-KETOROLAC	Non-steroidal anti-inflammatories	243	0.60%	\$2,444.77	0.14%
25	PMS-TRAZODONE	Antidepressants	241	0.59%	\$1,965.00	0.11%

Dental Claims by Service | 2 years

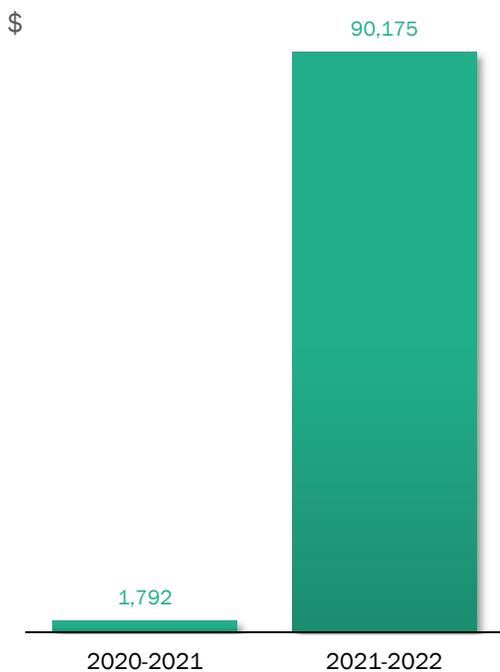
Preventive Services



Filling / Endodontics / Periodontics / Minor Restorative / Surgery



Periodontics



Endodontics



Dental Claims by Service | 2 years

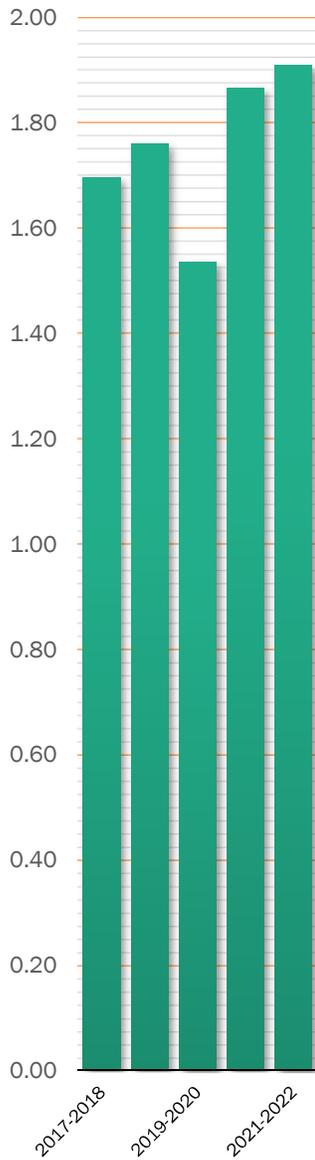
	September 1, 2020 to August 31, 2021		September 1, 2021 to August 31, 2022	
	Claims (\$)	% of claims	Claims (\$)	% of claims
Preventive Services	\$1,865,714.15	71.55%	\$1,909,517.31	65.98%
Filling / Endodontics / Periodontics / Minor Restorative / Surgery	\$739,877.03	28.37%	\$835,681.12	28.88%
Periodontics	\$1,791.82	0.07%	\$90,174.96	3.12%
Endodontics	\$234.52	0.01%	\$58,581.65	2.02%
Total Claims	\$2,607,617.52	100%	\$2,893,955.04	100%

Dental Claims by Categories | 5 years

Total amount

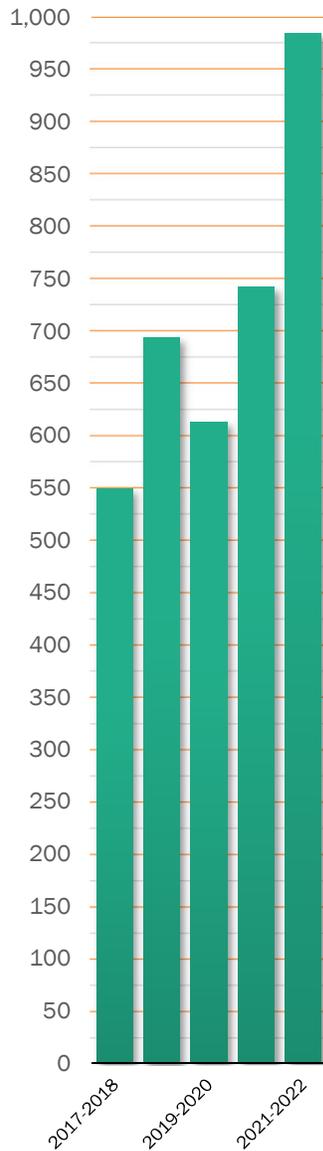
Diagnostic/Preventive

\$ million



Filling / Endodontics / Periodontics / Minor Restorative / Surgery

\$ thousand



Per capita (\$)

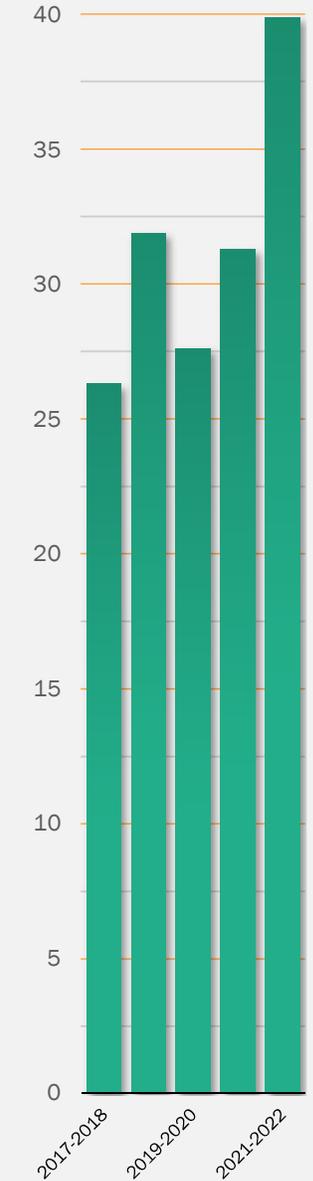
Diagnostic/Preventive

\$



Filling / Endodontics / Periodontics / Minor Restorative / Surgery

\$



Dental Claims by Categories | 5 years

	Amount Claimed	Enrolment	Cost Per Capita	Percentage Change
Diagnostic/Preventive				
2021-2022	\$1,909,517	24,680	\$77.37	-2%
2020-2021	\$1,865,714	23,643	\$78.91	14%
2019-2020	\$1,535,911	22,197	\$69.19	-14%
2018-2019	\$1,760,090	21,755	\$80.91	0%
2017-2018	\$1,697,120	20,883	\$81.27	-5%
Filling / Endodontics / Periodontics / Minor Restorative / Surgery				
2021-2022	\$984,438	24,680	\$39.89	27%
2020-2021	\$741,903	23,643	\$31.29	13%
2019-2020	\$613,298	22,197	\$27.63	-13%
2018-2019	\$693,768	21,755	\$31.89	21%
2017-2018	\$549,269	20,883	\$26.30	-11%

Biologics Information

A **biopharmaceutical**, also known as a **biologic medical product** or more simply as a **biologic** or **biological**, is any medicinal product manufactured in or extracted from biological sources. Biopharmaceuticals are distinct from chemically synthesized pharmaceutical products. Examples of biopharmaceuticals include vaccines, blood or blood components, allergenics, somatic cells, gene therapies, tissues, recombinant therapeutic protein, and living cells. However, in most cases, the term "biologics" is used more restrictively for a class of therapeutics (either approved or in development) that are produced by means of biological processes involving **recombinant DNA technology**.

A few examples of common biologics:

Trade Name	Indication	Technology	Mechanism of Action
Orencia	rheumatoid arthritis	immunoglobulin CTLA-4 fusion protein	T-cell deactivation
Humira	rheumatoid arthritis, ankylosing spondylitis, psoriatic arthritis, psoriasis, ulcerative colitis, Crohn's disease	monoclonal antibody	TNF antagonist
Amevive	chronic plaque psoriasis	immunoglobulin G1 fusion protein	incompletely characterized
Epogen	anemia arising from cancer chemotherapy, chronic renal failure, etc.	recombinant protein	stimulation of red blood cell production
Enbrel	rheumatoid arthritis, ankylosing spondylitis, psoriatic arthritis, psoriasis	recombinant human TNF-receptor fusion protein	TNF antagonist
Remicade	rheumatoid arthritis, ankylosing spondylitis, psoriatic arthritis, psoriasis, ulcerative colitis, Crohn's disease	monoclonal antibody	TNF antagonist
Herceptin	breast cancer	humanized monoclonal antibody	HER2/neu (erbB2) antagonist
Stelara	psoriasis	humanized monoclonal antibody	IL-12 and IL-23 antagonist
Ontak	cutaneous T-cell lymphoma (CTCL)	Diphtheria toxin engineered protein combining Interleukin-2 and Diphtheria toxin	Interleukin-2 receptor binder
Simponi	rheumatoid arthritis, psoriatic arthritis, ankylosing spondylitis, Crohn's disease	monoclonal antibody	TNF antagonist



STUDENTCARE

1200 McGill College Avenue, Suite 2200
Montreal, Quebec H3B 4G7

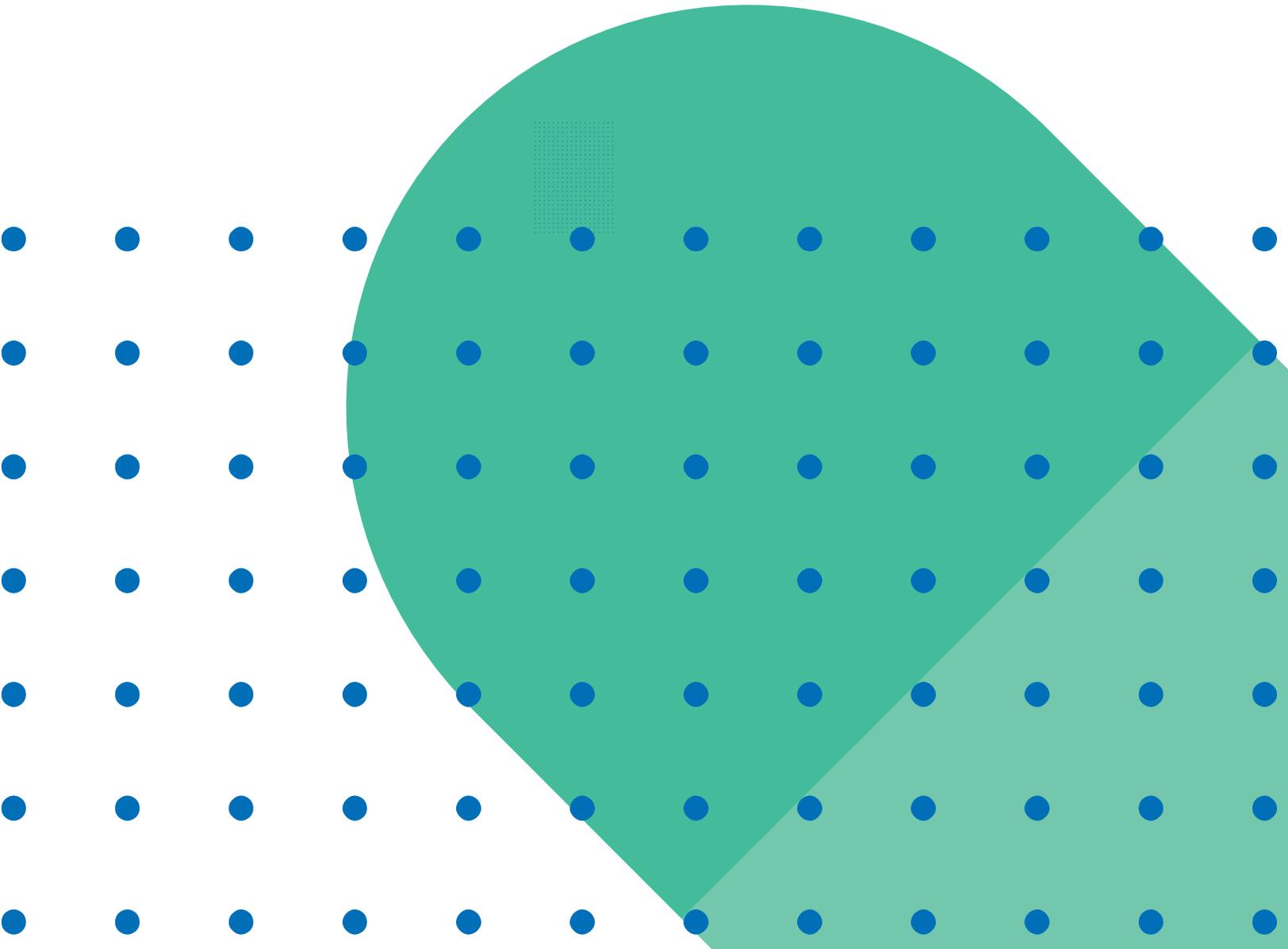


STUDENTCARE

UASU HEALTH & DENTAL PLAN

Renewal Report for Council

April 2023



Executive Summary

- The UASU Health & Dental Plan swapped insurance companies to Green Shield Canada in 2022-23 after a competitive process. This process used market forces to significantly reduce the premiums UASU is paying.
- This report represents what UASU's premiums would have been for the 2023-24 policy year if this process did not happen.
- As part of this process, Green Shield gave UASU a two year rate guarantee as well as a promise that in year 3 premiums will only increase by 10%.
- The Health & Dental Plan's usage is very high this year with an overall loss ratio of 125%. The target loss ratio, to enable a sustainable plan and to pay all associated costs, is 80-90%.
- If usage continues along this trend, the UASU Plan will be facing a drastic cost increase in 2025-26.
- Studentcare recommends increasing the Plan Fee in small, stepped, amounts before then to ensure that students are not faced with a single large increase.

Introduction

The insurance policies that underlie the UASU Benefit Plan are one-year contracts that must be renewed with the Plan insurer each policy year. This renewal process generally begins in January and is concluded by mid-April to set the Plan fee, as well as the premiums and benefits for the following school year.

This report provides an overview of the projected Plan cost structure for the upcoming 2023-2024 policy year on a fully-insured basis. This report is for information only. The UASU is in its first year of a two-year rate guarantee from Green Shield Canada. The premiums represented in this report are intended to demonstrate the usage trends of the Plan only and do not represent a premium quote for the 2023-24 policy year.

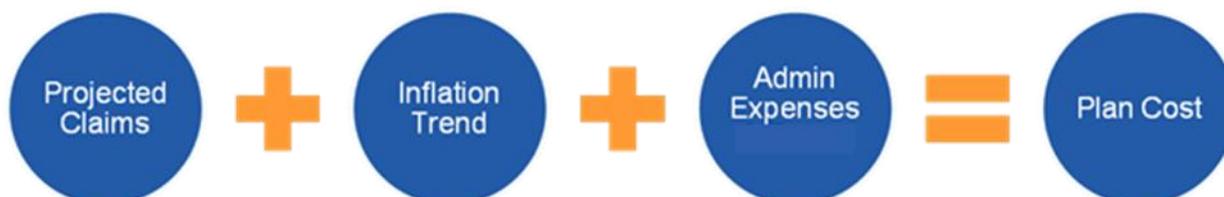
Reviewing Plan Experience

Policy Year	Health Premium	Dental Premium	Total Premium	Plan Fee	Notes
2011-2012	\$103.56	\$104.88	\$208.44	\$213.33	Sun Life
2012-2013	\$106.44	\$107.28	\$213.72	\$219.52	Desjardins ↓
2013-2014	\$106.44	\$107.28	\$213.72	\$221.96	Rate guarantee
2014-2015	\$116.40	\$111.00	\$227.40	\$234.50	
2015-2016	\$118.56	\$110.28	\$228.84	\$234.50	
2016-2017	\$124.92	\$128.04	\$252.96	\$257.95	
2017-2018	\$130.32	\$148.20	\$278.52	\$283.70	
2018-2019	\$131.99	\$156.50	\$288.49	\$283.70	Rate guarantee
2019-2020	\$131.99	\$156.50	\$288.49	\$292.22	Rate guarantee
2020-2021	\$171.19	\$155.89	\$327.08	\$315.00	
2021-2022	\$153.75	\$148.92	\$302.67	\$305.00	
2022-2023	\$159.79	\$143.17	\$302.96	\$315.00	Green Shield rate guarantee

Determining the Plan Cost

Our projections are based on an analysis of the Plan’s claims experience. We project forward the current year’s claims, adjust for inflation, and add the insurer expenses, our provider fee and the Plan’s fixed costs. It is important to note that the current year’s claims are the largest factor in setting the Plan cost for the following year.

Renewal Rate Formula



Monthly Claims Experience: September 2021 – February 2022

HEALTH	<u>ENROLMENT</u>			
	<u>Total</u>	<u>PREMIUMS</u>	<u>CLAIMS</u>	<u>LOSS RATIO</u>
SEPTEMBER	24,766	\$252,561	\$55,335	22%
OCTOBER	24,766	\$252,561	\$242,366	96%
NOVEMBER	24,766	\$252,561	\$323,383	128%
DECEMBER	24,766	\$252,561	\$275,242	109%
JANUARY	25,600	\$261,085	\$328,654	126%
FEBRUARY	25,600	\$261,085	\$307,444	118%
MARCH	25,600	\$261,085	\$370,102	142%
PAID HEALTH CLAIMS TOTAL		\$1,793,498	\$2,241,300	125%
DENTAL				
	<u>Total</u>	<u>PREMIUMS</u>	<u>CLAIMS</u>	<u>LOSS RATIO</u>
SEPTEMBER	24,556	\$266,238	\$112,591	42%
OCTOBER	24,556	\$266,238	\$314,611	118%
NOVEMBER	24,556	\$266,238	\$400,354	150%
DECEMBER	24,556	\$266,238	\$326,425	123%
JANUARY	25,381	\$275,170	\$314,066	114%
FEBRUARY	25,381	\$275,170	\$289,498	105%
MARCH	25,381	\$275,170	\$301,587	110%
PAID DENTAL CLAIMS TOTAL		\$1,890,462	\$2,354,674	125%
PAID CLAIMS GRAND TOTAL		\$3,683,960	\$4,595,975	125%

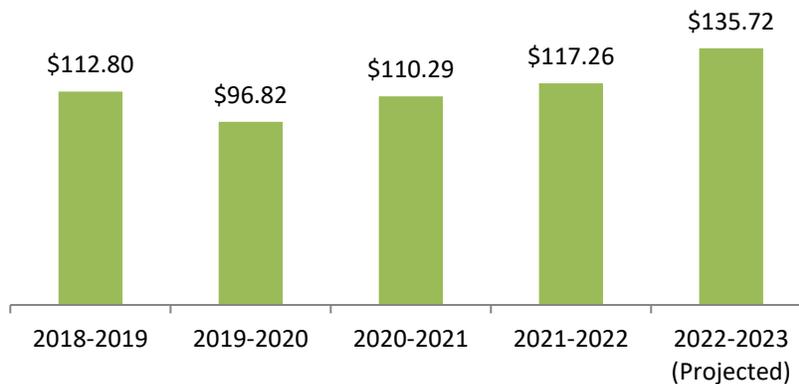
Per Capita Claims

Per capita claims – or claims per student – is the average amount each enrolled plan member has claimed in each of the Health and Dental Plans. We calculate the per capita claims by dividing the total claims in a given policy year by the average number of students (and dependents) enrolled in the Plan. The table below illustrates the per capita claims for each Plan with current-year data.

Per Capita Claims - Health



Per Capita Claims - Dental



Health	Sep 2021 - Mar 2022	Sep 2022 - Mar 2023	Change
Claims Paid	\$1,649,394	\$1,902,527	15%
Enrolled Units	24,687	25,123	2%
Per Capita Claims	\$66.81	\$75.73	13%
Dental	Sep 2021 - Mar 2022	Sep 2022 - Mar 2023	Change
Claims Paid	\$1,748,318	\$2,059,132	18%
Enrolled Units	24,496	24,910	2%
Per Capita Claims	\$71.37	\$82.66	16%

Inflation Trend

The inflation trend is used to calculate projected claims, which in turn determine the major portion of the Plan premium. While the typical inflation trend for an employee benefit plan is in the double-digits, the demographics and usage patterns of a student health and dental plan enable the use of a much lower inflation trend.

Type of Health Plan	Typical Inflation Trend
Employee Health & Dental Plan	15-20%
Typical Student Health & Dental Plan	5-8%

Projected Plan Cost for 2023-2024

PLAN FEE ANALYSIS	Health	Dental	Total
Projected Plan Premium (2023-2024)	\$188.63	\$170.03	\$358.65
University Admin Fee (1% of Plan Fee)	\$1.59	\$1.56	\$3.15
Projected Total Amount Required (2023-2024)	\$190.22	\$171.58	\$361.80
Current Plan Fee (2022-2023)	\$159.48	\$155.52	\$315.00
Difference between Plan Cost & Current Plan Fee	\$30.74	\$16.06	\$46.80
% Difference	19%	10%	15%

Next Steps:

The UASU is currently in the first year of a two-year rate guarantee as a result of its switch to Green Shield Canada. This means that the UASU’s premiums will not change next year. Additionally, Green Shield has guaranteed a maximum increase of 10% in the third year, or 2024-25, after signing. After these guarantees expire, the UASU can expect that premiums will increase drastically. Usage during the three impacted years will continue to rise, regardless of the guarantee, and as premiums are based mostly on usage – the SU can expect premiums to rise in 2025-26. In anticipation of this, it is wise to consider small inflationary increases to the Plan Fee over the next few years. This will avoid a one-time large Fee increase, which negatively impacts students more than small, predictable increases. Therefore, Studentcare proposes the following two paths forward:

Option 1: Keep the Plan Fee at \$315.00

The guaranteed premiums of \$302.96 are lower than the current Plan Fee – therefore a Plan Fee increase is not needed to ensure Plan breakeven this year. However, this option does reduce flexibility for benefit enhancements and defers increases to future years.

Option 2: Inflationary Plan Fee Adjust to \$328.55

Alberta healthcare inflation was 4.3% as of writing. The most recent data available was at the end of February 2023. \$323.55 is the \$315.00 Plan Fee with that inflation applied. This increase allows more room for benefit enhancements, shows the UASU choose to do so, and starts the SU on a path to small, predictable increases ahead of the large premium increase in 2025-26.



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Christian Fotang

Email Address christian.fotang@su.ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

FOTANG/OJO Move to approve 2nd principles of Tuition Policy

Mover Fotang

Seconder Ojo

Presenter (If Not the Mover) Fotang/Ojo

Does this item require a closed session discussion?

Office/Committee Responsible Policy Committee

Purpose

the purpose of this item is to approve amendments to the resolution of this policy which will inform the SU's advocacy and representation in regard to tuition at the University of Alberta and to the government of Alberta.

Executive Summary

the changes in this policy include calling on the SU to push for more transparency and ease of clarity regarding how tuition is communicated to students. It also includes an amendment to resolution 1 that will remove any conflict of interest when the UASU votes on tuition on the Board of Governors. Lastly, it includes the call for better accountability when consulting about tuition.

Relevant Bylaws/Policies/Standing Orders

tuition policy

Engagement and Routing

CoFA

Approval Routing

Policy Committee

Strategic Alignment

n/a

[Strategic Plan](#)

Attachments



Tuition Policy 2nd principlespdf

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Political Policy

Tuition Policy

Policy Support Team: Christian, Gurleen, and Ibukun

Policy Resolutions:

Old	New
<p>1. The Students’ Union will not support increasing tuition and will work towards a reduction of any tuition increase at the University of Alberta Board of Governors.</p>	<p>1. The Students’ Union shall will not support increasing tuition and will work towards a reduction of any tuition increase at the University of Alberta Board of Governors.</p>
<p>2. The Students’ Union shall advocate for a tuition policy that:</p> <ul style="list-style-type: none"> A. Protects tuition from increasing due to fluctuations in funding grants to the University from the government; B. Ensures tuition levels are predictable for domestic and international students; C. Has as its primary indicator of affordability the ability of students to pay without having to accrue the burden of debt; D. Provides for the fact that tuition is only one of the costs of pursuing a post- secondary education; and E. Ensures that no student will ever be denied the opportunity to pursue post- secondary . education because of their inability to pay. 	<p>2. The Students’ Union shall advocate for a tuition policy that:</p> <ul style="list-style-type: none"> A. Protects tuition from increasing due to fluctuations in funding grants to the University from the government; B. Ensures tuition levels are predictable for domestic and international students; C. Has as its primary indicator of affordability the ability of students to pay without having to accrue the burden of debt; D. Provides for the fact that tuition is only one of the costs of pursuing a post- secondary education; and E. Ensures that no student will ever be denied the opportunity to pursue post- secondary . education because of their inability to pay.
	<p>3. The Student’s Union will advocate for the costs that students pay in tuition, be demonstrated in a transparent way by the University of Alberta.</p> <ul style="list-style-type: none"> a. The Students’ Union will advocate for transparency in tuition cost changes. Further, it will advocate for publicly available information in

	<p style="text-align: right; color: red;">language tailored to be easily comprehensible for students.</p>
<p>3. The Students' Union shall advocate that the Government of Alberta legislate tuition policies that:</p> <ul style="list-style-type: none"> A. Requires post-secondary institutions to provide to the Board of Governors of the institution, the Auditor General of Alberta and the Minister of Advanced Education (or equivalent) a detailed and verifiably transparent public plan on how additional tuition revenues will be spent. B. Is reflective of an open and transparent consultation period, including the publishing of stakeholder (including student) feedback. C. Does not make tuition levels reliant on the current economic state of the province or country. 	<p>4. The Students' Union shall advocate that the Government of Alberta legislate tuition policies that:</p> <ul style="list-style-type: none"> A. Requires post-secondary institutions to provide to the Board of Governors of the institution, the Auditor General of Alberta and the Minister of Advanced Education (or equivalent) a detailed and verifiably transparent public plan on how additional tuition revenues will be spent. B. Is reflective of an open and transparent consultation period, including the publishing of stakeholder (including student) feedback. C. Does not make tuition levels reliant on the current economic state of the province or country.
<p>4. The Students' Union will oppose funding models that seek to increase the reliance of post-secondary funding on tuition paid by students, as opposed to government funding.</p>	<p>5. The Students' Union will oppose funding models that seek to increase the reliance of post-secondary funding on tuition paid by students, as opposed to government funding.</p>
<p>5. The Students' Union will oppose the growing reliance of the University on continually increased international student tuition as a means of stabilizing its budget.</p>	<p>6. The Students' Union shall advocate for an international student tuition policy that:</p> <ul style="list-style-type: none"> a. Protects international student tuition from increasing due to fluctuations in funding grants to the University from the government; b. Ensures tuition levels are predictable for international students;

	<ul style="list-style-type: none"> c. Provides for the fact that tuition is only one of the costs of pursuing a post-secondary education; d. Transparent and publicly available in language tailored to be easily comprehensible for student; e. Provides flexibility and latitude regarding tuition payments; and f. Ensures that no student will ever be denied the opportunity to pursue post-secondary education because of their inability to pay.
	<p>7. The Students' Union will demand accountability of the Univeristy regarding the following:</p> <ul style="list-style-type: none"> A. Defining quality consulting and the minimum required percentage of students in a faculty consulted to be considered quality consultation. B. Financial supports for students who will be detrimentally impacted by increases

Consultation Pathway:

- 1. COFA
- 2. Perks Surveys



UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Fotang

Email Address christian.fotang@su.ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

FOTANG/FOGUE move to approve 2nd principles of Residence Policy

Mover Fotang

Second Fogue

Presenter (If Not the Mover) Fogue

Does this item require a closed session discussion?

Office/Committee Responsible Policy Committee

Purpose

update policy

Executive Summary

view edits

Relevant Bylaws/Policies/Standing Orders

Residence Policy

Engagement and Routing

CoRA
Residence Services

Approval Routing

Policy Committee

Strategic Alignment

n/a

[Strategic Plan](#)

Attachments



_Residence Policy 2nd princip....pdf

Calls for Nominations

[Council Committtees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Political Policy

[RESIDENCE POLICY]

Policy Support Team: Joannie, Ibukun, Lionel,

[21-22 - Survey Report](#)

Resolutions :

<p>1. The Students' Union will advocate for accessible, affordable, clean, comfortable, and secure residences for students.</p>	<p>2. The Students' Union will advocate for accessible, affordable, clean, comfortable, and secure residences for students.</p>
<p>3. The Students' Union will advocate for quality residence services and programming that provide valuable learning outside of the classroom and align with the needs of the community.</p>	<p>4. The Students' Union will advocate for quality and inclusive residence services and programming that are catered to equity-denied groups. These programs and services should provide valuable learning outside of the classroom and align with the needs of the community.</p>
<p>5. The Students' Union will advocate that Residence Services continually work to foster residence community cultures with core principles of equity, inclusivity, respect, and growth.</p>	<p>6. The Students' Union will advocate that Residence Services continually work to foster residence community values such as dignity, respect, safety, equity, learning and community. cultures with core principles of equity, inclusivity, respect, and growth.</p>
<p>7. The Students' Union will advocate that Residence Services provide residents with sufficient notice and detail regarding all maintenance requests and unit inspections, allowing residents to be present during the time of entry.</p>	<p>8. The Students' Union will advocate that Residence Services provide residents with a clear process to schedule around maintenance entering their unit(s) sufficient notice and detail regarding all maintenance requests and unit inspections, allowing residents to be present during the time of entry.</p>
<p>9. The Students' Union will advocate that Residence Services provide opportunities for stakeholder input in large and day-to-day decision making through consultation according to the Student Participation Protocol.</p>	<p>10. The Students' Union will advocate that Residence Services provide opportunities for stakeholder input in large and day-to-day decision making through consultation according to the University of Alberta Student Participation Proceel Process Handbook.</p>
	<p>11. The Students' Union will advocate that Residence Services include residents and student leaders in consultation processes regarding changes to food provider services in residence.</p>

<p>12. The Students' Union will advocate that Residence Services effectively involve the Students' Union in the training of associated student leaders in residence and provide them with the necessary tools and resources to best fulfill their mandates.</p>	<p>13. The Students' Union will advocate that Residence Services effectively involve the Students' Union and the Vice President Student Life in the Joint Executive Training training of associated student leaders in residence and provide them with the necessary tools and resources to best fulfill their mandates.</p>
	<p>14. The Students' Union will advocate that Residence Services collect ongoing feedback and evaluate effectiveness of the Joint Executive Training sessions to inform and improve future training programs and ensure that the needs and perspective of leaders are continually considered in shaping the student experience.</p>
<p>15. The Students' Union will advocate for the fair treatment and support of Residence Associations, so that they can best fulfill their mandates.</p>	<p>16. The Students' Union will advocate for the fair treatment and support of Residence Associations, and that they be included for high level decision-making processes that impact residents' experiences, so that they can best fulfill their mandates.</p>
<p>17. The Students' Union will advocate that the residence fee schedule be consistent with respect to expenses and approved in a transparent manner.</p>	<p>18. The Students' Union will advocate that the residence fee schedule be consistent with respect to expenses and approved in a transparent manner. advocates for transparency and timely communication from Residence Services regarding any proposed changes to fees or charges related to residence living.</p>
<p>19. The Students' Union will oppose rent cost increases above the agreed 5% unless increased funds are shown to directly benefit students living in residence.</p>	<p>20. The Students' Union will work towards achieving a oppose rent cost increase above below the agreed 5% unless increased funds are shown to directly benefit students living in residence.</p>
<p>21. The Students' Union will advocate for a predictable funding model for rent costs, reflective of the entirety of a resident's time on campus.</p>	<p>22. The Students' Union will advocate for a predictable funding model for rent costs, reflective of the entirety of a resident's time on campus.</p>
<p>23. The Students' Union will oppose meal plan cost increases above CPI unless increased funds are shown to directly benefit students living in residence.</p>	<p>24. The Students' Union will work towards to achieving a oppose meal plan whose cost will not increases above CPI unless increased funds are shown to directly benefit students living in residence.</p>

<p>25. The Students' Union will advocate that Residence Services provide quality and nutritious food to residents and increase the perceived value associated with the meal plan.</p>	<p>26. The Students' Union will advocate that Residence Services provide inclusive, high-quality, and nutritious food options that meet the dietary needs and restrictions of all residents. to residents and increase the perceived value associated with the meal plan.</p>
	<p>27. The Students' Union will advocate for residence services to offer multiple opportunities for residents to provide feedback and input on food options and delivery methods.</p>
<p>28. The Students' Union will advocate for increased mental health supports for students living in residence, with a focus on cultural mental health supports and intersectionality.</p>	<p>29. The Students' Union will advocate for increased mental health supports for students living in residence, with a focus on hiring service providers with cultural competency and understanding of intersectional needs and experiences. training cultural mental health supports and intersectionality.</p>
<p>30. The Students' Union will advocate that Residence Services continually consult with residents and Residence Associations regarding the Occupancy Management Plan and prevent placing the burden of cost onto residents.</p>	<p>31. The Students' Union will advocate that Residence Services prioritizes occupancy planning and management as a key part of their operations, with a focus on maximizing occupancy rates and minimizing the need for fee increases. continually consult with residents and Residence Associations regarding the Occupancy Management Plan and prevent placing the burden of cost onto residents.</p>
<p>32. The Students' Union will advocate that the Aboriginal Programmer be an FNMI student and the programming offered is relevant and valuable to FNMI students in residence.</p>	<p>33. The Students' Union will advocate that all Indigenous educational content be guided and developed in collaboration with an FNMI staff member, elder or knowledge keeper. the Aboriginal Programmer be an FNMI student and the programming offered is relevant and valuable to FNMI students in residence.</p>
	<p>The Students' Union will advocate for the continuation of Indigenous programming and learning opportunities during Basecamp and Ascent.</p>
	<p>The Students' Union will advocate that Residence services develops a list of recommendations to address concerns identified in the Student Satisfaction &</p>

	Learning Survey.
34. The Students' Union will advocate for clear timelines on deferred maintenance in residence.	35. The Students' Union will advocate for clear timelines on deferred maintenance in residence be sent to the Residence Advisory Committee
36. The Students' Union will advocate that the Government of Alberta provide capital funds towards the development of additional student housing, only when such capital funds demonstrate a commitment to affordable housing.	37. The Students' Union will advocate that the Government of Alberta provide capital funds towards the development of additional student housing, only when such capital funds demonstrate a commitment to affordable housing.
38. The Students' Union will advocate that shared University residences be included under provincial regulation or legislation.	39. The Students' Union will advocate that shared University residences be included under provincial regulation or legislation regarding tenancy rights.



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Aaryan Shetty

Email Address aaryansh@ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

SHETTY/OJO moves to, based on the decisions of the D.I.E. Board Replenishment Task Force, appoint Alicia Revington to the D.I.E. Board.

Mover SHETTY

Seconder OJO

Presenter (If Not the Mover) SHETTY (why is this field mandatory)

Does this item require a closed session discussion?

Office/Committee Responsible D.I.E. Board Replenishment Task Force

Purpose

The purpose of this information item is to replace outgoing members of the D.I.E. Board Replenishment Task Force with new members on the basis of applications received by the UASU and reviewed by the 6 members of the D.I.E. Board Replenishment Task Force (2 D.I.E. Board members, 2 UASU Councilors, 2 UASU Executives)

Executive Summary

The D.I.E. Board Replenishment Task Force received and reviewed seven (7) applicants showing interest in the position, two (2) were rejected in pre-screening, two (2) were rejected after interviews were conducted and consensus was established with the members of the committee on the same, consequently determining three (3) successful candidates.

Relevant Bylaws/Policies/Standing Orders

Bylaw 100 Schedule B

Engagement and Routing

Speaker of the Students' Union - Apr 2023

Approval Routing

Students' Council - Date N/A

Strategic Alignment

EMPOWERING OUR STUDENTS

Support and advocate for the adoption of more versatile, effective, and fair discipline and dispute mechanisms.

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Is there anything else that you would like to include?

This was fun, thank you Gurleen, Ibukun, Joannie and Scott, Leighton from the D.I.E. Board, Speaker Christian and Jon Olfert for keeping your cool with my continuous contact at random times of day in all mediums.



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Abner Monteiro

Email Address president@uasu.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

MONTEIRO/WATTAMANIUK MOVE TO approve the addition of Bylaw 110(06) and Regulation 110.06 to the Second Reading of Bill 5: Governance Reform.

Mover Monteiro

Seconder Wattamaniuk

Presenter (If Not the Mover) Monteiro

Does this item require a closed session discussion?

Office/Committee Responsible Bylaw Committee

Purpose

We are seeking to make an addition to the main motion to include the replenishment procedure for Students' Council and GFC vacancies that occur outside of election periods.

Executive Summary

This item adds an additional section to Bylaw 110 that states we have a replenishment process for Students' Council and GFC vacancies. Regulation 110.06 outlines the process for filling vacancies. We are not proposing any new language or changes to this process, simply the inclusion of it as a regulation in the new legislation structure.

Relevant Bylaws/Policies/Standing Orders

Bylaw 100

Engagement and Routing

N/A

Approval Routing

N/A

Strategic Alignment

EMPOWER OUR STUDENTS

Improve access to Students' Union spaces, resources, and expertise.

SERVING ALL STUDENTS

Remove barriers to community involvement and participation in Students' Union programming.

[Strategic Plan](#)

Attachments



Bylaw Article I_ Governance -pdf

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions

Bylaw 110: Students Council

01. Composition of Students' Council

1. Students' Council is composed of;
 - a. Six (6) voting ex-officio seats consisting of;
 - i. The President of the Students' Union,
 - ii. The four (4) Vice-Presidents of the Students' Union, and
 - iii. The Undergraduate Board of Governors Representative elected under **Bylaw 320**
 - b. Councilors, as voting members, elected under **Bylaw 320** with;
 - i. The distribution of seats being determined using the following formula:
 1. $\frac{\text{Faculty Undergraduate Enrolment}}{\text{Total Undergraduate Enrolment}} \times \text{ten (10)}$
 2. The formula above shall be rounded up to the nearest whole number.
 3. Each faculty shall hold at least one (1) seat.
 4. See **Regulation 110.01 - Students' Council Seat Distribution** for the seat distribution schedule.
 - c. **Three** non-voting seats consisting of;
 - i. The Speaker of Students' Council;
 - ii. **The Chief Returning Officer; and**
 - iii. The General Manager of the Students' Union.
2. Each Councilor shall represent one and only one faculty at a time.
3. The Chief Returning Officer of the Students' Union shall determine the allocation of Councilors annually before January 1st and shall immediately table, with Students' Council, a report detailing the allocation of Councilors and the statistics used to reach that allocation. The current **seat distribution formula (01.1.b)** shall be included as reference. This finalized report **shall be reflected in Regulation 110.01 - Students' Council Seat Distribution**.
4. Students' Council shall review the report in (3) and the allotment brackets in (01.1.b) annually.

02. Term of Office

1. Members of Students' Council elected in the spring elections shall serve from May 1st following the spring elections to April 30th of the following year.
 - a. The Installation Ceremony shall take place at the first scheduled meeting of the term.
 - b. Power shall be officially transferred from one year's Students' Council to the members-elect on May 1st.
2. Members of Students' Council elected in the fall by-election shall serve beginning immediately upon the ratification of the unofficial fall by-election results by Students' Council.
3. Members of Students' Council appointed via Vacancy Petition shall serve beginning immediately upon the accepted Vacancy Petition being tabled by the Speaker.
4. Any member of Students' Council wishing to resign must do so in writing to the Speaker with the Speaker tabling in Council any letters of resignation they receive during Speakers' Business.
5. **A resignation takes effect immediately after being tabled in Students' Council by the Speaker.**

6. Students' Council does not have the authority to remove any Councilor, except those Councilors in contravention of the Attendance requirements set out in [Section 10](#) and the Eligibility requirements set out in [Section 03](#).
 - a. Students' Council may impose suspensions on Councilors under [Regulation 100.02 - Student Governance Code of Conduct](#);
 - b. These suspensions shall not count against the attendance of a Councilor.
7. Any person who ceases to be a member of Students' Council shall be removed from any Students' Union office that is held as result of their position on Students' Council or of which their position on Students' Council is the result.
8. The Students' Union shall immediately recommend that any Councilor who ceases to be a member of Students' Council be removed from any office in any external organization that results from their position on Students' Council, or from any position from which they are removed as a consequence of (6) or (7).

03. Eligibility

1. For the duration of the term of office outlined in [Section 02](#), every Councilor is required to be enrolled in the faculty they were nominated for and elected to.
2. All voting members of Students' Council are required to be members of the Students' Union during the Fall and Winter semesters.
3. Should a Councilor change faculties during their term of office, they are required to inform the Speaker of Students' Council forthwith and resign their council seat.
4. No person shall simultaneously hold more than one position on Students' Council.

04. Impeachment of President, a Vice President, or Undergraduate Board of Governors Representative

1. Students' Council has the authority to remove the President, a Vice President, or the Undergraduate Board of Governors Representative through a motion to impeach.
2. A motion to impeach the President, a Vice President, or the Undergraduate Board of Governors Representative must be made in good faith and only for one or more of the following reasons:
 - a. A significant breach or multiple breaches of Students' Union legislation, Students' Union Bylaw, or Political Policy. It is required that such contraventions be supported by DIE Board rulings;
 - b. Charges levied against the respondent for violation of the University of Alberta Code of Student Behavior, provincial law, or federal law;
 - c. Performing without the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.
3. A motion to impeach must be submitted to the Speaker through a petition submitted by the appellant. The motion shall require signatures of at least one third of the voting members of Students' Council.
4. A motion to impeach shall require two (2) readings, where each reading requires a two thirds (2/3) majority of Students' Council to pass.
5. The second reading may not occur at the same Students' Council meeting as the first reading.

6. The respondent shall be informed of the allegations being levied against themselves, in writing by the Speaker, at least nine (9) business days before a motion to impeach can appear in first reading.
7. The first reading shall include a presentation where the respondents shall be given the opportunity to defend themselves, and the appellant shall be given the opportunity to present their case for impeachment.
8. All debate on a motion to impeach shall only occur in camera.
9. Once a motion to impeach has passed in first reading:
 - a. The President, or a Vice President is placed on a paid suspension. They shall be relieved of the responsibilities of their office as set out in Bylaw 1100, and cannot act in any official capacity on behalf of the Students' Union.
 - b. Notwithstanding Section 9(a), the President, or a Vice President shall remain members of Students' Council until the motion to impeach is passed in second reading.
 - c. The Undergraduate Board of Governors Representative shall remain a member of Students' Council until the motion to impeach is passed in second reading.
10. Once a motion to impeach the President or a Vice President has passed in second reading, the office of the respondent shall immediately be declared vacant.
11. Once a motion to impeach the President or the Undergraduate Board of Governors Representative has passed in second reading, the Speaker shall:
 - a. Immediately contact both the University of Alberta Board of Governors and the Ministry of Advanced Education and Technology to notify them that the impeached individual is no longer recognized by the Students' Union; and
 - b. Request the Ministry of Advanced Education and Technology that the impeached individual be relieved from their responsibility as a member of the University of Alberta Board of Governors.

05. Executive and Board of Governors Replenishment

1. In the event of a vacancy in the office of President, Vice President, or Undergraduate Board of Governors Representative, the vacancy shall be filled in accordance with **Regulation 110.05 - Executive and Board of Governors Replenishment.**

06. Students' Council and General Faculties Council Replenishment

1. In the event of a vacancy in Students' Council or General Faculties Council, the vacancy shall be filled in accordance with **Regulation 110.06 - Students' Council and General Faculties Council Replenishment.**

07. Introductory Meeting

1. The Order of Business for the Introductory Meeting of the incoming Students' Council will be:
 - a. **Introduction to Students' Council;**
 - b. Election of a Speaker; and
 - c. Approval of the Annual Meeting Schedule.

Bylaw 110: Students Council

Regulation 110.06 - Students' Council and General Faculties Council Replenishment

01. Students' Council and General Faculties Council Temporary Vacancy Replenishment

1. In the event of a Councilor vacancy immediately following the general election period for Students' Council, there shall be a temporary vacancy replenishment.
2. The CRO shall create a Vacancy Petition form for all faculties with vacancies and disseminate the form broadly, including to the Faculty Association that holds the vacancy.
3. The Vacancy Petition form, to be filled out by the candidate, shall include:
 - a. The name, e-mail, faculty, and ID number of the candidate seeking to fill the vacancy;
 - b. A signed acceptance of the petition by the candidate;
 - c. A signed letter from their home faculty confirming that the candidate is in good academic standing under University regulations;
 - d. A list of nominators including the names, faculties, years, signatures, and student identification numbers;
 - e. A copy of **Regulation 110.06**; and
 - f. A link to the Vacancy Petition webpage.
 - g. A 500 word expression of interest for why they want to be on Students' Council or GFC.
4. For the petition to be declared valid, the candidate must collect a minimum of 10 signatures.
5. The Vacancy Petition form for Open Studies students shall include all requirements mentioned in (3) but shall not include the requirements in (4).
6. Councilors appointed under this section shall hold office until the by-election unless they leave their position before the by-election.

02. Students' Council and General Faculties Council Permanent Vacancy Replenishment

1. In the event of a Councilor vacancy immediately following the by-election period for Students' Council, there shall be a permanent vacancy replenishment.
2. The CRO shall create a Vacancy Petition form for all faculties with vacancies and disseminate the form broadly, including to the Faculty Association that holds the vacancy.
3. The Vacancy Petition form, to be filled out by the candidate, shall include:
 - a. The name, e-mail, faculty, and ID number of the candidate seeking to fill the vacancy;
 - b. A signed acceptance of the petition by the candidate;
 - c. A signed letter from their home faculty confirming that the candidate is in good academic standing under University regulations;
 - d. A list of nominators including the names, faculties, years, signatures, and student identification numbers;
 - e. A copy of **Regulation 110.06**; and
 - f. A link to the Vacancy Petition webpage.
 - g. A 500 word expression of interest for why they want to be on Students' Council or GFC.
4. For the petition to be declared valid, the candidate must collect a minimum of 10 signatures.
5. The Vacancy Petition form for Open Studies students shall include all requirements mentioned in (3) but shall not include the requirements in (4).

03. Vacancy Replenishment Submission

1. The completed Vacancy Petitions in Sections 01 and 02 shall be submitted to the CRO or UASU Governance Team.
2. The first valid Vacancy Petition submitted for a given faculty will trigger a seven (7) day period after which no other petitions will be received per vacant seat.
3. If no other valid Vacancy Petitions are received within the seven (7) day period, the successful candidate shall be declared a Councilor for the vacant seat for the remainder of that term.
4. If two or more candidates submit valid Vacancy Petitions for the same seat during the seven (7) day period, the candidate with the most signatures at the end of this period shall be the winner.
5. Any candidate shall be allowed to retrieve their petition during the seven (7) day waiting period to collect more signatures, so long as the final petition is re-submitted by 5:00pm on the last business day prior to the deadline.
6. In the event of a tie in the number of signatures, the CRO shall determine the winner by flipping a coin or other random-chance tie-breaking method in the presence of the DRO or a member of the UASU Governance Team.
7. Individuals that are ineligible to submit Vacancy Petitions include:
 - a. Any member of Students' Council; or
 - b. The Speaker of Students' Council; or
 - c. The CRO or DRO; or
 - d. Any student who ran during the previous general election or by-election and lost to none of the above; or
 - e. any student who has previously used this mechanism in the last 365 days.

04. Vacancy Replenishment Timeline

1. For temporary replenishment under Section 01, vacancy petitions will open from the first business day following the Students' Council and GFC General Election to five (5) days before the Fall By-Election of the same year.
2. For permanent replenishment under section 02, vacancy petitions will be open from the first business day following the fall by-election to February 1 of the subsequent year.
3. The UASU Governance Team, with the assistance of the CRO, shall create and maintain a Vacancy Petition webpage to list the current status of all vacant Students' Council seats.
 - a. The link to this webpage shall be included in the Vacancy Petition package; and
 - b. This webpage shall be maintained with regular updates, deadlines and other relevant information; and
 - c. At a minimum, the number of packages submitted in each faculty shall be updated daily during the seven (7) day deadline period.



UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Adrian Wattamaniuk

Email Address wattaman@ualberta.ca

Type of Item Submission

Is this a Consent Agenda item?

Approval/Discussion Items

Motion

WATTAMANIUK MOVES THAT Students' Council ratify the recommendation of the CRO Hiring Committee that Jacob Verghese be appointed as Chief Returning Officer for the 2023/24 academic year

Mover Wattamaniuk

Second TBD

Presenter (If Not the Mover) N/A

Does this item require a closed session discussion?

Office/Committee Responsible Council Administration Committee/Office of Elections

Purpose

To ratify the incoming CRO, as selected by the hiring committee.

Executive Summary

The CRO Hiring Committee, consisting of the CAC Chair and two members of DIE Board as its voting members, interviewed four candidates before deciding to select Jacob Verghese as its recommendation to Council.

Relevant Bylaws/Policies/Standing Orders

Regulation 310.03

Engagement and Routing

CRO Hiring Committee

Approval Routing

CRO Hiring Committee

Strategic Alignment

Ensure student leadership reflects the student body

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Presentations

Written Questions



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

Marc Dumouchel

Email Address

marc.dumouchel@su.ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

Yes

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

GM Operations Report 22-23

Description of the Information Item

A summary report of Students' Union operations for the 2022-23 year. This is a non-financial report, as the fiscal year end has still not arrived.

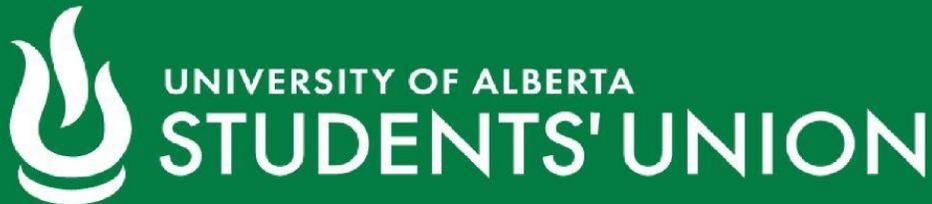
Attachments



2022-23 Annual Report.pdf

Presentations

Written Questions



Annual Report 2022/23

General Manager's Report on SU Operations

Prepared by: Marc Dumouchel

Prepared with input from:

Ellen Salter, Assistant General Manager

Josh Connauton, Senior Manager, Student Services

Juliana du Pree, Director, Marketing and Communications

Brennan Murphy, Director of Conferencing and Events

Jonathan Olfert, Director, Research and Advocacy/Acting Head of Governance

Peter Ta, Director of Finance

Craig Turner, Director of Business Operations

Jay Ward, Director of IT and Development



Introduction

This report is an overview of Students' Union operations for the 2022-23 year. It is, in the interests of brevity, very summary in form. However, each unit has provided some metrics that, I think, are useful for understanding the sheer scope of what the Students' Union does.

To deliver the extremely varied program that the Students' Union does, the organization employs up to 300 staff through the year (this year, we peaked at 269), with around 82 full-time employees, 20 more mixed full-time/part-time (intersession ft, winter/fall pt), and the remainder being part-time and casual staff. In a typical year, we employ between 200 and 220 students or new graduates. Staff positions are supplemented by 500 to 1000 volunteers across our governance, services, and events units.

For an organization that operates with a budget that is two magnitudes of order (>100x) less than the University itself, it is a testament to the dedication and commitment of all of our student and permanent staff and volunteers that we are able to do as much as we do. They are the beating heart of the Students' Union.

There are three key 'north stars' that drive the operational side of the Students' Union.

The first is ***delivering value to students***. This is most obvious in our advocacy on affordability, which has delivered millions in savings to students. It is also present in our focus in trying to ensure we are as effective and efficient with our resources as possible. And, of course, the best arbiter of value are our members themselves, and we are thankful for our student leaders, staff, and volunteers and the contribution they make each year to delivering for students.

The second key driver for us is ***engagement***. Our success is dependent on being relevant to our members, and we are very focused on building engagement with students. Our investments in programming, in student groups and services, and in new ideas like Perks represent our commitment to building a better campus community by encouraging students to get involved in the community.

Finally, we are dedicated to always striving to be as ***inclusive and supportive*** as possible, reflecting the diversity of our membership, in keeping with our core value of practicing unbridled compassion.

Student Savings

Often underappreciated is the effort the Students' Union devotes annually to advocating on costs related to being a student. This is our fault; in the past, the Students' Union was reluctant to promote



this, as our largest wins in this area are the result of scaling back increases where they could not be prevented, or finding lower-cost alternatives and getting the University to adopt them. At a time when students face renewed cost pressures, it seems appropriate to reiterate the ways in which current and past advocacy has delivered real savings to students.

Current collective savings achieved through current and past advocacy efforts total over \$20M per year.

Fees

The SU continually advocates for reduced fees. Sometimes we win short-term relief, and sometimes we win on-going, structural reductions. In 2021-22, we successfully negotiated a number of short-term wins that collectively saved students millions of dollars, but this report will focus on current-year and ongoing savings. For example, past savings from the tuition freeze are not included here. These are *current savings* only.

In 2010, the University proposed a new Mandatory Non-Instructional Fee, the Common Student Space, Sustainability, and Services fee. The Students Union successfully reduced the new fee from \$285/term to \$145/term. This fee was merged with others in 2016, but this merger did not increase the overall total of those fees; that means the savings were retained. Adjusted for subsequent fee increases, **the savings per term are now \$153.65/term or, for a typical full-time student, over \$307 per year.** This represents more than \$10 million in savings annually for undergraduate students.

Additional past wins on the non-instructional fee front include separating increases in those fees from the blanket tuition increase; they have grown more slowly as a result. **If they had grown at the same pace as tuition, students would pay approximately \$75/term more than they currently are. The collective annual saving is approximately \$5 million per year.**

This year, the Students' Union successfully advocated for removal of the installment fee for tuition payments. This is a **\$40/year saving** that affects approximately 25,000 students, **collectively saving students about \$1 million per year.**

Another upcoming change is the addition of a free option for enrolment verification. After advocating against the change in fees for official documents, a **free option for enrolment verification** will be provided. The SU continues to advocate against MyCreds fees.

Looking forward, our advocacy has resulted in a tuition increase cap being proposed by the government, and a potential freeze by other parties. At a minimum, we expect tuition growth to lag inflation for a year or two, saving students \$65 or more for every 1% that tuition increases lag inflation.



Zero Textbook Cost Program

The ZTC program is estimated - based on participation rates from professors - to have **saved students \$7.8 million in course material costs** this year.

UPass

The flat rate negotiated in the last UPass agreement protects students from inflationary increases in the UPass. Transit pass prices have risen approximately 3% since that agreement was negotiated, meaning that the flat rate saved about \$10 in the past year, in addition to the approximately 45% discount that the UPass rate already provides.

Discount Programs

The SU provides students with access to various commercial discount programs. We do not currently have a reliable method for estimating total savings.

Student groups receive standard discounts through SU operations, but we do not calculate a savings number for this due to the functional differences between SU-provided and externally-provided services.

Operations Summary by Activity Area

Governance

After many years of consideration, major governance reform began to be implemented this year. Council has been active in this area and is thus well-aware of it, but I will provide a few notes to keep in mind.

1. Reduction in the size of Council, coupled with a revised on-boarding strategy, is intended to help Council become a more positive and productive space.
2. More work remains to be done to continue updating the remaining Bylaws to the new format. Governance reform is not yet complete.

Extensive preliminary work on renewing our delegated fee frameworks was done, and I expect this renewal process to be completed in 2023.

For Students' Council, several pieces of research were created, including a comparative look at the [Students' Union EDI programs and policies](#), its [EDI efforts vis-a-vis other student associations](#), and research into honoraria for Students' Council.



Metrics

Governance coordinated and minuted:

- 26 Students' Council meetings;
- 65+ Executive Committee meetings; and
- 144+ committee meetings.
- Compared to the average of the past five years, there were 47% more Council and non-Executive committee meetings this year.
- DIE Board heard 11 appeals or reference questions and made 6 formal rulings (up from 5 and 5 last year).
- General Election voter turnout was 19.3%, up from 18.6% last year.
- Council/GFC voter turnout was 5.3%, down from 5.9% last year.
- 63% of Council seats were filled, down from 74% last year.

Research and Advocacy

We use data to inform a broad spectrum of advocacy toward all levels of government and the University. We are unique in our ability to collect data from our members on an almost-continuous basis, thanks to the Perks platform.

Advocacy wins this year included:

- Convincing the University to make a six-figure commitment to supporting the Campus Food Bank's most current priorities;
- Successfully advocating that the University to start reevaluating their Moderate Standard of Living threshold, which controls financial aid eligibility;
- A commitment from the University to allocate \$1.6M to mental health support over two years.
- Abolition of the \$40 installment fee;
- Advocacy research helped convince the City of Edmonton to commit to safety improvements at the University LRT station, e.g. better lighting and boosting WiFi. Our research also supported the (sadly unsuccessful) EMTSC proposal for regional transit improvements;
- Implementing new Sexual and Gender-Based Violence Policies and Procedures that will be a further step forward in survivor-centered and trauma-informed support for students; and,
- Implementing new Student Conduct Policies and Procedures.



There were many more advocacy wins, which President Monteiro has outlined in his final Council report. In the interests of brevity, I refer the reader to that document for more information.

Metrics

- [31 public-facing research reports](#)
- 48 student surveys
- UASU Annual Survey had 4,070 respondents, the highest turnout in five years.
- Issued 16 press releases.
- Helped organize tuition protests in March. Around 300 students participated, over 60 of them inside the BoG Chambers while the meeting was ongoing. Our associated open letter received over 2,000 signatures. Although the BoG passed the tuition increases, they made new commitments to support the Campus Food Bank and formalized commitments toward mental health funding.

Students' Union Building

Usage of SUB returned to near-normal levels, and is expected to be fully back at pre-pandemic levels in 2023-24. Traffic flows through the building were disrupted for the year due to the theatre renovation and expansion and the construction of a new electrical vault for SUB.

It was a disappointing year for the SUB Planning Committee, which was never able to get fully underway. Despite this, long term planning continued, including preliminary design work on a north entrance and a renewed food court, initial discussions with the University on conducting an energy audit of SUB, and early explorations of options to expand space availability for the Landing and Peer Support Centre. We have also continued to partner with industrial design classes to explore new ideas for SUB.

The building also saw renewed furnishing of the SUBStage area and the addition of card readers to control overnight access to the building (to improve security).

We are also proud of our support for our tenants, which has helped keep all of them viable, whereas most food courts/buildings have some businesses shutting down.

Metrics

- From August through February, food court revenues were 74% of pre-pandemic levels. There was significant variation, with some tenants exceeding pre-pandemic and others lagging.
- From August through February, there were an average of 223,000 entries into SUB per month (1.56M over the period). Note that not all entrances are tracked, so this is likely an undercount.



Finance and General Administration (HR, IT)

The SU lost eligibility for casino licenses this year. Casino revenues were used for capital or staff development expenses, primarily in the Services area. Offsetting this, we introduced a new fundraising role this year, and have begun to collect a variety of capital and program grants. We expect that this fundraising will grow in size and significance over time, particularly in the context of developing or piloting new programs.

The Students' Union has experienced significant cost pressures on employee benefits. Health and dental benefits have increased in cost approximately 31% in the past year, and up to 95% over the past 5 years.

We successfully concluded negotiations with CUPE for another agreement. Wage increases were constrained due to benefit cost increases and a slower-than-expected return to normal for operating revenues.

Our internal EDI committee met throughout the year, with the most significant piece coming out of their work being an internal survey of staff opinion on EDI within the Students' Union.

Metrics

- EDI Survey
 - 68% of respondents self-identified as a member of one or more equity-seeking groups.
 - 86% of respondents felt their department was inclusive, and 82% felt their department was diverse.
 - 74% of respondents felt the SU as a whole was inclusive and 74% felt it was diverse.
- IT
 - Closed 322 Tech Support tickets.
 - Maintains 227 active accounts; 83,000 emails sent directly (not through mailing lists) and over 1 million emails received.
 - Our in-house data center runs 79 active virtualized servers running on 12 nodes and utilizing 284 CPU cores, 1.04TB of RAM, and 145 TB of storage
 - 900,138 pageviews on su.ualberta.ca
- Accounting and Finance:
 - Issued over 2,050 cheques this year
 - Issued over \$14M in invoices, with a collection rate of 99%
 - \$110,000 in Scholarships distributed this year
 - Over \$4M in base SU Membership fees received
 - Nearly \$6.5M in dedicated fees collected and distributed
 - Over 12k opt-outs processed for total of ~\$64,000 refunds given
 - Approximately 24,000 students enrolled in Health & Dental Plan



- WUSC is now supporting two Refugee students

Marketing

After several years of slowly growing the marketing unit and changing operating practices, this past year marked the first time resources largely balanced demand on the unit. The Marketing department provides services to all other areas of the Students' Union.

This year, Marketing took over primary responsibility for daily Perks administration from the IT department, while our business unit took over responsibility for development of the Perks program.

Metrics

- Over 525 design projects and tasks were completed
- Significant growth in social media follows - the total followers across all of our instagram accounts (excluding @uasuevents) grew by over 30%, for example, and we continued to expand efforts on TikTok.
- 2.1k posts across 3 networks (Facebook, Instagram, and Twitter)
- 3.1 Million impressions on those 3 networks
- The Flame newsletter:
 - Over 34,000 subscribers
 - 75% average open rate
 - 16 regular issues and 6 special editions
- Perks statistics:

	Fall 2022	Median Engmt	Winter 2023	Median Engmt
28-Day Active Users	4403		3643	
Classic Events	109	39	86	30
QR Events	12		15	
Virtual Events	13		11	
Quizzes	35	896	27	738
Classic Surveys	91	938	55	814
Pop-Up Surveys	8		8	

- Total Raffle Winners/Prizes: 166
- Points Spent in Raffles: 2,885,500
- # of UASU Swag Items Redeemed: 407
- Most popular UASU Swag: UASU Pencil
- Most popular tangible item: SUBmart Slushie
- # of Daily Grind Drinks Redeemed: 51



- # of SUBmart treats Redeemed: 454
- # of free Event tickets through Perks: 176

Conferencing and Events

Horowitz Event Centre

The Horowitz Event Centre saw usage rates for open facilities begin the climb back to pre-pandemic levels. A total of 3713 space bookings (including free student group bookings) were made this year.

We still have a way to go. Delays in the MHT renovation had a business impact, forcing us to forgo opportunities. We expect, with the renovations being completed this summer, that HEC revenues will climb above \$1.5 million in the coming year.

Completion of the Myer Horowitz renovation is delayed about 6 months from where we expected a year ago, due to several factors:

- Unforeseen underground conditions arising from the electrical vault added scope;
- Unexpected asbestos and lead abatement; and
- Weather, supply chain, and other factors.

We expect the Theatre to fully reopen over the summer, with a re-opening celebration in the fall.

Metrics

- 1731 paid events, over \$1 million in revenue projected
- 3713 space bookings
- 23 weddings in the first SUB wedding season

Student Programming

Student programming (UASUevents) returned to full operations this year, organizing events for students across Orientation, Week of Welcome, and the annual events program. This does not include all events organized or assisted by the UASU, however, as other units outside UASUevents organized additional events targeted at specific demographics or user groups. Some examples of these other events include the Residential Schools Memorial and STRIDE activities.

WoW incorporated a new Spirit Day, which was well-attended and well-received, and Orientation attendance was strong. Break the Record was well-attended and positively-received, but generated considerable controversy due to the overall cost.

In the Winter of 2023, the Students' Union began a collaborative long-term project with the Dean of Students to review and improve the University's orientation programs.



Metrics

- [Orientation/WoW recap](#)
- 118 events organized for undergraduate students
- 1520 players in Campus Cup
- 358 participants in Antifreeze
- 4967 players in Break the Record
- 656 volunteers

Services

Services had a strong year, as noted in the Metrics section. As has been seen at other institutions, recovery from the pandemic's effects were ongoing, creating a noticeable rise in students in need of support and in increased challenges with maintaining volunteer engagement.

We have begun a process, in collaboration with the Dean of Students, of completely overhauling the policies, procedures, and administration of student groups. It is very early in this process, but we anticipate that the Students' Union will be taking on greater responsibility for student group administration, including event approval processes.

Infolink opened a renovated booth in CAB, highlighting updated branding.

We are also nearing completion on a new student services grant agreement, and are hopeful to see a base increase alongside indexing to correspond to growth in MNIFs.

Several services are suffering from inadequate space. We are currently discussing options with the University and will be developing a plan over the summer to address these needs.

Finally, in terms of services, we are very happy to be able to add gender-affirming care to our health plan at no additional cost to students.

Metrics

- Over 400 Student Groups recognized
- Over \$100,000 given to students through awards and granting programs
- Over 300 total volunteers throughout the department
- Over 600 sessions of peer support given (PSC and The Landing combined)
- Over 100 FNMI students participating in programming for FNMI Students
- Over 15,000 volunteer hours put in across the department
- Over 300 participants in Leadership Programming across the department
- 4th year of administering the Services Truth and Reconciliation Program (STRP) for staff in the department.



Businesses

This year saw a renovation to the Daily Grind renovation, expanding the space and renewing the branding of the operation.

Dewey's saw continued bottom-line improvement through the launch of a redesigned menu and the reconfiguration of our licensed venues, as RATT shifted to a special events and student group bookings model.

We also took over operations of the Balmoral Lounge on south campus, and are in the process of adding full-service food and beverage service there. Our mid- and long-term outlook on Balmoral is very bullish, based on prior performance of the location under another company.

SUBprint continued to recover from the pandemic and retained very strong margins.

Changes to some strategies in SUBmart led to significant revenue growth in some product categories (beverages, clothing), and we are planning additional grab-and-go food options to supplement missing cuisine categories in the food court. We also continue to use and integrate Perks in its operation, with prize collection being a good draw.

SUTV and Handbook are recovering from significant pandemic slowdowns in business. We anticipate a full return to normal revenues in the upcoming year.

We have also sparked significant interest from peer organizations about SUTV and Perks, and development of these areas is targeted at creating opportunities for multi-school expansion and new revenue opportunities over a 2-3 year timeframe.

Metrics

- 71,000+ beverages made at Daily Grind
- 6,800+ scones consumed from Daily Grind
- 2,500,000+ pages printed at SUBprint
- 85,000+ sq. ft. of large-format printed at SUBprint
- 37,000+ visits to Dewey's
- 2,800+ all-day breakfast orders at Dewey's
- 3,300+ games of billiards played at Dewey's
- 238,000+ items purchased from SUBmart
- 89,000+ ounces of slushies purchased from SUBmart
- 160+ active SUTV screens at 6 institutions across 3 provinces
- 1,100+ unique posters shown on SUTV



- 8,500,000+ Perks points redeemed
- \$6,500+ in free groceries given away on Perks



Monday, April 17, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

Pien Steinbusch

Email Address

steinbus@ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

NOMCOM Winter/Transition Report 2023

Description of the Information Item

This is the report from the NOMCOM chair!!!!

Attachments



NOMCOM Winter_Transitionpdf

Presentations

Written Questions

Date: 04/18/2023

To: Students' Union Council

Re: Nominating Committee - Winter Trimester Report 2022/2023

Dear Students' Council,

The Nominating Committee met regularly over Winter 2023 to fill GFC vacancies and SAL positions for committees of Council. Listed below is an outline of the activities NomCom had during the winter semester.

Activities During the Trimester

The Nominating Committee started off the winter semester by conducting interviews and filling two vacancies for SALs on SCFC. The committee's focus was then shifted to filling GFC vacancies and Sustainability SAL positions, of which we were able to fill one Arts GFC seat and one Sustainability SAL position. We also opened and filled an Undergraduate position on the Chancellor Selection Committee for the Senate.

Throughout the semester the committee also discussed the possibility of recruiting and filling SAL positions earlier in the year rather than leaving all the work for the next committee. Because of this we created a motion to open job posting for Students' Union Committee SAL positions when ready in hopes of speeding up the recruitment process for the next NomCom/CAC.

Summary of Decisions, Recommendations and Motions

- Recommend to Students' Council two SALs for SCFC
- Open Job posting for Chancellor Selection Committee SAL Position for Senate
- Recommend to Students' Council applicant for Chancellor Selection Committee Student-at-Large Position for Senate
- Recommend to Students' Council one SAL for Sustainability Committee
- Recommend to Students' Council one Art GFC seat
- Call for Nomination for Green and Gold Grant Adjudication Committee
- Created a motion to open job posting
- Open job posting to fill GFC Vacancies for 2023/2024 term, up until by election.

Future Objectives

Since the Nominating Committee is now combining with CAC there will be a number of changes when it comes to adjudication of applications. With all these possible future changes and uncertainty of how the future committee will look, the current committee decided that the best way for us to help is to open job posting now in hopes of speeding up the process for the future committee since opening job postings and waiting for applicants can take up alot of time.

Closing

It has been a pleasure to serve as the chair for the Nominating Committee for the Winter term, it has helped me grow as a councilor and better understand the Students' Union. I want to thank Milan, Fateh, Gurleen, Christian, Lionel, Madina, Tanisha, Courtney and anyone else who helped with NomCom this year for their hard work and commitment.

Pien Steinbusch

Chair, Nominating Committee

Date: 04/18/2023

Transition Report

Structure and Function

Since the Nominating Committee (NOMCOM) will be combined with Council Administration Committee (CAC) the process for filling Student-at-Large positions may change from previous years. I have attached the previous structure, roles and responsibilities of the Nominating Committee [HERE](#).

The updated and modified Bylaw which includes the structure, roles and responsibilities of the new CAC/NOMCOM will be approved by the Students' Council after I submit this transition report to the order papers which means that I do not have a link to the relevant standing orders for the committee. However, by the time you have been chosen as Chair of CAC/NOMCOM and received this document, the new standing orders will be available on the website. The new structure, roles and responsibilities is fairly similar to the previous version, with only minor changes to account for events when there is not enough time for CAC/NOMCOM to properly create a job posting and find an appropriate applicant.

Schedule Meetings

Establish a meeting schedule and meeting room (if applicable) for each trimester. There are three (3) trimesters, and they go as follows:

- Summer Trimester, May-August
- Fall Trimester, September-December
- Winter Trimester, January-April

Since CAC and NomCom will be combined, a schedule that works best for both will have to be determined. Typically CAC occurred on Council Tuesdays because that way important topics could be discussed ahead of time, but there is no requirement to stay with a tuesday.

As well, even though CAC and NOMCOM usually meet biweekly, it would be beneficial to meet weekly during the summer since most of NOMCOMs work is front loaded with filling SAL positions.

At the end of each trimester, you will send a new poll to determine a new meeting time to accommodate everyone's academic and work schedules, this poll will typically be a LettuceMeet. Asking the permanent committee members for their schedules for the next trimester at the end of each trimester during a meeting would also be helpful, since many people do not fill out LettuceMeets!

Date: 04/18/2023

Committee Preparations

At the beginning of the first trimester, it would be beneficial to go over all the job descriptions and postings to ensure the information is correct since many of the committees are changing. There will also have to be new job postings created since there are brand new SAL positions for certain committees this year. While reviewing the job postings make sure to also go over and create new interview questions for each committee since have a set of questions to ask interviewees to ensure fairness.

An important decision to make with the committee is whether you want to keep interview results anonymous. For the previous committee only certain people did interviews to ensure fairness and they created a written document containing the answers to each of the interviews, but left the names off because then the possibility for bias would be lower.

Develop a strategic goals document with the committee. This should include individual and collective goals for the committee. I recommend doing this at the beginning of each trimester because priorities change over the year, and plans can be disrupted. This is important so that, as chair, you understand what each member hopes to get out of their experience, and you can find ways to help them reach those goals.

Draft an agenda for each meeting. This outlines everything the committee will discuss before the meeting, and members should be given the agenda as early as possible.

Submitting Motions to Council

When the Nominating Committee submits a motion to approve a SAL at the Students' Council, someone will have to submit them to the council Order Papers (Council's Agenda) before 8 AM on the Friday before a Students' Council meeting. I recommend that you plan to submit them as soon as possible and make sure to keep track of which motions have been submitted and not because there are a lot and they can get overwhelming.

Make sure to submit SAL motions for approval to the consent agenda because it saves a lot of time, SAL approvals typically don't require debate and are usually unanimous. If someone has an issue with a SAL approval they can remove the motion from the consent agenda.

I also recommend that once CAC/NOMCOM passes a motion that you as the chair submit the motion to the Order Papers. It is easier if one person is responsible for keeping track of motions and if it's the chair, then you know the motions were submitted correctly and on time.

If you miss the order paper deadline, you can also submit the motion to the Late Additions, but Late additions should only be used for urgent matters and multiple times during the previous year, motions on the Late Additions were not special ordered onto the Agenda.

Date: 04/18/2023

Reporting

At each Students' Council meeting, you will be responsible for giving an oral report of what the committee has been up to since the last Council Meeting.

Draft a report at the end of each trimester containing what the committee has accomplished thus far and submit it to the Council. You will do three (3) of these reports in total.

You will also have to create a Transition Document such as this one. Make sure to get started on that ahead of time and I found it much easier to use a previous Transition Document as a guide if you are unsure of what the document needs to contain.

Advice/Need to Know

- NOMCOM's work is front-loaded, so it is important to meet often and get started quickly. Because of the importance that NOMCOM get started right away, the previous NOMCOM committee passed a motion to open GFC vacancies and SAL positions once the job postings are ready in hopes of there being applications right when the new NOMCOM/CAC starts its term. Several job postings are already up as this document is being written so hopefully there will be applicants.
- Working with student groups, Student Representative Associations, and other student representatives are highly encouraged to build a strong applicant pool. It is also essential to reach out to outlets like the Student Group Services Newsletter and the Student Digest to share our positions, so they are as visible as possible for students. We had great success this year doing this.
- If there are still positions that need to be filled by September, use WEEK of WELCOME to interest incoming first year students. Filling SAL positions is really about getting the word out that the SU has great volunteer opportunities. Word of Mouth is KEY!!
- I would recommend interviewing for SAL positions regardless of the committee because it allows you to determine the applicants interest and commitment to the position. We learned the hard way that choosing people just based on a resume might save time in the short run but inevitably ends up costing more time because of refilling positions.
- Make sure applicants submit a cover letter or letter of interest. This is a game changer. All the SAL applicants that submitted a letter of interest did fantastic work and rarely had to be replaced. I think the job application portal currently does not have a separate spot for a letter of interest which is why people do not submit one. That needs to be changed. Also it should be bolded and highlighted that submitting a letter of interest is required. It makes the committee's job much easier because resumes only give so much information.
- Ensure that any preparation for NOMCOM deliberations is done OUTSIDE of NOMCOM and Committee time is for discussion and decisions on who to recommend to Council.

Date: 04/18/2023

- Meetings are typically an hour in length, but there may be some meetings (like the beginning of the year) where you would want longer meetings to get through all of the applications you receive for filling vacancies.
- It is best that, as Chair, you abstain from voting within meetings except in the event of a tie. This year, we had a tie, and I had to split a vote; otherwise, by abstaining and instead focusing on procedure and governance, the committee was more able to complete its work.

There will likely be many questions that may not have been answered with this document because of committee restructuring. Make sure to reach out to governance staff with questions and concerns. They are your best friends as chair of CAC/NOMCOM. With that being said, make sure to treat governance staff respectfully and understand that getting job postings open and applications collected takes a lot of time and governance staff are having to adjust to the new committee structures.

NOMCOM is an amazing committee! It is highly engaging and requires a lot of discussion. It might become overwhelming to be the chair of a combined committee so make sure you delegate work to the permanent members of CAC, they are there to help run the committee smoothly. Do not take on everything by yourself. Also make sure to pace yourself when joining committees, committee fatigue is real especially with a smaller council size.

Lastly, you got this! You will be a great chair. Find what works best for you and stick with it. If you have any questions, you can reach me at steinbus@ualberta.ca. Good Luck in your new role!!

Pien Steinbusch

Chair, Nominating Committee



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

Christian Fotang

Email Address

christian.fotang@su.ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

Policy Committee Report

Description of the Information Item

Chair Report

Attachments



Policy Committee Report.docx.pdf

Presentations

Written Questions

End of Year Report

Dear Council,

This is policy committee's final report for the year. I want to start this report by acknowledging the work that all committee members past and present have contributed. The work of researching, consulting and drafting policies is never easy. So I would like to recognize the commitment and engagement that members of the committee have sustained this year.

This year the committee began its work by reviewed all existing political policies for grammar and otehr necessary edits, as well as reviewed and updated 5 policies. Those being, Public Transit, Sexual Violence, Indigeous Students, Residence and Tuition policy. We also had a robust review and consultaiton of the Campus Safety and Security Policy. In addition to the work of updating polcies. The committee also recieved frequent updates from the executive on their advocacy activities.

While we set out an ambitious goal for what the committee could achieve, competing priorities, time capacity and uncontrollable circumstances meant that we were not able to see through everything we wanted. Outstanding goals still include: quality instruction policy, augustana policy, providng KPIs to our policies and fully reviweing the scope of policy committee.

My recommendation for the future board will include:

- Reviweing and updating Quality Instruction policy
- Reviewing and updating Augustana Policy
- Reviweing and providing KPI on each policy
- Limiting the amount of policies worked on during the year.

Thank you for taking the time to read this report. Shoutout to Daniela, Ibukun, Aaryan, Milan, Simran, Joannie and Gurleen for all their work this year.

Chairfully Yours,

Christian Fotang



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

Julia Villosio

Email Address

julia.villosio@su.ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

SCFC Chair Report - Winter Semester and Transition

Description of the Information Item

Here is the chair report for SCFC's winter semester and transition.

Attachments



SCF Committee Winter Chairpdf

Presentations

Written Questions

Date: 04/13/20223

To: Students' Union Council

Re: Sustainability and Capital Fund Committee Winter Chair Report/Transition 2022/2023

Dear Council,

SCFC Committee had an incredibly busy 4 months! Here is what we've been up to:

Committee Activities

- Adjudicated 9 applications

Committee Schedule

- Had bi-weekly meetings on Wednesday 4-5pm

Summary of Motions

Meeting Number	Motion	Result
E-Vote	JOHNSON/VILLOSO MOVE TO approve the disbursal of the Green Fund to be awards to Applicants #4, 5, & 7.	CARRIED

Transition

Manual + Responsibilities

- Go over the SCF Committee [Standing Orders](#) thoroughly!

First few meetings:

- I recommend giving a presentation with all of the background information you think each committee member needs.
 - [Here's](#) the one I made this year!
 - I always assume no one knows anything about the SU when I give these presentations
- Get people to sit on all of the designated committees and other boards that needs Finance Committee members:
 - Appoint one (1) member to the SUB Planning Committee

Projects

- **Application process**
 - A lot of improvements need to be made on the applicant's side of this process
 - The deadlines aren't in alignment as to when the committee actually gets started
 - Applicants need more information as to what a successful application looks like:
 - Detailed [rubric](#) like the SGS one
 - Example of a successful application (E.g.: DishZero)
 - What the committee's adjudication process looks like
 - Make it a rolling deadline and say that the decision will be made in two months
- **Adjudication process**
 - Needs to be based on what the applicant sees and needs to be more efficient
 - Economic sustainability is absent from the current process.

- You can probably incorporate the economic sustainability aspect in the financial feasibility part, but it needs to be reworked
- Incorporate more transparency and efficiency in this process
- E.g.: set the expectation for committee members to adjudicate the applications on their own, then in meetings just come together for short discussions and voting
- After round 2, you have to write out the questions the committee has and send it to the applicant yourself. [Here's](#) what I would send!
- Because you are directly communicating with the applicants and a lot of the work behind the scenes, I recommend trying to stay neutral and not voting unless a tie-breaker is needed

Best,



Julia Villosa

Vice President Operations and Finance
Sustainability and Capital Fund Committee Chair
University of Alberta Students' Union



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date

Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter

FLAMAN

Email Address

lflaman1@ualberta.ca

Type of Item Submission

Information Item

Is this a Consent Agenda item?

No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title

Winter 2023 Trimester Report

Description of the Information Item

Winter 2023 Trimester Report

Attachments



Bylaw Committee Winter 202... .pdf

Presentations

Written Questions

Is there anything else that you would like to include?

Good luck on finals

Date: April 18, 2023

To: Students' Council

Re: Winter 2023 Trimester Report

Winter 2023 Trimester Report

Introduction

Hello Council. Pursuant to [Bylaw 100 Section 16.1 and 16.3](#), here is the Bylaw Committee trimester report for Winter 2023. As the last written report of the year, at the bottom it includes the transition documentation (outline of the committee structure and function, the general responsibilities of the Chair, future tasks or objectives that should be considered by the incoming committee, and advice to the incoming chair) in addition to the regularly reported information (activities of that committee during the trimester, general summary of decisions, recommendations and motions made under the authority of that committee, and the presumptive schedule for the coming semester if applicable).

Activities of Bylaw Committee during Winter 2023

Bylaw Committee made the least progress out of all three trimesters in the Winter term; at least it felt that way after completing the gargantuan task that was rearranging our entire legislation structure in the fall. Work that was to be conducted on Bill 4: Finance Reform and Bill 6: Operations Reform stalled and will have to be taken up by next year's council. Bill 5: Governance Reform ended up being far more work and much more time intensive than any of us realised which is why it ended up coming to the last meeting of the year for approval of second reading.

Presumptive schedule for the Spring/Summer trimester

That's up for the new Council and committee members to decide.

Decisions, Recommendations, and Motions Made

Item	Motion	Result
2022-10/3a	FLAMAN / MONTEIRO move to approve Bill 1: Simplifying and Clarifying Governance Documents in second reading.	Carried
2022-15/4a	WATTAMANIUK/CARBAJAL VELEZ MOVE TO approve BILL 3: Council Size Second Principles.	Carried
2022-16/3a	DHILLON/CARBAJAL VELEZ move to approve Bill 5: Governance Reform based on the following first principles.	Carried
2022-16/3b	CARBAJAL VELEZ/FLAMAN move to approve Bill 6: Operations Reform based on the following first principles.	Carried
2022-18/3a	MONTEIRO/LEE move to approve Bill 5: Governance Reform in second reading	Carried

Date: April 18, 2023

To: Students' Council

Re: Winter 2023 Trimester Report

Transition

Outline of the committee structure and function

The Bylaw Committee consists of seven (7) members of Students' Council, and the quorum is four (4) members.

The Bylaw Committee:

- Shall draft bylaws as required by Students' Council;
- Shall draft referendum and plebiscite questions as required by Students' Council;
- Shall make recommendations to Students' Council on Students' Union bylaws where such recommendations are not the purview of any other standing committee;
- Has the power to make, to Students' Union bylaws alterations to Students' Union bylaws that do not alter the meaning of the bylaws in question; and
- Shall review recommendations of the Discipline, Interpretation and Enforcement (D.I.E.) Board by the end of the first August following the ruling's release.

Responsibilities of the Chair

The Chair of Bylaw Committee shall:

- Preside over debate at meetings of the Bylaw Committee;
- Submit the "Report to Students' Council" to the Administrative assistant, after each Bylaw Committee Meeting and prior to the deadline for Submissions to the next Students' Council meeting as set out in the Students' Council Standing Order 4(4);
- Assign tasks to draftspersons in accordance with these Standing Orders;
- Work with the Speaker and Administrative Assistant to ensure the logistical needs of Bylaw Committee are met;
- Recommend to Students' Council the removal of any member who in the opinion of the Chair is not fulfilling their responsibilities to the Bylaw Committee; and
- Designate an alternative chair for any meeting of the Bylaw Committee they are unable to attend.

Future tasks or objectives that should be considered by the incoming committee

- Revisit and complete the work done towards Bill 4: Finance Reform regarding the recommendations from Fee Governance Review,
 - Revisit and complete the work done towards Bill 6: Operations Reform, and
 - Revisit the recommendations produced by the Governance Restructuring Task Force and debate/decide whether or not to pursue the unimplemented recommendations (such as councillor remuneration and/or a Student Senate).
-

Date: April 18, 2023

To: Students' Council

Re: Winter 2023 Trimester Report

Advice to the incoming chair

Start early and don't overestimate the amount of time you have in a year to get work done. The Council term is from the beginning of May to the end of April the following year but for one reason or another you may not start your committee work until late May or early June. This year we had our first committee meeting on May 30th and that was only to select a chair and approve standing orders; our first substantive meeting didn't occur until June 7th or over a full month after the council term began. Once the school year starts in September, committee members are (understandably) going to be prioritising academics over extra-curriculars. It is going to be harder to keep people focused and on-task in between lectures, homework, quizzes and exams, or other non-academic activities such as work.

Have everyone involved in everything that happens; don't break apart large tasks and assign it to people (or pairs of people) as you might end up spending as much time or more trying to reassemble everything when it comes time to complete the task.

Invite non-committee members to come speak on issues; they provide valuable insight even if they can't vote on motions.

Finally, [Wear Sunscreen](#).

Best regards,

Levi Flaman

Bylaw Committee Chair 2022-23

Vice-President (Elect) Operations & Finance 2023-24



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter DHILLON

Email Address sk2@ualberta.ca

Type of Item Submission Information Item

Is this a Consent Agenda item? No

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title Audit Full Year Report

Description of the Information Item

This is the Full Year Report for Audit Committee

Attachments

 Audit Chairs Report 2023.pdf

Presentations

Written Questions

Audit Chairs Report - My second and LAST one ever

1. Introduction
2. Status/what we did
3. What needs to be improved
4. Year Overall

Introduction

Hello Everyone! This end-of-year report feels very bittersweet for me. For the last 4 years, I have spent every other Tuesday evening in this room - I was 18 years old when I first became a member of the SU. This is the end of an era for me and I want to thank each and every one of you for making it entertaining. I am excited to share my FINAL AUDIT REPORT EVER with each of you (I thought that was going to be last year's but here I am again). Not only have I spent the last 4 years in student governance - but I have also spent the last 4 years trying to convince all of you why Audit is the best committee ever - not just because of the work we do but because of the people we get to work with. I will be utilizing this report to celebrate some of our successes and give a rundown as to what we achieved throughout the year. I also want to thank a few people specifically - including Fateh, Madina, Rana, Abdul, Milan and a Huge shout out to Courtney❤️.

Status/What we did:

1. Scheduled meetings with each VPF from faculty associations and various other groups
2. Ran workshops in the COFA Financial Working Group and outside of COFA to improve knowledge of the Audit process and provide a step-by-step approach on how to conduct an audit effectively
3. Managed one on one meetings with VPFs whenever they had questions or concerns
4. Voted for the Audit Chair to be a sitting (non-voting) member of the COFA Financial working group - to allow for easier communication on audit status updates and for addressing any questions
5. Finally, we completed all of the full-year audits from last year that were not completed.
6. We finalized most of the Spring, Summer, and Fall audits for each SRA and are finalizing any loose ends on any other final audit submissions/ ones we have missed.
7. We are also in the process of doing closing meetings with VPFs and encouraging transition meetings before the end of our terms arises.
8. Supported FAMF and Fee Proposals for each of the FAMFs/fees that came to council this year including 7 Faculty Association Fees:
 - a. ESA
 - b. NUA
 - c. KSRSS
 - d. HCA
 - e. LHSA
 - f. LSA
 - g. BSA
9. We supporting each of the 7 FAMFs throughout the election process to ensure their success.
10. We are in the process of finalizing the fee disbursement for this year!

11. We also completely revamped the entire Audit process in collaboration with the SRA Specialist, from SGS (shoutout Annie), that will ensure that Audits are streamlined for forever into the future.

Room for Improvement

1. Turnover is often a concern for audit committee members - ensuring that these positions are filled as soon as possible will mitigate any problems associated with turnover
2. Filling positions on Audit Committee is often difficult - however, WE WILL DO A BETTER JOB OF MARKETING AUDIT THIS YEAR TO NEW COUNCILLORS
3. Certain associations have external deadlines or varying deadlines to the outlined process at the beginning of the year making audit management difficult - compiling all of these deadlines before the year begins will be pertinent in keeping track of all the audits!

Conclusion

This year has been a very successful one and we have taken on a lot of work to support students and their fees. We have built strong relationships with VPFs and presidents from faculty organizations across the University to support students during their time on this campus. You can all leave this role knowing that you've made a lasting impact and your contributions will continue to benefit the organization for years to come. I had an amazing team that I got to work with and that made the audit environment so much fun to be in. I also want to thank Courtney who made this entire year straightforward for me and was literally so amazing in every meeting we had <3 she deserves so much appreciation!



I can without a doubt can say that... **AUDIT IS THE BEST COMMITTEE!!!!**

**AUDIT CHAIR
OUTTTTTTTTTTTTTT (for good
this time)**

Sincerely,

Simran Dhillon - "soon to be ex
audit chair 😊 and a balancing
budgets babe 💰"



Tuesday, April 18, 2023

UASU Students' Council Agenda Submission Form

Council Meeting Date Tuesday, April 18, 2023

[Meeting Schedule](#)

Submitter Abner Monteiro

Email Address president@uasu.ca

Type of Item Submission Information Item

Is this a Consent Agenda item? Yes

Approval/Discussion Items

[Strategic Plan](#)

Calls for Nominations

[Council Committees and Boards](#)

Written Nominations

Information Items

Agenda Title Executive Committee Winter Trimester Report 2023

Description of the Information Item

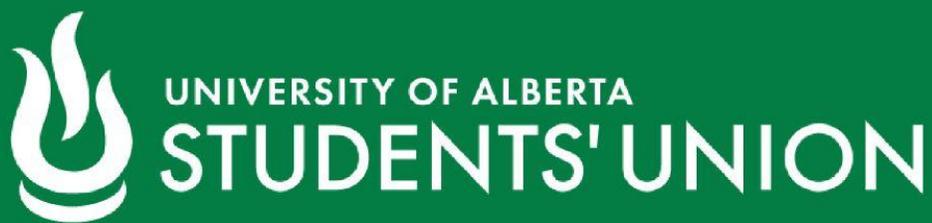
This is out Executive Committee Winter Trimester Report to Students' Council.

Attachments

 Executive Committee Trimest... .pdf

Presentations

Written Questions



Executive Committee

Trimester Report

Prepared by: Abner Monteiro, Chair of Executive Committee

University of Alberta Students' Union

April 18, 2023

Overview

As we enter into the final weeks of the term, I have been reflecting on this year and what the executive team has been able to accomplish. Our university has undergone significant change, whether that be new administrators being hired, new academic structures in the university, or fiscal hardships that students have had to shoulder, and at every step of the way, students have been there to make sure our university was acting in the best interest of students. It hasn't been easy to be a student leader during these times, but I am so proud of my team and our ability to deliver on our vision to the Students' Union and UAlberta students.

Mandate

1. The Executive Committee shall
 - a. manage those aspects of the Students' Union not otherwise provided for in legislation; and
 - b. represent the Students' Union to all external parties.
2. The Executive Committee
 - a. has the authority to direct any of its members; and
 - b. may delegate any of its authority.

Membership

1. The Executive Committee consists of
 - a. the President;
 - b. the Vice President (External);
 - c. the Vice President (Academic),
 - d. the Vice President (Operations and Finance);
 - e. the Vice President (Student Life); and
 - f. the General Manager, as a non-voting member.

Summary of Accomplishments

- **\$13.5 million** allocated in the City of Edmonton budget towards [Transit Safety](#).
- **\$9.6 million** allocated toward needs-based aid for around 3570 UAlberta undergraduates, as the [Alberta Student Grant for Full-Time Students](#) rose from \$250/month to \$475/month.
- **Up to \$7.8 million** in savings through courses participating in the [Zero Textbook Cost Program](#). Students can also [find courses](#) that have ZTC on Beartracks!



- **\$2 million** over two years in savings for the Student Health and Dental Plan, with the addition of gender-affirming care at no cost.
- **\$1.6 million** allocated by the university to **mental health support**. This includes an expansion of Counselling and Clinical Services to reduce wait times and provide more accessible and culturally competent support.
- **\$1 million** in savings by **removing the \$40 Instalment Fee** for students who pay their tuition over two semesters.
- **\$200,000** in university funding to build a food pantry for the Campus Food Bank. We also expanded the food bank services, including the grocery bus, breakfast program and snack stations to Campus Saint-Jean.
- **\$15,000** donated by internal stakeholders towards improving the infrastructure of the period equity initiative.
- **Elimination of interest on Federal Student Loans** starting April 1, 2023.
- **2% cap on tuition increases** beginning in Fall 2024.
- **Implementing new Sexual and Gender-Based Violence Policies and Procedures** that will be a further step forward in survivor-centred and trauma-informed support for students.
- **Implementing new Student Conduct Policies and Procedures.**
- **Co-Creating the Student Experience Action Plan** with the university that is set to start implementation in Fall 2023.
- **Implementing Exploration Credits**, which students can use starting in Fall 2023.
- **Temporarily lifting work hour limits for international students** to gain more work experience and earn more money as tuition and cost of living rises.
- **Implementing an all-gender washroom pilot project** to locate and convert washrooms in buildings across campus to all-gender. University Commons will also have 49 all-gender washrooms! The SU is also working to secure money to put all-gender washrooms in Dewey's.
- **Green-lighting the creation of a syllabus tool** that we will use to create a **syllabus bank** for students to access their most up-to-date syllabi in a centralized place.



- **Creating a new student group oversight structure** with the University to be implemented by Fall 2024 so that we can put student life back in the hands of students.
- **Creating an experiential learning resource** for students who may face challenges during their experiential learning term.
- **Creating a Student Financial Aid Working Group** to re-evaluate the University's moderate standard of living threshold and needs-based aid promotion and disbursement processes.
- **Updating the Days of Significance** at the university to make it comprehensive and representative of the university community.
- **Developing a new Teaching, Learning and Evaluation Policy** that includes a new USRI (now called SPOT) format. The new framework will translate appropriate student feedback into mechanisms that will improve teaching meaningfully and share past student ratings.
- **Held our first-ever Student Addiction Awareness Campaign** to help inform the community about addiction and how we can create a community of care.
- **Celebrating International Day (I-Day)** for the first time in the Students' Union Building in partnership with the International Students' Association in French and English.
- Finding the International Students' Association a temporary office space.
- Successfully advocating for an indigenous gathering space at Campus Saint-Jean.
- **Restructuring Students' Council** to ensure that it can be an effective governance body where students can engage on issues important to them.
- **Held the Second Annual Residential School Memorial** in partnership with the Indigenous Students' Union to encourage critical reflection on the history of residential schools and their effects on Indigenous communities.
- **Held a Tuition Protest at the Board of Governors**, which engaged students across the university to rally against the fourth consecutive tuition increase.
- **Held Break the Record Dodgeball 2022**, which brought together thousands of members of the university community.

Summary of Motions

Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-01	05/15/2022
FOTANG/FOGUE MOVED TO approve the Executive Committee Minutes from April 25th, 2022 as presented.	5/0/0 CARRIED	2022-01	05/15/2022
FOGUE/KAUR MOVED TO amend the Students' Union masking policy from mandatory to strongly recommended as presented	5/0/0 CARRIED	2022-01	05/15/2022
MOTION: DIE Board Tribune Appointments.		2022-01	05/15/2022
VILLOSO and KAUR are to be appointed to DIE Board Tribune	5/0/0 CARRIED	2022-01	05/15/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-02	05/17/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [MAY 15th], 2022 as presented.	5/0/0 CARRIED	2022-02	05/17/2022
VILLOSO/FOTANG MOVE TO add improvements proposal to be added to Students Council agenda for decision MAY 17th, 2022	CARRIED	2022-02	05/17/2022
Motion	Result	Meeting	Date
KAUR/FOGUE MOVE TO approve the Executive Committee agenda as amended to move action items to be prioritized in order over discussion items.	5/0/0 CARRIED	2022-03	05/19/2022
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from [MAY 17th], 2022 as presented.	5/0/0 CARRIED	2022-03	05/19/2022
VILLOSO/FOGUE MOVES TO APPOINT the named Executive members to the preceding boards.	5/0/0 CARRIED	2022-03	05/19/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-04	05/26/2022
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from [MAY 19th], 2022 as presented.	5/0/0 CARRIED	2022-04	05/26/2022
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-05	05/30/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [MAY 26th], 2022 as presented.	5/0/0 CARRIED	2022-05	05/30/2022



Motion	Result	Meeting	Date
FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-07	06/13/2022
MONTEIRO MOVED TO TABLE the Executive Committee minutes from [May 30, 2022] as presented to [June 16th] Council meeting.	5/0/0 CARRIED	2022-07	06/13/2022
MONTEIRO/VILLOSO MOVED TO APPOINT VP Student Life, Joannie Fogue as an executive representative on Campus Climate Survey Working Group.	5/0/0 CARRIED	2022-07	06/13/2022
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/08	06/16/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes from [MAY 30TH AND JUNE 13TH], 2022 as presented.	5/0/0 CARRIED	2022/08	06/16/2022
VILLOSO/FOGUE MOVED TO RATIFY Art Committee terms of reference as presented.	5/0/0 CARRIED	2022/08	06/16/2022
KAUR/FOGUE MOVED TO RATIFY SUB (Students Union Building) Planning Committee as presented.	5/0/0 CARRIED	2022/08	06/16/2022
KAUR/FOGUE MOVED TO APPOINT Julia Villosio to Sustainability Committee as presented.	5/0/0 CARRIED	2022/08	06/16/2022
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda with amendment request to attach previous minutes to subtasks for easy reference.	5/0/0 CARRIED	2022/09	06/23/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes from [June 16th], 2022 as presented.	5/0/0 CARRIED	2022/09	06/23/2022
FOGUE/VILLOSO MOVED TO make a project allocation, not to exceed \$300.00, for VP Student Life to attend First Responder to Sexual Violence and Abuse Training.	5/0/0 CARRIED	2022/09	06/23/2022
VILLOSO/FOGUE MOVE TO approve proposed Union Agreement 2022/2023. Summary of Union agreement to be submitted to Council for ratification.	5/0/0 CARRIED	2022/09	06/23/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/10	06/27/2022
KAUR/VILLOSO MOVED TO approve the Executive Committee minutes from June 23, 2022 as presented.	5/0/0 CARRIED	2022/10	06/27/2022
Motion	Result	Meeting	Date

FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/11	07/04/2022
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from JUNE 27, 2022 as presented.	5/0/0 CARRIED	2022/11	07/04/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/12	07/07/2022
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from [JULY 4], 2022 as presented.	5/0/0 CARRIED	2022/12	07/07/2022
VP VILLOSO/ VP FOTANG moves add VP FOTANG as administrator for Students-at Large job postings in BambooHR.	CARRIED	2022/12	07/07/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/13	07/11/2022
KAUR/VILLOSO MOVED TO approve the Executive Committee minutes from [JULY 7TH], 2022 as presented.	5/0/0 CARRIED	2022/13	07/11/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/14	07/14/2022
KAUR/FOGUE MOVED TO approve the Executive Committee minutes from [JULY 11], 2022 as presented.	5/0/0 CARRIED	2022/14	07/14/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/15	07/18/2022
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from [July14th], 2022 as presented.	5/0/0 CARRIED	2022/15	07/18/2022
Motion	Result	Meeting	Date
FOTANG/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/16	07/18/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes from [July 14], 2022 as presented.	5/0/0 CARRIED	2022/16	07/18/2022
VILLOSO/FOGUE MOVED TO APPROVE amended Operations Policy Section 2.1 subsection 5, related to Myer Horowitz as drafted by UASU management.	5/0/0 CARRIED	2022/16	07/18/2022
VILLOSO/FOGUE MOVED TO APPOINT Erin Van Horn, Ayla Lapierre and Shruti Kandpal to the Art Committee.	CARRIED	2022/16	07/18/2022



VILLOSO/FOGUE MOVED TO APPROVE switching health plan insurance company from Desjardins to GreenShield.	CARRIED	2022/16	07/18/2022
Motion	Result	Meeting	Date
FOTANG/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/17	07/25/2022
KAUR/VILLOSO MOVED TO approve the Executive Committee minutes from [July 23], 2022 as presented.	5/0/0 CARRIED	2022/17	07/25/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/18	07/28/2022
MONTEIRO MOVED TO approve the Executive Committee minutes from [July 25], 2022 as presented.	5/0/0 CARRIED	2022/18	07/28/2022
Motion	Result	Meeting	Date
FOGUE/ VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/19	08/04/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [August 1], 2022 as presented.	5/0/0 CARRIED	2022/19	08/04/2022
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/20	08/18/2022
KAUR /FOGUE MOVED TO approve the Executive Committee minutes from [AUGUST 4], 2022 as presented.	5/0/0 CARRIED	2022/20	08/18/2022
Motion	Result	Meeting	Date
KAUR/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/21	08/25/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes from [August 18], 2022 as presented.	5/0/0 CARRIED	2022/21	08/25/2022
VILLOSO/FOGUE MOVES to allocate \$1500.00 from PA budget to RSM 2022.	CARRIED	2022/21	08/25/2022
VILLOSO/KAUR MOVES to appoint Selen Erkut and Annie Miao as staff designates to Student Group Committee	CARRIED	2022/21	08/25/2022
VILLOSO/FOGUE MOVES to appoint Megan Jones as Staff designate to Sustainability Ad Hoc Committee	CARRIED	2022/21	08/25/2022
FOTANG/KAUR MOVES to direct Governance Specialists to prioritize late adds, and add accordingly.	CARRIED	2022/21	08/25/2022
Motion	Result	Meeting	Date

VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/22	09/08/2022
VILLOSO/FOTANG MOVED TO approve the Executive Committee minutes from [August 25], 2022, as presented.	5/0/0 CARRIED	2022/22	09/08/2022
KAUR/VILLOSO MOVES to add Paige Boyer and Himasha Rao to SCFC Committee to fill up the CoFA seats on the committee.	CARRIED	2022/22	09/08/2022
Motion	Result	Meeting	Date
FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/23	09/12/2022
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from [September 8th], 2022 as presented.	5/0/0 CARRIED	2022/23	09/12/2022
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/24	09/15/2022
KAUR/ FOTANG MOVED TO approve the Executive Committee minutes from [September 12th], 2022 as presented.	5/0/0 CARRIED	2022/24	09/15/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/25	09/19/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [September 15th], 2022, as presented.	5/0/0 CARRIED	2022/25	09/19/2022
Motion	Result	Meeting	Date
KAUR/VILOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/26	09/22/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes as presented.	5/0/0 CARRIED	2022/26	09/22/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/27	09/29/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [September 22nd], 2022, as presented.	5/0/0 CARRIED	2022/27	09/29/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/28	10/03/2022



VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [September 28th], 2022, as presented.	5/0/0 CARRIED	2022/28	10/03/2022
VILLOSO/FOGUE MOVE TO APPROVE a loan of \$20,000.00 to the International Students Association, to be paid by their FAMF.	CARRIED, finalized contract to be presented to Executive before signing.	2022/28	10/03/2022
Motion	Result	Meeting	Date
KAUR/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/29	10/06/2022
FOGUE MOVED TO approve the Executive Committee minutes from [October 3rd], 2022, as presented.	5/0/0 CARRIED	2022/29	10/06/2022
Motion	Result	Meeting	Date
FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/30	10/13/2022
FOTANG/FOGUE MOVE to accept the amended GOTV Campaign Coordinator Job Description and attached.	CARRIED	2022/30	10/13/2022
FOGUE/ FOTANG MOVE to accept the attached job description for Operations Manager for Balmoral Lounge.	CARRIED	2022/30	10/13/2022
FOGUE/ KAUR MOVE to approve the travel request of \$2650.00 for the General Manager to attend the conference and counterpart meetings in Ontario.	CARRIED	2022/30	10/13/2022
FOTANG/ FOGUE MOVE to approve a special meeting of the Student Council for November 22nd, 2022, to accommodate the number of FANF presentations required for the 2022/2023 Council year.	CARRIED	2022/30	10/13/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/31	10/17/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/32	10/20/2022
Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/33	10/24/2022
VILLOSO/FOTANG MOVED TO approve the Executive Committee minutes package from the last four meetings.		2022/33	10/24/2022

Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/34	10/27/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from [October 24th], 2022 as presented.	5/0/0 CARRIED	2022/34	10/27/2022
VILLOSO/FOTANG MOVE TO appoint Michael Griffiths as CORA Rep to SCFC.	CARRIED	2022/34	10/27/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/35	10/31/2022
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from [October 27th], 2022 as presented.	5/0/0 CARRIED	2022/35	10/31/2022
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/36	11/03/2022
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from [October 31st], 2022 as presented.	5/0/0 CARRIED	2022/36	11/03/2022
FOGUE/KAUR MOVE TO appoint Chantal Musial as the Dean of Students Representative for the Student Group Committee	CARRIED	2022/36	11/03/2022
FOTANG/VILLOSO MOVES TO approve a project allocation of \$844.00 for the Post Secondary Teach-In.	CARRIED	2022/36	11/03/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/37	11/07/2022
FOGUE/VILLOSO MOVED TO approve the Executive Committee minutes from November 3, 2022 as presented.	5/0/0 CARRIED	2022/37	11/07/2022
Motion	Result	Meeting	Date
KAUR/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/38	11/10/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from November 7, 2022 as presented.	5/0/0 CARRIED	2022/38	11/10/2022
FOGUE/VILLOSO MOVE TO approve a project allocation not exceeding \$2250.00 for International Day.	5/0/0 CARRIED	2022/38	11/10/2022
KAUR/FOTANG MOVE TO approve a project allocation not exceeding \$700.00 for the SRA Social.	5/0/0 CARRIED	2022/38	11/10/2022

Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/39	11/14/2022
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from November 10, 2022 as presented.	5/0/0 CARRIED	2022/39	11/14/2022
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/40	11/17/2022
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from [NOVEMBER 14th 2022], 2022 as presented.	5/0/0 CARRIED	2022/40	11/17/2022
MONTEIRO MOVES TO AFTER the Executive Committee discussion of a proposal hosting FIFA World Cup watch parties between November 20 and December 18, AND in light of student concerns and logistical obstacles, MONTEIRO/FOTANG MOVE to direct UASU staff not to stream the FIFA World Cup games as UASU programming.	5/0/0 CARRIED	2022/40	11/17/2022
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/41	11/28/2022
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from November 17, 2022 as presented.	4/0/0 CARRIED	2022/41	11/28/2022
Motion	Result	Meeting	Date
FOTANG/FOGUE MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/42	12/01/2022
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from November 28, 2022 as presented.	3/0/1 CARRIED, with MONTEIRO abstaining	2022/42	12/01/2022
Motion	Result	Meeting	Date
VILLOSO/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/43	12/05/2022
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from December 1, 2022 as presented.	5/0/0 CARRIED	2022/43	12/05/2022
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/44	12/15/2022

VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from December 5, 2022 as presented.	5/0/0 CARRIED	2022/44	12/15/2022
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/45	12/19/2022
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from December 15, 2022 as presented.	4/0/0 CARRIED	2022/45	12/19/2022
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/46	01/05/2023
FOGUE/MONTEIRO MOVED TO approve the Executive Committee minutes from December 19, 2022 as presented.	3/0/1 CARRIED, with VILLOSO abstaining due to previous absence.	2022/46	01/05/2023
Motion	Result	Meeting	Date
FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/47	01/09/2023
Motion	Result	Meeting	Date
FOTANG/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/48	01/12/2023
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from January 9, 2023 as presented.	5/0/0 CARRIED	2022/48	01/12/2023
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/49	01/16/2023
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from January 12, 2023 as presented.	4/0/0 CARRIED	2022/49	01/16/2023
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/50	01/19/2023
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from January 16, 2023 as presented.	4/0/0 CARRIED	2022/50	01/19/2023
VILLOSO/FOTANG MOVE TO approve amendments to the Terms of Reference of the SUB Planning Committee.	4/0/0 CARRIED	2022/50	01/19/2023
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/51	01/26/2023



VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from January 19, 2023 as presented.	5/0/0 CARRIED	2022/51	01/26/2023
KAUR/FOGUE MOVED TO approve a Project Allocation for FURCA in the amount of \$1000.	5/0/0 CARRIED	2022/51	01/26/2023
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/52	01/30/2023
FOTANG/FOGUE MOVED TO approve the Executive Committee minutes from January 26, 2023 as presented.	4/0/0 CARRIED	2022/52	01/30/2023
FOTANG/KAUR MOVE TO approve a Project Allocation request in the amount of \$5,000 as presented.	4/0/0 CARRIED	2022/52	01/30/2023
Motion	Result	Meeting	Date
KAUR/FOTANG MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/53	02/02/2023
KAUR/FOGUE MOVED TO approve the Executive Committee minutes from January 30, 2023 as presented.	4/0/0 CARRIED	2022/53	02/02/2023
FOTANG/FOGUE MOVED TO approve a Campaign and Advocacy Reserve Request to support the remaining basic costs of the GOTV Campaign in the amount of \$2,700 as presented.	4/0/0 CARRIED	2022/53	02/02/2023
Motion	Result	Meeting	Date
FOTANG/FOGUE MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/54	02/06/2023
Motion	Result	Meeting	Date
FOTANG/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022/55	02/09/2023
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from February 2 and February 6, 2023 as presented.	5/0/0 CARRIED	2022/55	02/09/2023
Motion	Result	Meeting	Date
VILLOSO/FOGUE MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022/56	02/13/2023
VILLOSO/FOGUE MOVED TO approve the Executive Committee minutes from February 9, 2023 as presented.	4/0/0 CARRIED	2022/56	02/13/2023
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022-57	02/16/2023
FOGUE/FOTANG MOVED TO approve the Executive Committee minutes from February 13, 2023 as presented.	4/0/0 CARRIED	2022-57	02/16/2023

Motion	Result	Meeting	Date
VILLOSO/KAUR MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-58	02/23/2023
VILLOSO/KAUR MOVED TO approve the Executive Committee minutes from February 16, 2023 as presented.	5/0/0 CARRIED	2022-58	02/23/2023
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022-59	03/13/2023
MONTEIRO/FOGUE MOVE TO approve a project allocation not exceeding \$1000.00 for the Board of Governors Tuition Protest Pancake Breakfast on March 24, 2023.	4/0/0 CARRIED	2022-59	03/13/2023
Motion	Result	Meeting	Date
FOGUE/KAUR MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022-60	03/16/2023
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from February 23, 2023 as presented.	4/0/0 CARRIED	2022-60	03/16/2023
FOTANG/FOGUE MOVE TO amend Operating Policy to include a section 7.2(3), to state: "Students' Council shall be notified of all media releases when publicly posted."	4/0/0 CARRIED	2022-60	03/16/2023
Motion	Result	Meeting	Date
FOGUE/VILLOSO MOVED TO approve the Executive Committee agenda as presented.	4/0/0 CARRIED	2022-61	03/27/2023
FOGUE/MONTEIRO MOVED TO approve the Executive Committee minutes from March 13 and 16, 2023 as presented.	3/0/1 CARRIED	2022-61	03/27/2023
Motion	Result	Meeting	Date
FOGUE/FOTANG MOVED TO approve the Executive Committee agenda as presented.	5/0/0 CARRIED	2022-62	03/30/2023
FOGUE/KAUR MOVED TO approve the Executive Committee minutes from March 27, 2023 as presented.	5/0/0 CARRIED	2022-62	03/30/2023
VILLOSO/KAUR MOVE TO approve the job description for Assistant Manager, Governance Support.	5/0/0 CARRIED	2022-62	03/30/2023
VILLOSO/KAUR MOVE TO approve the job description for Student Web Content Writer.	5/0/0 CARRIED	2022-62	03/30/2023
FOGUE/FOTANG MOVE TO make a project allocation not to exceed \$300 for the VPSL Elect to receive the First Responder to Sexual Violence and Abuse Training.	5/0/0 CARRIED	2022-62	03/30/2023

Meeting Minutes

A full list of Executive Committee minutes can be found [HERE](#).